

SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY, TUMAKUR

Faculty Appraisal –Report

Academic Year: 2021 - 22

SECTION A: General Information

Name & Designation	
Name of the Department	
Date of Joining the Institute	
Total years of Teaching / Research / Industrial experience (in Y /M)	T : R: I: Total:
Additional Roles & Responsibilities being undertaken in the institute	

SECTION-B:

Category-I: Teaching, Learning and Evaluation related Activities

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Lectures, Tutorials, Labs Contact Hours, CIE undertaken as per Institute norms (% load x 30 points)	30		
2	Preparation & Imparting of knowledge / instruction as per curriculum; updating info, syllabus enrichment by providing the additional resources to students.	10		
3	Student's Feedback score based on five-point scale. Points = (overall rating x 6) rounded to nearest integer.	30		
4	VTU Results Pass percentage (Excluding Laboratory) (No. of points = Pass % divided by 5)	20		
5	Examination duties (invigilation, External Question paper setting, evaluation / assessment of answer scripts) as per VTU allotment.	10		
	Total Points	100		

Nandini Srinivasan

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CATEGORY-II: Co-Curricular and Professional Development related Activities

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Student related co-curricular, and field-based activities (such as cultural activities, subject related events) (Provide Evidence)	10		
2	Mentoring of students (Provide Evidence)	20		
3	Contribution to the department and institution through participation in academic and administrative committees, coordinating Placement Department and contributing in III Cell & IIC activities.	20		
4	Contribution in organizing workshops, conferences, Seminars Faculty development programmes (as Convener of a Committee/Co-convener of the event)	10		
5	Participation in seminars, conferences, short term training courses, talks, lectures, (not covered in Category III) <i>Points to be awarded based on quality of events</i> (Provide Evidence)	20		
6	Participation in Faculty Development Programmes (not covered in Sl. No. 4 above) (Provide Evidence) <i>Points to be awarded based on quality of events</i> (Maximum 2 per academic year)	More than a week= 20 points Less than a week = 10 points		
7	Certification of MOOCs (Maximum 2 courses per year with minimum 8 weeks duration for each course) (Provide Evidence)	10 points / course		
Total Points (Limited to 100)		100		

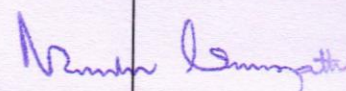
CATEGORY-III: Research publications and allied Contributions

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	No. of Papers in SCOPUS/WOS indexed journals and/or with Thomson Reuter Impact Factor ≥ 0.5 (Provide Evidence)	30 / publication (for first two authors) 20 /publication (for third authors and 10/publications for others)		

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2	Publications in recognized and reputed journals and periodicals, having ISBN/ISSN numbers and/or Conference proceedings as full papers, etc. (Abstracts not to be included) (Papers not covered in Sl. No. 1 above) (Provide Evidence)	10 / publication (for first two authors) 5 / publication (for others)		
3	Participation and Presentation of research papers (oral / poster) in Conferences / Seminars / workshops etc., (Not covered in Sl. No. 2, as stated above) (Provide Evidence)	20 / publication (Conferences associated with IEEE, Springer, ACM, Google Scholar, etc.) 10 / publication (For other Conference / symposium)		
4	Patents (to be claimed only once per patent) (Provide Evidence)	20 / Patent (for Filing) 50 / Patent (for Grant)		
5	Text / Reference books / chapters published with ISBN / ISSN numbers (Provide Evidence)	50 / single authored 30 / author (for more than one authored book) 30 / chapter in an edited book (international publisher) 20 / chapter (national publisher)		
6	Invited as Resource person in conferences / symposia / Guest Talks etc. (Max. 3/faculty)	10 points each		
Research Guidance				
7	Students Project guidance (BE / M.Tech. / MBA)	5 points for B.E. Project & 10 points for PG project MBA / M.Tech.) if published		
Total Points (Limited to 100)				

CATEGORY-IV: Research Projects and Consultancy

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Sponsored/funded Projects in capacity of PI / Co-PI (To be claimed once for one project or claimed in parts based on amount)	10 points / lakh		 PRINCIPAL SIET., TUMAKURU

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
	received) Amount is cumulative of all the projects			
2	Consultancy Projects (To be claimed once for one consultancy or claimed in parts based on amount received)	2 points / 10 k		
Total Points (Limited to 100)				

Any other points to be mentioned:

Signature of Faculty:

Dated:

HOD's signature with Remarks:

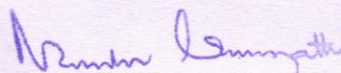
SUMMARY AND EVALUATION BY PRINCIPAL

Category	Criterion	Verified Points	Weightage	Final Score
Category I	Teaching, learning and evaluation related activities		60%	
Category II	Co-curricular, extension and professional development related activities		20%	
Category III	Research publications and allied contributions		10%	
Category IV	Research projects and consultancy		10%	
TOTAL				

Final Score	90-100	75-89.9	60-74.9	50-59.9	Less than 50
Rank (Tick)	I	II	III	IV	V

Principal's signatures with Remarks:

Remarks by Management:


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SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY, TUMAKUR

Faculty Appraisal –Report
Academic Year: 2021 - 22

SECTION A: General Information

Name & Designation	Dr. C. Nagaraja Professor
Name of the Department	Civil Engineering
Date of Joining the Institute	23/09/2003
Total years of Teaching / Research / Industrial experience (in Y /M)	T: 28 R: I: 06 Total: 34 years
Additional Roles & Responsibilities being undertaken in the institute	Working on responsibilities of Head, Dept of 3 year UG Studies, 2. I & A Coordinator - NAAC, 3. ICI Coordinator, 4. Project Coordinator, 5. ISO Coordinator, 6. Active part in Conduction of all events, functions, public & admission process, induction programmes, etc

SECTION-B:

Category-I: Teaching, Learning and Evaluation related Activities

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Lectures, Tutorials, Labs Contact Hours, CIE undertaken as per Institute norms (% load x 30 points)	30	30	✓
2	Preparation & Imparting of knowledge / instruction as per curriculum; updating info, syllabus enrichment by providing the additional resources to students.	10	10	Pointed notes given. P.m.p
3	Student's Feedback score based on five-point scale. Points = (overall rating x 6) rounded to nearest integer. 95% in first year. $\frac{95 \times 6}{100} \times 60$	30	29	Notes through WhatsApp distributed to students of ISE IV Sem M.Tech ✓
4	VTU Results Pass percentage (Excluding Laboratory) (No. of points = Pass % divided by 5) $\frac{100}{5} + \frac{100}{5} + \frac{64.58}{5} + \frac{54}{5} + \frac{95}{5} + \frac{100}{5}$	20	17	$(30+30)+13+11+20$ P.m.p ✓
5	Examination duties (invigilation, External Question paper setting, evaluation / assessment of answer scripts) as per VTU allotment.	10	10	(Attached) P.m.p ✓
	Total Points	100	96	12 Batches of Practical Exams Conducted to UG students. ✓

CATEGORY-II: Co-Curricular and Professional Development related Activities

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Student related co-curricular, and field-based activities (such as cultural activities, subject related events) (Provide Evidence)	10	10	
2	Mentoring of students (Provide Evidence)	20	20	
3	Contribution to the department and institution through participation in academic and administrative committees, coordinating Placement Department and contributing in III Cell & IIC activities.	20	20	
4	Contribution in organizing workshops, conferences, Seminars Faculty development programmes (as Convener of a Committee/Co-convener of the event)	10	10	
5	Participation in seminars, conferences, short term training courses, talks, lectures, (not covered in Category III) Points to be awarded based on quality of events (Provide Evidence)	20	20	
6	Participation in Faculty Development Programmes (not covered in Sl. No. 4 above) (Provide Evidence) Points to be awarded based on quality of events (Maximum 2 per academic year)	More than a week = 20 points Less than a week = 10 points	30	
7	Certification of MOOCs (Maximum 2 courses per year with minimum 8 weeks duration for each course) (Provide Evidence)	10 points / course	—	
Total Points (Limited to 100)		100	100	

CATEGORY-III: Research publications and allied Contributions

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	No. of Papers in SCOPUS/WOS indexed journals and/or with Thomson Reuter Impact Factor ≥ 0.5 (Provide Evidence)	30 / publication (for first two authors) 20 / publication (for third authors and 10/publications for others)	30x2 = 60 + 20x2 = 40	

2	Publications in recognized and reputed journals and periodicals, having ISBN/ISSN numbers and/or Conference proceedings as full papers, etc. (Abstracts not to be included) (Papers not covered in Sl. No. 1 above) (Provide Evidence)	10 / publication (for first two authors) 5 / publication (for others)	XXXXXXXXXX	
3	Participation and Presentation of research papers (oral / poster) in Conferences / Seminars / workshops etc., (Not covered in Sl. No. 2, as stated above) (Provide Evidence)	20 / publication (Conferences associated with IEEE, Springer, ACM, Google Scholar, etc.) 10 / publication (For other Conference / symposium)		
4	Patents (to be claimed only once per patent) (Provide Evidence)	20 / Patent (for Filing) 50 / Patent (for Grant)		
5	Text / Reference books / chapters published with ISBN / ISSN numbers (Provide Evidence)	50 / single authored 30 / author (for more than one authored book) 30 / chapter in an edited book (international publisher) 20 / chapter (national publisher)		
6	Invited as Resource person in conferences / symposia / Guest Talks etc. (Max. 3/faculty) <i>Invited by VTU as Course expert for e-Shiksha Programme</i>	10 points each	10	10 <i>Point Submitted</i>
Research Guidance <i>Design of RCC & Steel Structures IS 4572-10G programme</i>				
7	Students Project guidance (BE / M.Tech. / MBA)	5 points for B.E. Project & 10 points for PG project MBA / M.Tech.) if published	5x1=05 10x1=10	15
Total Points (Limited to 100)		125 →	100	

CATEGORY-IV: Research Projects and Consultancy

Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
1	Sponsored/funded Projects in capacity of PI / Co-PI (To be claimed once for one project or claimed in parts based on amount)	10 points / lakh	←	


Sl. No.	Nature of Activity	Maximum Points	Points earned by Self Evaluation	Points allotted after verification (To be filled in by Principal)
	received) Amount is cumulative of all the projects	—		
2	Consultancy Projects (To be claimed once for one consultancy or claimed in parts based on amount received)	2 points / 10 k Rs 8,00,000/ (Eight lakhs)	40	
Total Points (Limited to 100) $\frac{25 \times 80000}{10} = 2 \text{ lakhs}$			40	

Any other points to be mentioned:

Participated in all activities of institution, Promoting Publicity, ads, Press reports, Canvasing for admissions in PUG polytechnic, Excellent performance in Academic, Curricular, Co-curricular & Extra-curricular activities.

Signature of Faculty: C. Nagaraju


Dated: 24/09/2022

HOD's signature with Remarks: 

SUMMARY AND EVALUATION BY PRINCIPAL

Category	Criterion	Verified Points	Weightage	Final Score
Category I	Teaching, learning and evaluation related activities	96	60%	57.6
Category II	Co-curricular, extension and professional development related activities	100	20%	20
Category III	Research publications and allied contributions	100	10%	10
Category IV	Research projects and consultancy	40	10%	04
TOTAL				91.60

Final Score	90-100	75-89.9	60-74.9	50-59.9	Less than 50
Rank (Tick)	I	II	III	IV	V

Principal's signatures with Remarks: 

Remarks by Management: