

This document constitutes a Memorandum of Understanding (MoU) between **TNS India Foundation (TNSIF)** and **Shridevi Institute of Engineering and Technology** 

This MOU is effective from 14<sup>th</sup> May-2024, hereinafter mentioned as "Effective Date" by and between Shridevi Institute of Engineering and Technology managed under the trust Sri Shridevi Charitable Trust, Tumakuru affiliated to the Visvesvaraya Technological University, registered under Sri Shridevi Charitable Trust Act and hereinafter referred to as "Shridevi Institute of Engineering and Technology", having PAN no. AADTS8255N, represented by its Principal, Dr. Narendra Viswanath AND

**TNS India Foundation**, a charitable organization registered under Section 25 of the Companies Act 1956 and having its registered office at "302, Wellington Business Park-2, Andheri-Kurla Road, Andheri East, Mumbai - 400 059, India", hereinafter referred to as "**TNSIF**", represented by its **Managing Director**, **Rupa Bohra** 

**TNSIF** and **Shridevi Institute of Engineering and Technology** may hereinafter be individually referred to as "Party" and collectively referred to as the "Parties"

#### Background

**TNS India Foundation (TNSIF)**, a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "Campus to Technical Careers (C2TC) Program" for enhancement of employability and workplace skills for deserving youth in technical roles.

In this connection, TNSIF intends to be associated and work closely with **Shridevi Institute of Engineering and Technology** to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed few months beyond their final year examinations. Some features of the program are as follows:

Planned about 400-hour training program includes soft-skills and technical skills training. The training
may include online instructor led sessions (virtual classroom type, delivered online through videoconferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and
internships (as available, for select students). Additional training for additional hours may be done and
students enrolled for that on TNSIF's sole discretion.

As part of the training, TNSIF will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)

- Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.
- Technical skills (320-350 hours): Java Enterprise Edition consisting of core Java, Git, JPA, Hibernate, Spring, Spring Boot, HTML, CSS; JavaScript, TypeScript, SQL on MySQL. Couple of miniprojects are expected to be completed by trainees as part of Scrum Sprint teams.
- Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.
- 2. The hours of training mentioned above will be delivered via Blended Learning approach i.e. online mode using platforms like Zoom, Google Meet or equivalent as deemed necessary by TNSIF, and other modes like TNSIF's online learning platform, videos, assignments and projects. The program also includes individual student counselling during the program, which will be conducted via online/telephonic platforms, as well as post training and during placement counselling.

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- 3. Training or post training interaction sessions will be conducted online only, in terms of scope of this MoU. In-college premises training, counselling or placement sessions, when they become feasible, would be done separately through mutual agreement between TNSIF and Shridevi Institute of Engineering and Technology .For such a case, a separate MoU, or an addendum to the current MoU would be required.
- 4. TNSIF will not charge any money from students enrolled to attend the above mentioned online training. Consequently, TNSIF requests the College authority also not to charge any additional cost to the students specifically for this training program.
- 5. Each training batch size will be between 50-75 students. Sessions can be of duration between 2-4 hours per day, to be conducted 5-6 days per week, by trainers from TNSIF.
- 6. Counselling support is available on specified days for providing career guidance to students who are enrolled in this program.
- 7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%, and fulfilling the program's learning requirements.
- 8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
- 9. College is expected to allow the training and placement process for students enrolled by TNSIF.
- 10. College is expected to keep TNSIF informed about the employment status of students enrolled in TNSIF's program, specifically in case of alternative offers of employment that the students might have from interview options at campus. This is to ensure that TNSIF can keep recruiting partners informed to help them plan their recruitment pipeline accurately.

Likewise, TNSIF will also keep College informed about the enrolled students who secure employment offers through TNSIF's program.

11. This MoU refers to the online delivered program only. All the above would be related to predominantly online delivery only.

#### For this purpose, TNSIF requests support of the College for the following:

- 1. Facilitating discussions and engagement with the 2025 current pre-final year degree students and 2024, 2023 graduating batch wherever feasible. This involves the following:
  - a. Assistance in student mobilization and
  - b. batch scheduling with ongoing final year classes' schedules.
  - c. Support in allocating batches (of about 50-75 students approximately) per batch for optimum utilization of resources and training effectiveness.
  - d. Provide assistance w.r.t. conducting career events and drives, when relevant, and encourage continued student participation through communication from the College administration.
- 2. Facilitation support for the following:
  - a. Conduct a Parent engagement session via online platform as relevant.

Upon a request by TNSIF for this support, **Shridevi Institute of Engineering and Technology** has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

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#### **TNSIF** agrees to -

- 1. Conduct online orientation sessions to make students aware about the program and register their interest.
- 2. Engage with students and form batches based on selection criteria for conducting the training program.
- 3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
- Provide career counselling support to students enrolled in this program.
- 5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
- 6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

## Shridevi Institute of Engineering and Technology agrees to -

- 1. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilise students.
- 2. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
- 3. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program - mainly for student communications and engagement.

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice.

Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees - collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

Signed:

Name: Rupa Bohra Managing Director, TNSIF

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Name: Dr. Narendra Viswanath Principal, Shridevi Institute of Engineering and Technology Tumakuru. 141.05/2024

PRINCIPAL SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY TUMKUR - 572106.



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## Sri Shridevi Charitable Trust (R.) SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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## <u>Circular</u>

#### 10/05/2024

It is hear by informed to all the Department HoD's, We are glad to inform you that the Department of Computer science and Engineering is organizing an Inauguration ceremony of TNS India Foundation Campus to Technical Careers (C2TC) Program, Accenture Corporate Social Responsibility (CSR) scheduled on 14<sup>th</sup> May 2024 at 10:30am in SIET Auditorium. The program aim at addressing the students to take part of C2TC Program Accenture CSR.

Hear with enclose a TNS Orientation program details and request you to inform the 6<sup>th</sup> sem students has take part of the Event.

Copy to: IQAC office, HOD's: CSE/ISE/AI&DS/ECE

1/200

Prof. Chethan M S Coordinator TNS India Foundation

PRINCIPAL

SIET. TUMKUR.

Dr. Basavesha D HOD, CSE

H O D, COMPUTER SCIENCE & ENGG., SIET, TUMAKURU-06.



# Sri Shridevi Charitable Trust (R.)

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A Report on Inauguration ceremony of TNS India Foundation Campus to Technical

## Careers (C2TC) Program, Accenture Corporate Social Responsibility (CSR)

Event	Inauguration Ceremony of TNS India Foundation(C2TC) Program
	Accenture (CSR) and MOU with TNS India Foundation
Date	14 <sup>th</sup> May, 2024
Time	10:30 A.M
Venue	SIET Auditorium
Industry Experts	Miss. Madhu Maaleni K
	Senior Program Specialist- Soft Skills
	TNS India Foundation.
	Mr. Srikanth M S
	Senior Program Specialist- Technical
	TNS India Foundation.
Inaugurated by	Dr. Narendra Viswanath
	Principal-SIET, Tumakuru.
	Academic Senate Member, VTU, Belagavi.
Organizing Chairman	Dr. Basavesha D
	HOD, Department of CSE, SIET, Tumakuru.
<b>Event Coordinators</b>	Dr. Bhargav H K
	Director IIIC Associate Professor,
	Dept of CSE-SIET
	Prof. Chethan M S
	Assistant Professor
	Dept of CSE-SIET
Staff members	All Faculties of CSE, ISE, AI&DS and ECE departments.
Target Audience	6 <sup>th</sup> SemStudents CSE, ISE, AI&DS and ECE.
Association with	Internal Quality Assurance Cell



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The Department of CSE has Invited TNS India Foundation, Bangalore which organized Inauguration Ceremony and orientation Programmed for CSE, ISE, AI&DS and ECE department 6<sup>th</sup> semester students on 14<sup>th</sup> May 2024 at 10:30am in SIET Auditorium. The orientation Programmed was handled by Two Industry Experts Miss. Madhu Maaleni K, Senior Program Specialist- Soft Skills and Mr. Srikanth M S, Senior Program Specialist- Technical.

Miss Madhu Maaleni K briefed about the C2TC program overview, Training components and Corporate who will be recruiting our students. Mr. Srikanth M S addressed about SQL blended learning to the students.

A free 45 days online training and placement assistance will be offered by TNS India Foundation (C2TC) Program Accenture (CSR) which include initially with the screening of students. Miss. Madhu Maaleni K Senior Program Specialist- Soft Skills from TNS gave all the necessary details to guide the students around 192 students registered themselves for the training which will commence after 3 days. And also made a Memorandum of Understanding (MOU) between TNS India Foundation (TNSIF) with Shridevi Institute of Engineering and Technology Tumakuru.



A Photo Gallery on Inauguration Ceremony of TNS India Foundation (C2TC) Program Accenture (CSR) and MOU with TNS India Foundation.







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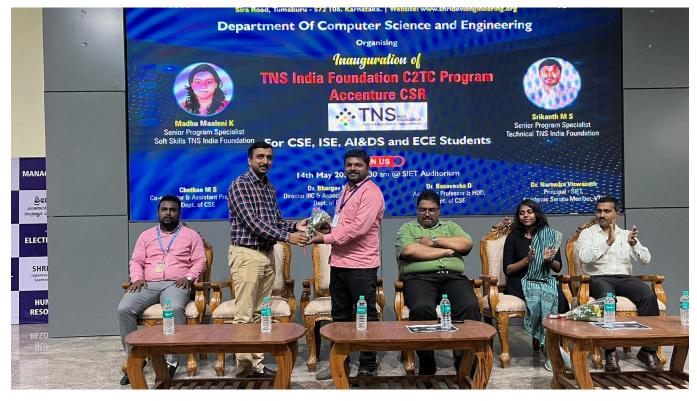
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Mr. Chethan M S **Assistant Professor Co-Ordinator Dept of CSE-SIET** 

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Dr. Basavesha D **Associate Professor** HOD, Dept of CSE-SIET H O D, COMPUTER SCIENCE & ENGG., SIET, TUMAKURU-06,