

Sri Shridevi Charitable Trust (R.)

## SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

Email: [info@shrideviengineering.org](mailto:info@shrideviengineering.org), [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org) | Website: [www.shrideviengineering.org](http://www.shrideviengineering.org)

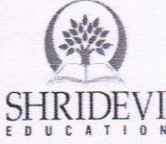
ESTD: 2002



(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

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# 2020-2021



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## CTE CIVIL TECH LABS

# 35/40, "Kaivara Krupa" First Floor, 38th 'A' Cross, II Main, 8th Block, Jayanagar,  
BANGALORE-560070. Ph: 090 4972 9011 Email: civiltechlabs@gmail.com


### APPOINTMENT LETTER

Date : 23rd August 2021.  
Name : Mis. Navyashree N.K.  
Address : Narasandra, Magadi(Taluk), Ramanagara(Dist.),  
Kudur(Hobli), Narasandra Post,  
Pincode : 562127.  
  
Subject : Offer of Employment.  
Position : Quality Engineer.

With reference to your application for the above position, we have pleasure in offering you employment from 23rd August 2021 under the following terms and conditions:

- (a). You will be on probation for one year from the date of joining. At the end of the probationary period, provided that your services have been found satisfactory, your appointment will be confirmed, in writing. During your probationary period, your services are terminable by seven days on either side of salary in lieu thereof.  
(b). Your consolidated salary will be Rs.18,000/- per month from date of joining for a period of one year. After successful completion of one year, your salary will be reviewed which will be increased based on your performance.  
(c). You will be entitled to only six leaves during your probation period.
- (a). Your designation is merely indicative of the responsibilities, which you are required to carry out. The firm shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory or other functions and you shall be bound to carry out such functions.  
(b). Your salary is strictly confidential.  
(c). Your job responsibilities include Analysis of firms goals and objectives, Understanding of Organization structure and Training and assessment, Performance Reviews, KRA reviews, Motivation and Team building.
- (a). You will devote full time to the work of the Firm and shall not undertake any direct/indirect business or work honorary or remunerative, except with the written permission of the Firm.  
(b). So long as you are in the employment of the Firm, you will, at all time, observe secrecy in respect of any technical, trade or business data or any other information that might come to your knowledge or possession. And also after you have ceased to be in the services of the Firm, you shall not disclose them to anyone.

(1) of (2)



**CIVIL TECH LABS**

# 35/40, "Kaivara Krupa" First Floor, 38th 'A' Cross, II Main, 8th Block, Jayanagar,  
BANGALORE 560070. Ph: 080 4972 9011 Email: civitechlabs@gmail.com

- (c). You will assign the Firm right, title and interest in any invention or improvement that you might make solely or jointly in the course of your relating to the products/services marketed, based, developed and you will perform any acts, execute such documents without expense to you which, in the judgment of the Firm, may be needful or desirable to secure to the Firm attention protection and any/all rights related to invention of improvements.
- (d). You shall maintain proper discipline and dignity of your office and shall deal all matters with sobriety.
- (e). You shall regularly sign the attendance sheet or register maintained by the Firm for the employees of your cadre.
- (f). You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- (g). You will forthwith inform the Firm of any change in your residential address.
4. You will observe working timings and holidays as applicable to your location and place of work. You will confirm to the Service Rules of the Firm.
5. Your appointment is subject to your submitting photo copies of your mark sheets/certificates duly attested in respect of all your educational qualifications and experience letters if any.
6. Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions of employment.

Yours Faithfully,  
For CIVIL TECH LABS,

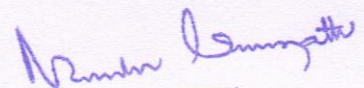


(BASAVARAJ K.)  
Managing Partner

Accepted and Signed

(2) of (2)

A Synonym to quality

  
PRINCIPAL  
SIET., TUMAKURU.



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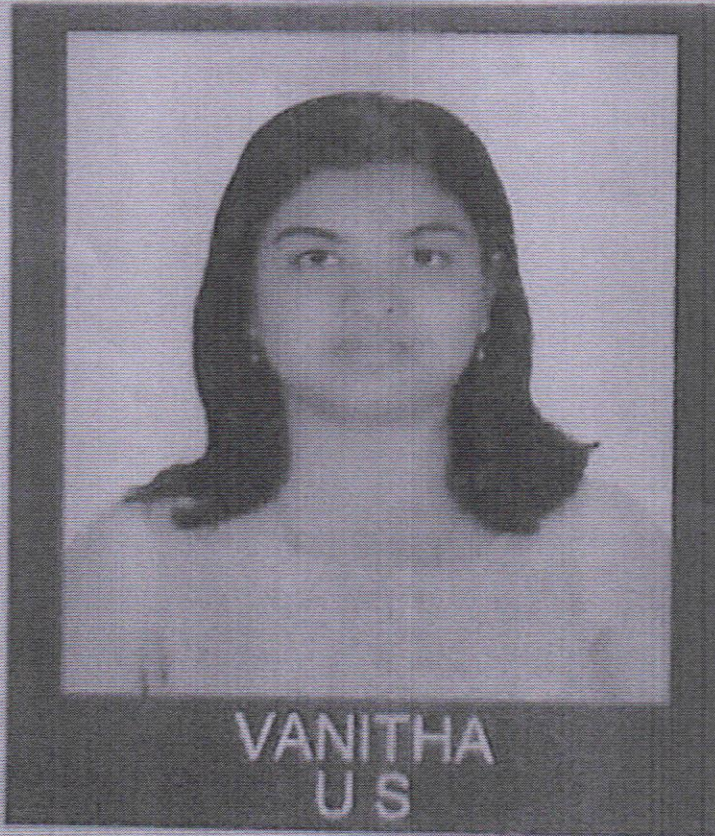
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TATA

TATA CONSULTANCY SERVICES



VANITHA  
U S

Card No 831298

Associate No 2233019

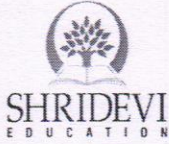
Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India

*Principal Signature*

PRINCIPAL  
SIET., TUMAKURU.



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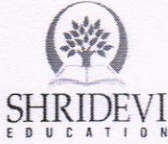
Sanjana P O  
DT-1485



**DEDUCE**  
Technologies

*Manjunath*

PRINCIPAL  
SIET., TUMAKURU.



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**KALPAVRUKSHA RESTORSTION CONTRACTORS**

# 403 13th CROSS SADASHIV NAGAR, BANGLORE - 560080

NAME OF THE EMPLOYEE :

Kiran P. Murali

AGE :

25

SEX :

Male

EMERGENCY CONTACT NO :

9686114899

EMPLOYER CONTACT NO : 7829957696

*(Handwritten signature)*

SIG OF THE CONTRACTOR



*(Handwritten signature)*  
 SIG OF EMPLOYEE

*(Handwritten signature)*

PRINCIPAL  
 SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
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**NTT DATA Global Delivery Services Private Limited**  
 Block 2, 2<sup>nd</sup> Floor, D7  
 Plot No. 123, EPF Phase II, Whitefield Industrial Area  
 Bangalore 560 066 India  
 Tel: +91.80.3342.6000

**NTT DATA**  
 Services

**17-February-2021**  
**Mayank Sinha**  
**SIT\_Pool\_Tumkur**

Dear Mayank,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

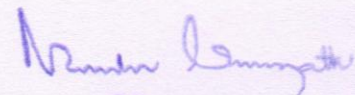
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

*The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.*

*If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited*

*Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.*

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NTT DATA Global Delivery Services Private Limited  
 Block 2, 2<sup>nd</sup> Floor, D7  
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
 Bangalore 560 066 India  
 Tel: +91.80.3342.6000

NTT DATA  
 Services

March 25, 2022

**NAGESH D R**  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**

Dear NAGESH D R

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade 5 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

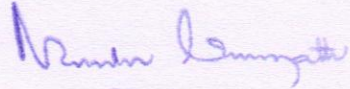
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Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

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**LETTER OF INTENT.**


**SEVENTH SENSE**  
Talent Solution

Dear Mr.	: Mr. Sachin kumar
Mobile No.	: 6362812065
Place & Date of Interview Held : Walk-in (Seventh Sense Talent Soution)	

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams. Please carry the signed copy of this document to the office.

Salary Components	Elcamino Software Pvt Ltd (ECS) ECS Per Month	ECS Per Year
Basic	13450	161,400
HRA	1,550	18600
Conveyance Allowance		
Special Allowance		
NFH Average Per Month	833	10,000
Fixed Incentives		
Total Salary (Above Items)	15,833	190,000
PF Employee Deduction	-1,614	-19,368
ESI Employee Deduction	-277	-3,324
Total in Hand	13,942	167,308
Total PF Amount	3,228	38,736
Bonus	585	7000
Total in Hand+Total PF	17,755	213,044
Other Costs to Company		
ESI	713	8,550
Welfare Fund	20	240
Gratuity	647	7,760
Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs.21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,60,000

Please contact us at the below address:

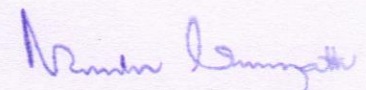
<b>Elcamino Software Pvt Ltd.</b>	
#63, 1 <sup>st</sup> block BEL Layout, 1 <sup>st</sup> floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097	
Contact Name	: Dheeraj Sahani



HR

Elcamino Software Pvt Ltd.

Candidate Signature



PRINCIPAL  
SIET., TUMAKURU.



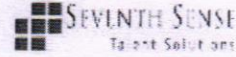
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ESTD: 2002

**LETTER OF INTENT.**

Dear Mr.	: Mr. Nithin kumar G M
Mobile No.	: 7026450477
Place & Date of Interview Held : Walk-in (Seventh Sense Talent Soution)	

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams. Please carry the signed copy of this document to the office.

Salary Components	Elcamino Software Pvt Ltd (ECS) ECS Per Month	ECS Per Year
Basic	13450	161,400
HRA	1,550	18600
Conveyance Allowance		
Special Allowance		
NFH Average Per Month	833	10,000
Fixed Incentives		
Total Salary (Above Items)	15,833	190,000
PF Employee Deduction	-1,614	-19,368
ESI Employee Deduction	-277	-3,324
Total in Hand	13,942	167,308
Total PF Amount	3,228	38,736
Bonus	585	7000
Total in Hand+Total PF	17,755	213,044
Other Costs to Company		
ESI	713	8,550
Welfare Fund	20	240
Gratuity	647	7,760
Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs.21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,60,000

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**Elcamino Software Pvt Ltd.**  
 #63, 1<sup>st</sup> block BEL Layout, 1<sup>st</sup> floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097  
 Contact Name : Dheeraj Sahani

HR

Elcamino Software Pvt Ltd.

Candidate Signature

*Nithin Kumar G M*  
 PRINCIPAL  
 SIET., TUMAKURU.



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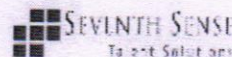
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ECS

**LETTER OF INTENT**



Dear Mr.	: Mr. Murali B
Mobile No.	: 8296622434
Place & Date of Interview Held : Walk-in (Seventh Sense Talent Soution)	

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams. Please carry the signed copy of this document to the office.

Salary Components	Elcamino Software Pvt Ltd (ECS)	
	ECS Per Month	ECS Per Year
Basic	13450	161,400
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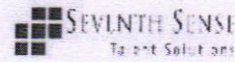
Contact Name : Dheeraj Sahani

HR

Elcamino Software Pvt Ltd.

Candidate Signature

PRINCIPAL  
 SIET., TUMAKURU.

**LETTER OF INTENT.**

Dear Mr.	: Mr. Daniel S
Mobile No.	: 9632095639
Place & Date of Interview Held : Walk-in (Seventh Sense Talent Soution)	

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Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs,21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,60,000

Please contact us at the below address:

**Elcamino Software Pvt Ltd.**

#63, 1<sup>st</sup> block BEL Layout, 1<sup>st</sup> floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

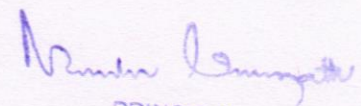
Contact Name : Dheeraj Sahani



HR

Elcamino Software Pvt Ltd.

Candidate Signature



PRINCIPAL  
 SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
 Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

Email: [info@shrideviengineering.org](mailto:info@shrideviengineering.org), [principal@shrideviengineering.org](mailto:principal@shrideviengineering.org) | Website: [www.shrideviengineering.org](http://www.shrideviengineering.org)

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### EMPLOYMENT AGREEMENT

This Employment Agreement (hereinafter referred to as this "Agreement") is intended to be effective as of 16<sup>th</sup> December, 2021 by and between:

1. Herman Miller Furniture (India) Private Limited, a company incorporated under the provisions of the Companies Act, 1956 and having its office at Prestige Ferozes, Unit No. 101, 1<sup>st</sup> Floor, No. 74, Sampangi Rama Temple Road (earlier Cunningham Road), Vasanth Nagar, Bangalore - 560052, India (which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns); and
2. Rajesh Kumar Kahar born on 10<sup>th</sup> February 1998, son of Daharu Kahar and residing at Sri Ganesh Sai Balaji Mens PG, Kasavanahalli, Sarjapura Road, Bengaluru - 560035, India, hereinafter referred to as the "Employee", (which expression shall, unless it be repugnant to the context or the meaning thereof be deemed to mean and include his heirs and legal representatives)

Company and Employee shall hereinafter jointly be referred to as the "Parties" and severally as the "Party".

#### WHEREAS:

- 1 The Company is engaged in the business of trading, marketing, selling, wholesaling, distributing, importing, warehousing, and otherwise dealing in all kinds of seating, storage, of freestanding furniture, office furniture systems and other related products used in various environments, including office, healthcare, educational, commercial and residential settings. ("Business");
- 2 The Company desires to employ the Employee and the Employee is keen to be employed by the Company on the terms and conditions as provided in this Agreement.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH HEREIN, THE COMPANY AND THE EMPLOYEE HEREBY AGREE AS FOLLOWS:

#### 1. DEFINITIONS AND INTERPRETATION

In this Agreement unless the context otherwise requires:

Herman Miller Furniture (India) Private Limited  
 Prestige Ferozes, Unit No. 101, 1<sup>st</sup> Floor, No.74, Sampangi Rama Temple Road (earlier Cunningham Road), Vasanth Nagar, Bangalore - 560 052, India  
 T +91 80 66521333 | F +91 80 66521370 | E [info\\_india@hermanmiller.com](mailto:info_india@hermanmiller.com) | CIN-U52333KA2007PTG042546

HermanMiller

*Rajesh Kumar Kahar*  
 PRINCIPAL  
 SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**

ESTD: 2002



Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

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A Larsen &amp; Toubro Group Company

Date: 14-Dec-2021

To

Rajesh Kumar Kahar  
INDIA

Dear Rajesh Kumar Kahar,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

*Rajesh Kumar Kahar*

Rajesh Kumar Kahar (Doc. No. 7023 0249 0871/LS)

Mindtree Ltd T + 91 80 6706 4500  
 RVCE Post, Mysore Road F + 91 80 6706 4500  
 Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80024696/21

1

*Nandha Lakshmi*  
 PRINCIPAL  
 SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
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DocuSign Envelope ID: 2E554C33-3223-40C4-8038-1B63843E98DC

**NTT DATA Global Delivery Services Private Limited**  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000



**17-February-2021**  
**Mayank Sinha**  
**SIT\_Pool\_Tumkur**

Dear Mayank,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

*The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.*

*If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited*

*Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.*

Confidential

*Manish Kumar*  
PRINCIPAL  
SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
 Sira Road, Tumkur - 572 106, Karnataka, India.

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218613748/Chennai**  
**Date: 11/12/2021**

Mr. Rajesh Kumar Kahar  
 Nbh Boys Hostel , Shridevi Campus Sira Road,  
 Lingapura,  
 Tumkur-572106,  
 Kamataka.  
 Tel# -

Dear Rajesh Kumar Kahar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218613748**

**TATA CONSULTANCY SERVICES**  
 Tata Consultancy Services Limited

415/21-24, Gemanagar, Sholinganagar, Old Mahabalipuram, Chennai 600 119 Tamil Nadu, India  
 Tel: 91 44 56 76 2222 Fax: 91 44 66 16 2555 Website: www.tcs.com  
 Registered Office: Narsee Building, 30th Floor, Nariman Point, Mumbai 400 021  
 TCS Careers Service Line: 1 800 209 3111 Email: careers@tcs.com

1

*Ramesh Kumar*  
 PRINCIPAL  
 SIET, TUMAKURU.





Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
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ESTD: 2002



**SCII**

System India

**System Consultant Information India (P) Ltd.**

Solutions Crafted with Intelligence and Innovation

SCII/IIR/2021/064

Date- 05/04/2021

**OFFER LETTER**

Dear Ms. Aishwarya Mery E

This offer is based on your profile and performance in the selection process. You have been selected and will report at our Campus on Monday, 02<sup>nd</sup> August 2021 at 8.45 AM.

**Terms of Employment**

**1. Aggregate Percentage Requirements**

Our Offer will be subject to your scoring a minimum of 60% aggregate in your Semester Examinations and ensuring that there is no back log in any of your academic semesters. Our Offer ceases on failure of any of the above pre-conditions

**2. Training and Probation period**

With SCII, your initial eight months (8 months) will be the Training period followed by next six months (6 months) on Probation. During your Training period, you will be constantly appraised for satisfactory performance after which you will enter the Probation period of the Company. During the Probation period too, your performance will be closely evaluated and upon successful completion, the Company will confirm your services. This Confirmation will be communicated to you in writing.

The Terms and Conditions will be governed by the Company's Training policy and reserves its rights to modify or amend the Training policy from time to time. As part of joining formalities, you are required to sign a non-disclosure/confidentiality agreement, which aims to protect the intellectual property rights and business information of the Company.

You are required to sign the Company's Code of Conduct and follow the same in your day-to-day conduct.

The Company expects you to act and behave in a professional manner at all times.

**3. Letter of Appointment**

You will be issued a letter of Appointment at the time of your joining and completing joining formalities as per Company policy. The Terms and Conditions of the Appointment Letter will be final and binding.

**4. Submission of Documents**

Please carry all original copies for verification and a set of photocopied documents for submission.

- Standard X and XII Mark sheets equivalent.
- Degree certificate and marks card / sheet of all semesters.

Plot No: Spl-17, Antharasanahalli KSSIDC Industrial Complex 2nd Stage  
 (KSSIDC Hand Tool Layout), Madhugiri Road, Arakere P.O. Tumkur 572106.  
 Tel: -91-0816-2211724 Email: info@scii.in URL: www.scii.in CIN: U72200KA2005PYC037854

SCII/HR/2021/064

*Nandini Srinivas*

PRINCIPAL  
 SIET., TUMAKURU.



System India

**System Consultant Information India (P) Ltd.**

Solutions Crafted with Intelligence and Innovation

SCII/HR/2021/065

Date- 05/04/2021

## OFFER LETTER

Dear Ms. Rachana V

This offer is based on your profile and performance in the selection process. You have been selected and will report at our Campus on Monday, 02<sup>nd</sup> August 2021 at 8.45 AM.

### Terms of Employment

#### 1. Aggregate Percentage Requirements

Our Offer will be subject to your scoring a minimum of 60% aggregate in your Semester Examinations and ensuring that there is no back log in any of your academic semesters. Our Offer ceases on failure of any of the above pre-conditions

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You are required to sign the Company's Code of Conduct and follow the same in your day-to-day conduct.

The Company expects you to act and behave in a professional manner at all times.

#### 3. Letter of Appointment

You will be issued a letter of Appointment at the time of your joining and completing joining formalities as per Company policy. The Terms and Conditions of the Appointment Letter will be final and binding.

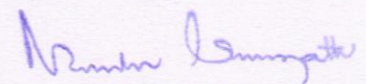
#### 4. Submission of Documents

Please carry all original copies for verification and a set of photocopied documents for submission.

- Standard X and XII Mark sheets equivalent.
- Degree certificate and marks card/ sheet of all semesters.

Plot No: Spl-17, Antharasanahalli KSSIDC Industrial Complex 2nd Stage  
(KSSIDC Hand Tool Layout), Madhugiri Road, Arakere P.O. Tumkur 572106.  
Tel: +91-0816-2211724 Email: info@scii.in URL: www.scii.in CIN: U72200KA2005PTC037854

Y... ..



PRINCIPAL  
SIET, TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
 Sira Road, Tumkur - 572 106, Karnataka, India.

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ESTD. 2002



11-June-2021

Aman Prasad Kalwar  
 BHERIHARI, SIRISIYA KHURD,  
 EAST CHAMPARAN,  
 BIHAR - 845301.

**OFFER LETTER**

Dear Aman Prasad Kalwar,

Congratulations!

We are pleased to offer you a career with KANINI Software Solutions for the position of *Trainee Associate - IT Application Development*. We would like to onboard you on 26<sup>th</sup> July 2021 as your date of joining and your primary work location will be our Chennai office. We expect you to be flexible to work anywhere from KANINI's offices and/or client location as per business needs in the future.

We appreciate your decision to join us and believe you will find this position to be challenging and rewarding.

We would expect your confirmed acceptance of this offer in an email on or before 14-June-2021, failing which this offer letter shall stand withdrawn.

Along with this offer, we have provided below described annexures for your reference.

- Annexure I - Documents' checklist that you are expected to share on the onboarding date
- Annexure II - Terms of Service
- Annexure III - Compensation details
- Annexure IV - Locations of KANINI's office

Looking forward to your joining with our "Winning Team".

With best wishes,

For KANINI Software Solutions,



Indu Mohan  
 Assistant Manager - HR

KANINI Software Solutions India Private Limited  
 (An ISO 9001:2015 Certified Company)  
 Rattha Tek Meadows, No. 51, Tower - B, 3rd Floor, OMR, Sholinganallur,  
 Chennai - 600 119 | Phone : +91 44 40098700 | www.KANINI.com

*Principal*

PRINCIPAL  
 SIET., TUMAKURU.



Date: 03<sup>rd</sup> June 2021

Hi Aman Prasad Kawlar

**CONDITIONAL OFFER LETTER**

Further to the discussion and interview you had with us, we are pleased to inform that you have been conditionally selected for employment with Speridian Technologies Pvt. Ltd. ("Speridian" or "Company") as **Trainee Associate** at a compensation of ~~Rs 3,00,000/-~~ per annum as Gross Annual Remuneration, for providing IT Software Services & Support to our customers on the following terms and conditions:

**Broad Terms and Conditions:**

1. You will be provided extensive training for a period of 60-90 days depending on the project that you will be part in. You will be on probation for a period of six months from the actual date of your joining, which may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. Speridian at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
2. Please take your time to get acquainted with the Training of any of the programming languages (DotNet/Java/Python/C++ etc.).
3. We shall reach out to you in case there are some Internship opportunities exists with us, as a part of the Pre-boarding skill enhancement program.
4. Two years' Service Agreement: You are required to execute a bond/contract, guaranteeing a sum of ~~Rs.2,00,000/-~~ (Rupees Two Lakh) excluding the service tax to be payable to the Company in accordance with the terms and conditions of such contract. This bond is applicable towards all expenses incurred by the company towards training.
5. Due to pandemic situation, we are currently following the Work From Home facility for all our associates and the same will be applicable for you in the initial period. At the same time when the pandemic situation is taken up, you need to be ready for relocation to any of our office locations (Tumkur/Cochin/Bangalore/Mumbai).
6. This appointment is subject to the clearance of your professional degree/course along with being found medically fit to take up this job. We are recommending you to carry out a full health check report - COVID negative report.

**© Speridian | All Rights Reserved.**

Speridian has not authorized any agency/individual to carry out recruitment on its behalf. In case of any breach, please bring to your notice. Speridian is an equal opportunity Employer.

PRINCIPAL  
 SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
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ESTD: 2002



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## Offer Letter

Date:

**Name:** Rajesh Kahar  
**Email:** [rajeshkumar93343@gmail.com](mailto:rajeshkumar93343@gmail.com)  
**Ph No:** 9572877061

Dear Rajesh Kahar

Further to your application and interview with **Revature**, we accept your application as Trainee in our Organization.

Given hereunder are the terms & conditions of service applicable to you, if you choose to accept this offer. Please convey your acceptance by counter-signing the duplicate of this letter at the spaces indicated and return the same to us.

**Training Period:** Your training is scheduled to start Nov 29, 2021 for a period of three (3) months. During this period, you will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month. Revature expends considerable amount of money for this training. Upon successful completion of your 12-week training and client assessment, at the sole discretion of client and Revature and in accordance with the terms in Training Agreement, you will be offered an employment as "Software Engineer" by the Client with the CTC of **INR 5 LPA.**

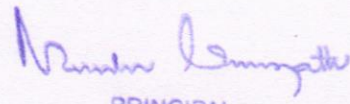
Signing of Training Agreement & Training NDA is mandatory along with this.

Yours Sincerely,  
 For Revature Consultancy Services Private limited

Authorized Signatory

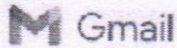
I, \_\_\_\_\_ herein, accept and agree to the above terms and conditions.

July 21 Ver 2.0

  
 PRINCIPAL  
 SIET., TUMAKURU.

4/6/23, 4:49 PM

Gmail - Fwd: Congratulations! You have been selected to be part of Accenture!

Anjana Murthy M <[anjan.tnp@gmail.com](mailto:anjan.tnp@gmail.com)>**Fwd: Congratulations! You have been selected to be part of Accenture!**

Nanditha Shettalappa <[nandu.su57@gmail.com](mailto:nandu.su57@gmail.com)>  
To: [anjan.tnp@gmail.com](mailto:anjan.tnp@gmail.com)

Fri, Aug 27, 2021 at 11:46 AM

----- Forwarded message -----

From: [donotreply.indiacampus](mailto:donotreply.indiacampus@indiacampus.accenture.com) <[donotreply@indiacampus.accenture.com](mailto:donotreply@indiacampus.accenture.com)>  
Date: Thu, 26 Aug 2021, 12:08 pm  
Subject: Congratulations! You have been selected to be part of Accenture!  
To: <[nandu.su57@gmail.com](mailto:nandu.su57@gmail.com)>

**See you soon at Accenture!**

Dear Nanditha T Shettalappa,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must accept our LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

<https://mail.google.com/mail/u/0/?ik=1e56745efb&view-pt&search=all&permmsgid=msg-f:1709226080516937964&siml=msg-f:1709226080516937964> 1/2

PRINCIPAL  
SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
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ESTD: 2002



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206895003/Bangalore**  
**Date: 09/01/2021**

Ms. Anupriya Singh  
 1b/78 Staff Colony,  
 Near Girls' High School,  
 Bokaro-829116,  
 Jharkhand.  
 Tel# 91-6201688581

Dear Anupriya Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20206895003**

1

**TATA CONSULTANCY SERVICES**

VYDEHI RC-I BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
 Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
 Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

*Nandini Srinivasan*

PRINCIPAL  
 SIET., TUMAKURU.

2021-CCG



*Principa Srinivas*  
PRINCIPAL  
SIET, TUMAKURU.





*Ramesh B. [Signature]*  
PRINCIPAL  
SIET., TUMAKURU.

Date: 24- December-2021

Dear Aishwarya Mery E

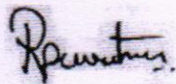
Congratulations!

We are pleased to offer you the post of **Software Engineer** with the annual salary structure given below.

Components	Annual (Rs)
Basic	1,80,000.00
House Rent Allowance	72,000.00
Leave Travel Allowance	50,000.00
Special Allowance	2,16,400.00
Employer's Contribution To PF	21,600.00
<b>Total Compensation (CTC)</b>	<b>5,40,000.00</b>

In addition, you will get Medical Insurance coverage for hospitalization expenses which will be usable for you and your family.

Here's wishing you all the best at AllGoVision!



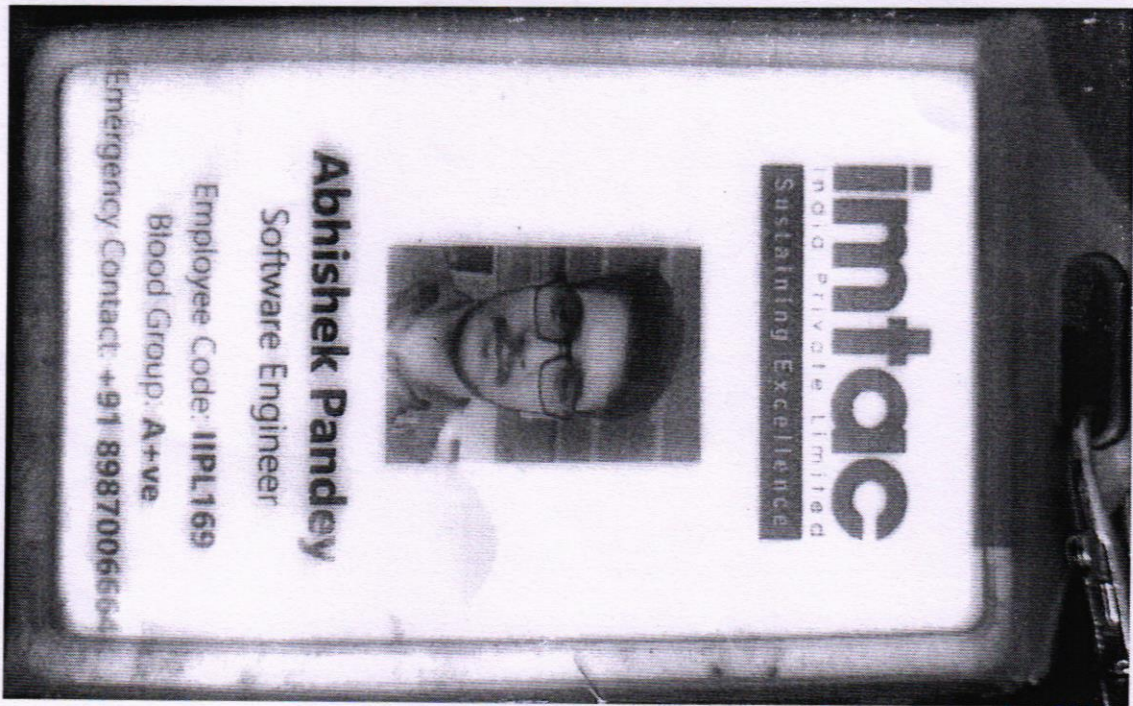
**Raya Purushotham**  
HR Manager

**NOTE:**

- Employer and Employee contribution towards PF will be deducted from CTC and paid directly to your PF Account
- Your take-home will be CTC – (2 X PF + Tax)



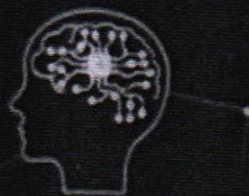
PRINCIPAL  
SIET., TUMAKURU.



*Prakash Kumar*

PRINCIPAL  
SIET., TUMAKURU.

**DIMAAG- AI**



**DIMAAG- AI**



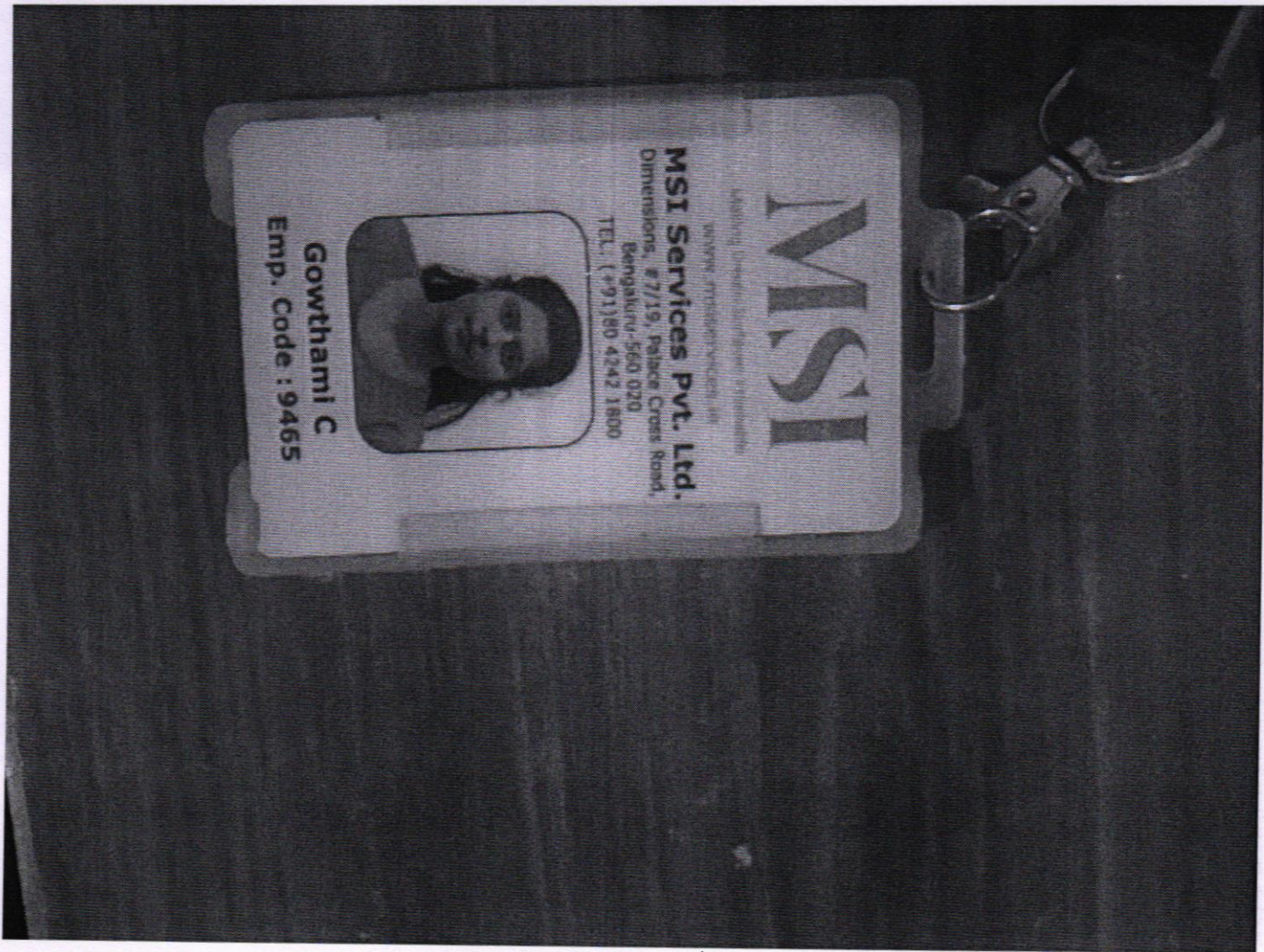
**Harshitha B A**

Employee ID : 2203

• Application

[www.dimaag-ai.com](http://www.dimaag-ai.com)

*Manish Kumar*  
Principal  
Sir



*Nandini Srinivas*  
PRINCIPAL  
SIET., TUMAKURU.



*Nandini Lemayathu*  
PRINCIPAL  
SIET, TUMAKURU.



*Nandini Srinivas*  
PRINCIPAL  
SIET, TUMAKURU.



*Bhoomika M*  
PRINCIPAL  
SIET., TUMAKURU.





Mercedes-Benz Research  
and Development India Pvt. Ltd.



Mayank  
Sinha

*Manish Sinha*  
PRINCIPAL  
SIET, TUNDKURU.



*Nikesh Kumar Tiwari*

PRINCIPAL  
SIET, TUMAKURU.

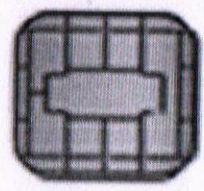
2021-2025

# Infosys®



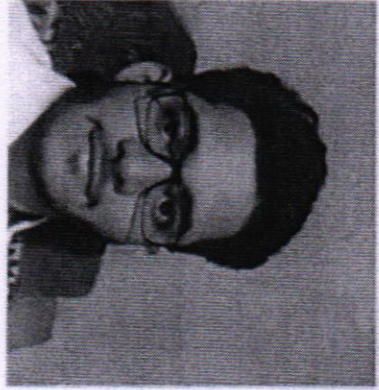
Priya Panda

1204387



*Nandini Dhanraj*  
PRINCIPAL  
SIET., TUMAKURU.

INIOSYS



Vijay Kumar Jha

1175084



Fully Vaccinated

Book Your Seat

Refreshed On

07-Apr-2023

*Nandhu Srinivasan*  
PRINCIPAL  
SIET., TUMAKURU.

REF NO: CAM504  
11 August 2021

Employee Code: Q8072  
Nidhi Anand  
Officer's Colony C/23,  
Near GM Ground,  
Kathara, Bokaro - 829116.

Sub: Letter of Appointment

Dear Nidhi,

Pursuant to your acceptance of our offer of employment at QualityKiosk (the "Company") it gives us great pleasure to appoint you as **Trainee Digital Quality Engineer, A-3** in the Company. Your employment with the Company shall be subject to the following terms and conditions:

#### I. Employment Date

The effective date of your employment shall be **11 August 2021** (the "Date of Joining") and you shall remain gainfully employed until such times of Voluntary or Involuntary termination or until retirement.

#### II. Probationary Period

Your employment is subject to a probationary period of **six months** commencing from the Date of Joining. On successful completion of the probation period, if in the opinion of the Company, you are found suitable for the appointed post, your employment shall be confirmed in writing by the Company post successful completion of the term, clearance of background verification of past employments and educational claims submitted by you during the evaluation period and subject to your medical fitness at all times.

#### III. Place of Work and Working Hours / Days:

The Company reserves the right to assign, depute or transfer your employment to different projects or subsidiaries, in existing or future unit of the Company in India or abroad from time to time as might be deemed in the best interest of the organization and on such posting, you will be governed by the rules and procedures applicable to the staff employed in that unit, provided your total emoluments are not prejudicially affected.

The official working days are Monday to Friday and two working Saturdays (of the month) as per business needs. You shall render/support services to the Company for 9 Hours day as per shift or timings assigned by the Company. Work timings, schedules and shifts may vary from time to time based on customer and business needs. Employees deputed to client place shall follow the client work and leave schedule.

You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

**QualityKiosk Technologies Pvt. Ltd.**

Regd. Office: 419A, C-Wing, Rupa Solitaire, Millennium Business Park, Navi Mumbai - 400710. | Ph: +91 4128 8200 / 4141 6900 | Fax: +91 22-27780929  
CIN No.: U72900MH2000PTC127584 | Email: info@qualitykiosk.com | website: www.qualitykiosk.com

*Nidhi Anand*  
PRINCIPAL  
S.E.T. TUMKURU

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:07-Jan-2022

Rachana Venkateshachar  
C10577399

Rachana V D/O Venkateshachar S,Kotebeedi,Urdigere(P),Tumkur,Karnataka-572140  
9164545984

Dear Rachana Venkateshachar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



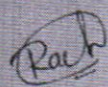
Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment


Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 4.0 (Dec 2021)

1

  
Candidate's Signature

Reference Id: fecf9d84-f3cd-49c0-be9f-00225a4303ba\_1  
Signed By: Mahesh Vasudeo Zurale

  
PRINCIPAL  
SDET - TUMKURU



Syscon India

**System Consultant Information India (P) Ltd.**

Solutions Crafted with Intelligence and Innovation

SCII/HR/2021/066

Date- 05/04/2021

**OFFER LETTER**

Dear Mr. Udaya

This offer is based on your profile and performance in the selection process. You have been selected and will report at our Campus on Monday, 02<sup>nd</sup> August 2021 at 8.45 AM.

**Terms of Employment****1. Aggregate Percentage Requirements**

Our Offer will be subject to your scoring a minimum of 60% aggregate in your Semester Examinations and ensuring that there is no back log in any of your academic semesters. Our Offer ceases on failure of any of the above pre-conditions

**2. Training and Probation period**

With SCII, your initial eight months (8 months) will be the Training period followed by next six months (6 months) on Probation. During your Training period, you will be constantly appraised for satisfactory performance after which you will enter the Probation period of the Company. During the Probation period too, your performance will be closely evaluated and upon successful completion, the Company will confirm your services. This Confirmation will be communicated to you in writing.

The Terms and Conditions will be governed by the Company's Training policy and reserves its rights to modify or amend the Training policy from time to time. As part of joining formalities, you are required to sign a non-disclosure/confidentiality agreement, which aims to protect the intellectual property rights and business information of the Company.

You are required to sign the Company's Code of Conduct and follow the same in your day-to-day conduct.

The Company expects you to act and behave in a professional manner at all times.

**3. Letter of Appointment**

You will be issued a letter of Appointment at the time of your joining and completing joining formalities as per Company policy. The Terms and Conditions of the Appointment Letter will be final and binding.

**4. Submission of Documents**

Please carry all original copies for verification and a set of photocopied documents for submission.

- Standard X and XII Mark sheets equivalent.
- Degree certificate and marks card/ sheet of all semesters.

Plot No: Spl-17, Antharasanahalli KSSIDC Industrial Complex 2nd Stage  
(KSSIDC Hand Tool Layout), Madhugiri Road, Arakere P.O. Tumkur 572106.

Tel: +91-0816- 2211724 Email: [info@scii.in](mailto:info@scii.in) URL: [www.scii.in](http://www.scii.in) CIN: U72200KA2005PTC037854

*Handwritten signature*

**SCII**

Syscon India

**System Consultant Information India (P) Ltd.**

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- Attested Final Year Semester marks card by the Head of the Institution in case the Original marks cards are not obtained on time.
- Birth certificate or Proof of age.
- Certificates for any training provided.
- 4 Color Photograph
- Certificate of participation in extra-curricular activities if any.
- Medical fitness certificate from any qualified Medical Practitioner.
- Police Verification Certificate for private job employment.
- PAN and Aadhar Card copy
- A Service Agreement and Bond along with a Bank Guarantee (BG). Specimen copy/ format of which can be obtained from the Office.

The original documents will be returned to you after verification. Falsification of any of the above documents will ensure immediate withdrawal of our Offer Letter. Our Offer ceases on failing to comply with the above mentioned conditions.

#### 5. Miscellaneous

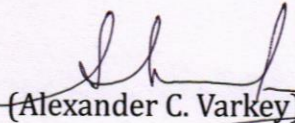
The Company uses extensively in its programming- Java, Dot Net and Oracle. Since the Company intends to start off with the training of advanced technologies in the above languages, you must learn them in any of the following combinations before joining the Company:

- e) Java & Oracle
- f) Dot Net & Oracle

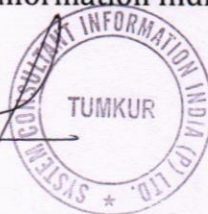
The Validity of this Offer expires on 30<sup>th</sup> July 2021.

Yours Sincerely,

For System Consultant Information India (P) Ltd,

  
(Alexander C. Varkey)

C.E.O.

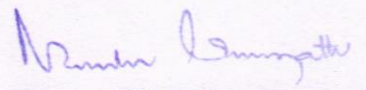


#### Acceptance by the Candidate.

I agree to accept on the Terms and Conditions mentioned in the above letter.

Date:

Signature:



Plot No: Spl-17, Antharasanahalli KSSIDC Industrial Complex 2nd Stage  
(KSSIDC Hand Tool Layout), Madhugiri Road, Arakere P.O. Tumkur 572106.

Tel: +91-0816- 2211724 Email: [info@scii.in](mailto:info@scii.in) URL: [www.scii.in](http://www.scii.in) CIN: U72200KA2005PTC037854



## Offer Letter

05-3-2021

### Udaya

Shridevi Institute of Engineering & Technology,  
Tumkur, Karnataka.

Dear Udaya,

We would like to congratulate you on being selected as Intern - Trainee Engineer position with Technolitics Global Pvt. Ltd, effective 01-09-2021. The whole team of Technolitics Global Pvt. Ltd. is excited about your on-boarding!!

Your major internship program will include **Python, Artificial Intelligence & Machine Learning**. Duration of the internship approximately will be 3 months.

As discussed during the selection process, this is an unpaid academic internship during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between college education and the fundamental requirements of industry.
4. Placement assistance will be provided on fulfilment of following terms & Condition mentioned in this document.

### Terms and conditions:

1. Intern will maintain a regular internship schedule and attendance determined by the supervisor.
2. Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Intern will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Intern will furnish his/her supervisor with all necessary information pertaining to his/her unpaid internship, including related assignments and reports.
5. Under no circumstances will Intern leave the internship without first conferring with intern's supervisor.
6. Company is not liable for injury sustained or health conditions that may arise for the intern during the course of the internship.
7. Company may at any time terminate the intern on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
8. Your internship will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.



*Nandini Srinivas*  
PRINCIPAL  
SIET., TUMAKURU.



# KANINI

*Excellence Redefined*

11-June-2021

**Aman Prasad Kalwar**  
BHERIHARI, SIRISIYA KHURD,  
EAST CHAMPARAN,  
BIHAR – 845301.

## OFFER LETTER

Dear Aman Prasad Kalwar,

Congratulations!

We are pleased to offer you a career with KANINI Software Solutions for the position of **Trainee Associate – IT Application Development**. We would like to onboard you on **26<sup>th</sup> July 2021** as your date of joining and your primary work location will be our **Chennai office**. We expect you to be flexible to work anywhere from KANINI's offices and/or client location as per business needs in the future.

We appreciate your decision to join us and believe you will find this position to be challenging and rewarding.

We would expect your confirmed acceptance of this offer in an email on or before **14-June-2021**, failing which this offer letter shall stand withdrawn.

Along with this offer, we have provided below described annexures for your reference.

- Annexure I – Documents' checklist that you are expected to share on the onboarding date
- Annexure II – Terms of Service
- Annexure III – Compensation details
- Annexure IV – Locations of KANINI's office

Looking forward to your joining with our "Winning Team".

With best wishes,

For **KANINI Software Solutions**,



**Indu Mohan**  
Assistant Manager - HR

PRINCIPAL  
SIET, TUMAKURU.

**KANINI Software Solutions India Private Limited**  
(An ISO 9001:2015 Certified Company)

Rattha Tek Meadows, No. 51, Tower - B, 3rd Floor, OMR, Sholinganallur,  
Chennai -600 119 | Phone : +91 44 40098700 | www.KANINI.com



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai ? 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 628374**

### Letter of Intent ("LOI")

Dear Udaya ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

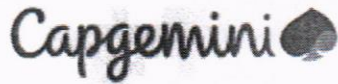
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

  
PRINCIPAL  
HUMAN RESOURCES



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 656998**

### **Letter of Intent ("LOI")**

Dear Krupankh DN ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

  
PRINCIPAL  
SIET., TUMAKURU

the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com)

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**



Business Office:  
147,111 Floor, Anjaneya Techno Park  
Old Airport Road,  
Bangalore 560008, India  
P: +91 80 4266 7700

### SOFTWARE TRAINING AGREEMENT

THIS AGREEMENT is made on **April 01, 2021** between: HealthAsyst (P) Ltd., a company incorporated under the Companies Act 1956, having its place of business at No 147, 3rd Floor, Anjaneya Techno Park, Kodihalli, Airport Road., Bangalore – 560008 represented by its HR, Mr. Pranay Khadke, hereinafter referred to as the “Company”, (which term shall, unless repugnant to the context, mean and include its successors-in-interest and assignees) of the ONE PART :

AND

:


Mr Udaya , S/O- Mr.Gavisiddappa Matti,aged about 22 Years, Residing at 1-1-60,Kote road,ward-2,Byali Oni,Koppal,Koppal,Karnataka-583231

AND:

Mrs.Lata,W/O-Gavisiddappa Matti,aged about 52 Years, Residing at h.no.1/1/60,Kote Road, near hanuman temple gadiayara Kamba,Koppal,Karnataka-583231

, hereinafter referred to as the “Surety” (which term shall unless repugnant to the context mean and include his/her heirs, legal representatives, assigns, executors and administrators) of the THIRD PARTY:

- A. WHEREAS THE Trainee has applied to the Company to be appointed as a ‘ Trainee - Engineer’;
- B. AND WHEREAS in pursuance of such application, the Company **has agreed to appoint the Trainee as a Trainee Engineer (“Trainee Engineer”)** on the terms and conditions contained herein;
- C. AND WHEREAS the Trainee recognizes and accepts that at this time **other than** an exposure to academic **learning, the Trainee** has received no formal, effective technical or practical training enabling him/her to independently function and carry out duties as a Software Engineer;
- D. AND WHEREAS the Trainee further recognizes and accepts that prior to and at the time of joining the Company, he/she has not been exposed to and, therefore, has not acquired any domain, technical or soft skills, which are essential to ensure that the performance of duties by the Trainee meets the current business needs, parameters, standards and efficiency levels **that the market place demands;**
- E. AND WHEREAS the Trainee **has agreed and accepted to receive** formal, structured and extensive training through courses, modules and programs **developed by the Company in order to enhance his/her skills and expertise and impart specialized knowledge;**

  
PRINCIPAL  
SIET, TUMAKURU

Date: 14-Jul-2021

To

 Krpankh Dn  
 INDIA

Dear Krpankh Dn,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the Salary Grade C subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:


$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$


$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

  
 Krpankh Dn (Jul 15, 2021 08:10 GMT+5.5)

  
 PRINCIPAL  
 SIET., TUMAKURU

2.4. The period of Orchard is for about 60 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneswar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

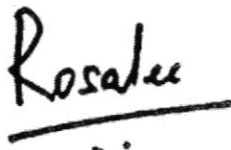
If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at [campus@mindtree.com](mailto:campus@mindtree.com).


We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

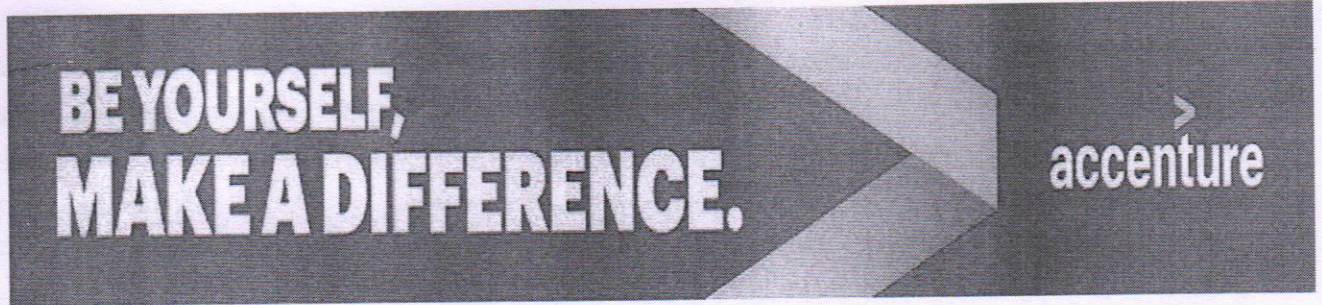
Thank you,  
For Mindtree Limited



**Rosalee M Kombial**  
Vice President-People Function

  
K... DN (Jul 15, 2021 08:10 GMT+5.5)





Strictly Private and Confidential

Date:15-Sep-2021

Nanditha Shettalappa  
C10116229

8th cross,1st main, ss puram, Tumkur  
8310586135

Dear Nanditha Shettalappa,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

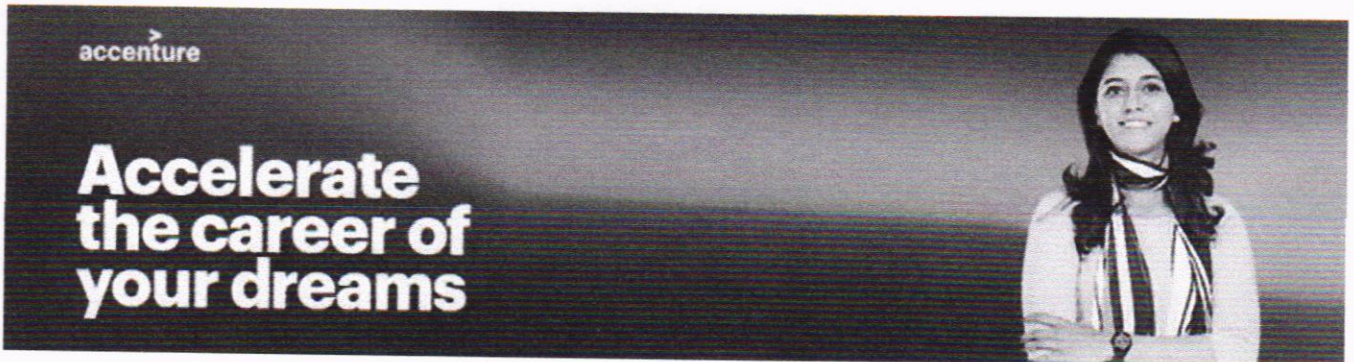
Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



To,

**Name :** Udaya Gavisiddappa Matti

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Udaya Gavisiddappa Matti,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

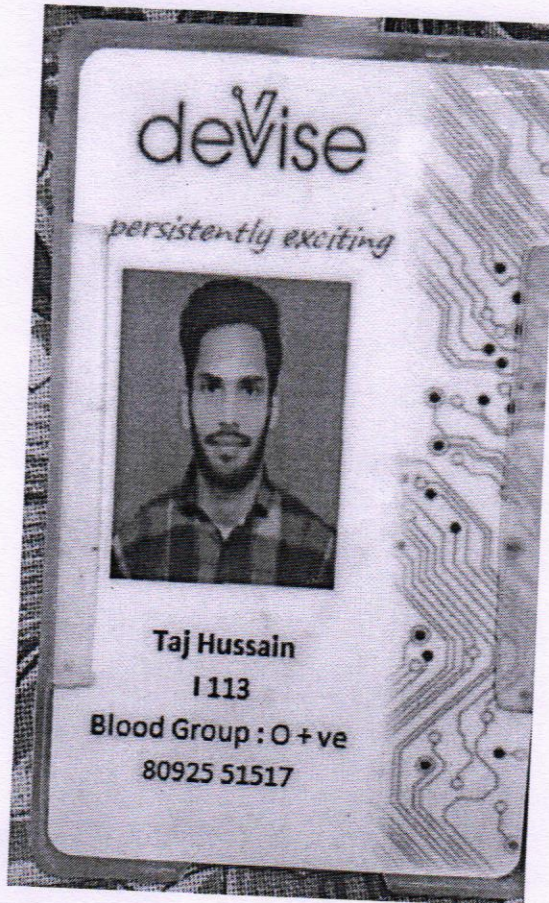
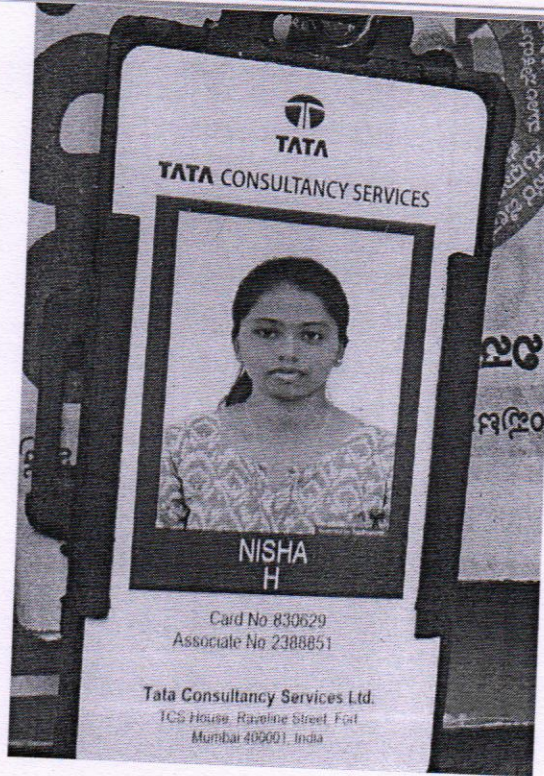
- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
  - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
  - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
  - On successful completion of the program and clearance of the Technology fundamental


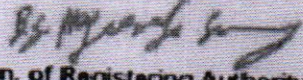
*Principals*  
PRINCIPAL

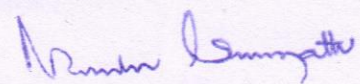


*Nandhu Lingappa*

PRINCIPAL  
SIET., TUMAKURU.



REG NO	: CBS/C1/CIVIL/18306/2022	CLASS	: ONE (1) - New
REG DATE	: 17-Aug-22	CATEGORY	: Civil
FIRM NAME	:	INC TYPE	: Individual
NAME	: RAVI TEJU M		36075
ADDRESS	: S/O MANJUNATH R, C M C NO 225, LAKSHMINARASIMHA, MADUGIRI ROAD NEAR GOVT SCHOOL, ANTARASANAHALLI, ARAKERE, TUMKUR DIST - 572106		
THIS LICENSE IS VALID FROM 17-Aug-22 TO 16-Aug-27			
			
Sign. of Contractor	Sign. of Registering Authority CE C&B (South) Bangalore		



PRINCIPAL  
SIET, TUMAKURU.