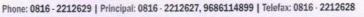
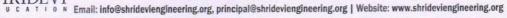
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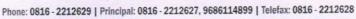
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2018-2019



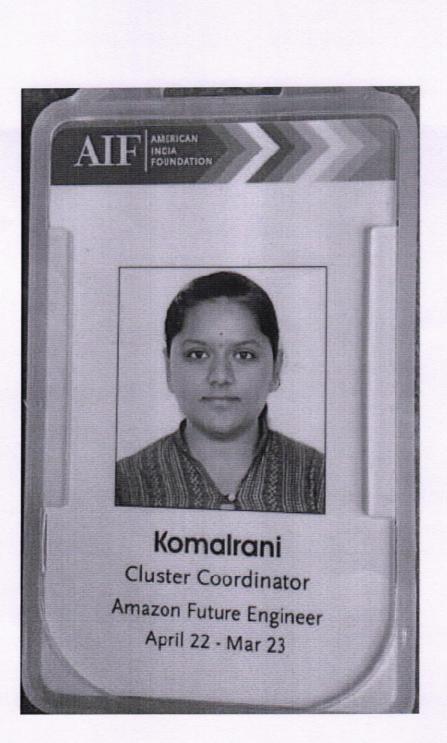
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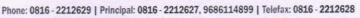


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ESTD: 2002



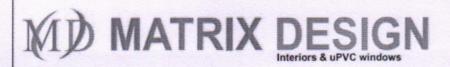
Sira Road, Tumkur - 572 106. Karnataka, India.



A T I D N Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

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KARTHIK .M **Design Engineer**

8553682611 / 9916765828

⊠ mkarthik867@gmail.com

1st Floor, Marata Hostel Building
Above Sri Ranga Gas Agency BH Road, Tumakuru - 02

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

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श्री सुदनवती देवीलाल फूलमन्ती जनता माध्यमिक विद्यालय सीतापुर भूकि (सप्तरी)

पत्र संख्या : २०७६/७७

चलानी नं : ४०

मिति: २०७६/०४/२२

ESTD: 2002

विषय: नियक्ति सम्बन्धमा ।

श्रीं निरज क्मार चौधरी जिल्ला सप्तरी सप्तकोशी न.पा.वडा नं.७

प्रस्तृत विषयमा यस विद्यालयको वि.व्य.स.द्वारा गठित अस्थायी शिक्षक छनौट समितिको मिति २०७६/०५/२१ गतेको सिफारिस बमोजिम वि.व्य.स.को मिति २०७६/०५/२२ गतेको निर्णय अनुसार शैक्षिक वर्ष २०७६ देखि कक्षा ९ देखि प्राविधिक धार अर्न्तगत सिभिल इन्जिनियरिङको कक्षा सञ्चालनको लागि प्रशिक्षक (मा.वि. तृतीय) पदमा मिति २०७६/०५/२२ गतेदेखि प्रचलित तलव स्केल खान पाउने गरी एक शैक्षिक सत्रको लागि करार नियुक्ति दिइएको छ । साथै प्र.अ.को मातहतमा रही शिक्षा नियमावली अनुसार कामकाज गर्नहुन अनुरोध छ।

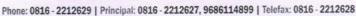
बोद्यार्थ :

श्री अग्नीसाइर कृष्णासवरन गा.पा. सिताप्र , सप्तरी श्री शिक्षा विकास तथा समन्वय इकाइ कार्यालय , सप्तरी



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शक्षक परिचय- पत्र



नेपाल सरकार जिला, विज्ञान तथा प्रविधि मन्त्रालय मानव विकास केन्द्र

श्री सुदनवती देविलाल फूलमन्ती जनता माध्यमिक विद्यालय सितापुर-मुकी अग्निसाइर कृष्णासवरन गा.पा.-१, सप्तरी

नाम : निरज कुमार चौधरी

पद : प्रशिक्षक (इन्जिनियर)

ठेगाना : सप्तकोशी न.पा. वडा नं.-७, सप्तरी

ना. प्रा. नं. - १६२०१०/१३३

मोबाइल नं. - ९८२४३६६०३६





प्रधानाध्यापक दस्तखत

INSTITUTE OF ENGINEERING AND TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

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Ref. SO/APCO/RIDP/NEPAL/BRR-PKG-01/CR/684

Date: 18th February 2022

The Resident Engineer RIDP-Phase-III / Package-1 CEMAT Consultant Joint Venture with ERMC Consultants Pvt. Ltd. Budhabarey, Dhankuta

Project:

Upgrading / improvement of Ch. 00+000 to 100+367 Sector of Bhedetar -

Rabi - Ranke Road

Subject: Authorization for preparation of RFI, Working drawing & site instruction from ch: 65+000 to 80+000.

Dear Sir,

I do hereby authorize Mr. Bhishma Limbu, to sign RFI's, working drawing & site instruction on behalf of APCO Infratech Pvt. Ltd.

Signature of Bhishma Limbu is attach herewith

Signature of Bhishma Limbu

(Amitabha Ghosh)

Thanking You.

With Regards,

For APCO Infratech Pvt Ltd

- 1-36 gg

(Amitabha Ghosh

Contractor's Representative

CC

Mr Rohit Bisural, Project Coordinator, DoR/RIDP
 Project Manager, BRR Road, Rabi bazaar, Panchthar

3. Mr Bed Kantha Yogol, TL, RIDP-Phase-III/01, CEMAT-ERMC JV, Kathmandu

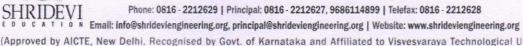
4. Mr Chandan Kumar Sinha, Deputy General Manager, Apco Infratech Pvt. Ltd.

orate office. Sittleway Trace Tower, 5th Floor, Secret 40-92, Scham Rand, Decigram 127-001 (Levis of Phone +91-124-4417-00), Fac. e91-124-5417-300 Hard office: ARCO House, 5-5, Volumbuild, German Hager, (LUSHOW - 225-010111) 5-7 Phone: e92-5212-4009111-30-272052-71-726-992-522-4016-00, Control of Control of



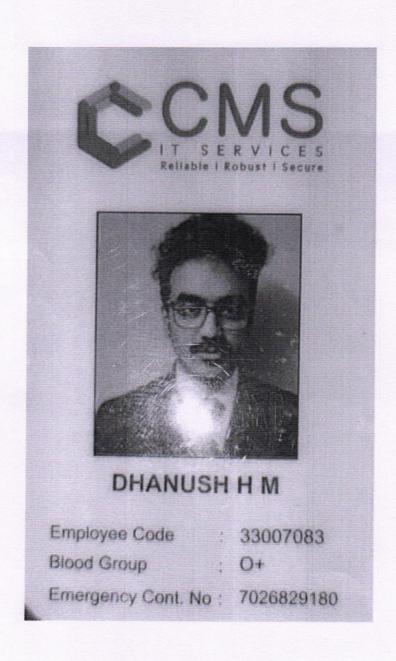
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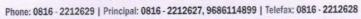






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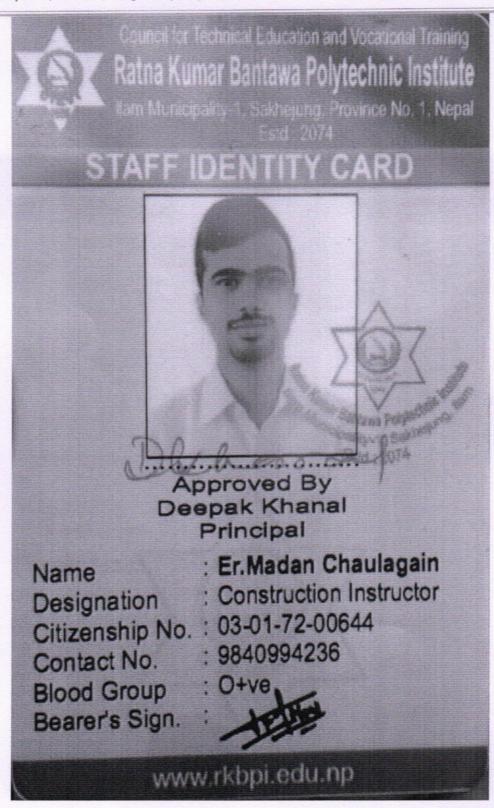
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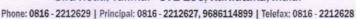


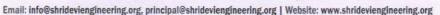




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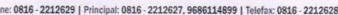


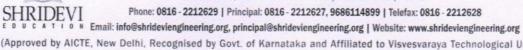
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पद /तहः इन्जिनिखर

वा.प्र.वं.: ०४-०१-७२-००७२४/ मोरङ्

ठेगाना : सन्दर हरैंचा-७,मोरङ्ग

रक समूह: A+ve

फोन नं.: 9862060874

www.itaharimun.gov.np, 025-580509,580046

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: Anil Presed Timsine

Designation: Engineer

: Itahari Sub-Metropolitan Office

City Office

यो परिचय-पत्र कसैले फेला पारेमा सम्बन्धित कार्यासय वा जिल्ला प्रशासय कार्यासयमा बुकाई दिन होला ।

www.itaharimun.gov.np, 025-580509,580046

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Sira Road, Tumkur - 572 106, Karnataka, India.

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3rd January 2023

Confidential

FSTD-2002

To. Komal Rani M V. D/O.Manoj Kumar S Vastrad, Suvarna Nilaya, 1a Cross, Kallyan Nagar, Kinnal Road, Koppal District-583231

Dear Komalrani.

Sub: Consultancy Contract

The American India Foundation Trust is pleased to offer you a consultancy contract ("Contract") to provide your ("Consultant") services for Digital Equalizer Program at Karnataka.

The terms and conditions of this Contract are as follows:

1. Services

- a) The Consultant shall perform the services specified in Annex A, "Terms of Reference and Scope of Services," ("Services") which is made an integral part of this Contract.
- b) The Consultant would be reporting to the Regional Manager based in Tamil
- c) The Consultant will be based in Koppal District -Bangalore.

2. Term

The Consultant shall perform the Services during the period commencing 5th January 2023 and continuing through 31st March' 2023, conditional to Donor awarding the project.

3. Remuneration

For Services rendered pursuant to Annex A, the American India Foundation Trust shall pay you a consolidated fee of INR 25,000 /- (Rupees Twenty-Five Thousand Only) based upon the deliverables achieved towards the end of every month. In addition to the fee, you shall be entitled to the mobile expense of INR 500/- (Rupees Five Hundred Only) and a travel allowance of INR 2500/-(Rupees Two Thousand and Five Hundred Only) monthly. These will be paid along with consolidated fee towards the end of the month. This amount will be liable for tax deduction as applicable. A consolidated TDS certificate will be furnished at the end of the financial year.

4. Project Administration

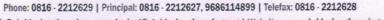
a) The Consultants' working days and hours will be as per the calendar of the organizations. In addition to school visits as per the stipulated roster, you will also be expected to attend all meetings, workshops, training sessions etc. as and when called upon by your supervisor. During the course of work under this Contract, including field work, the Consultant will be monitored to identify time spent.

AMERICAN INDIA FOUNDATION TRUST

HEAD OFFICE: 1003-1005, DLF City Court, M.G. Road, Near Sikanderpur Metro Statism, Gurgaon-122007 * T: 91.0124.4551850 * F: 91.124.4551888 * www.af.org * afo@ailed

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U C A T I O N Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

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b) The consultant can avail time off from work only in exceptional circumstances and with prior approval of the supervisor. In case of absence from work without prior notification for more than two days in continuation, the Consultant's Contract is liable to be terminated with immediate effect.

5. Termination

- a) This Contract can be terminated prior to the end date, by providing a 15 days' written notice from either side.
- b) The American India Foundation Trust reserves the right to terminate the Contract at any given time due to any unacceptable behaviour as per the organization policies.

6. Status of Consultant

- a) The American India Foundation Trust and the Consultant agree that this Contract creates an independent consultant relationship, not an employment relationship. The Consultant acknowledges and agrees that the organization will not provide the Consultant with any employee benefits, including but not limited to, bonus, gratuity, provident fund contributions etc.
- b) The American India Foundation Trust cannot guarantee any extension of the Contract at the end of this Contract-term, but The American India Foundation Trust may elect to offer you a further term of consultancy at its discretion and depending on the availability of a suitable vacancy, fund and approval donor. It is, however, a condition of this Contract that you agree that your Contract is subject to termination upon the expiry.
- c) If the American India Foundation Trust elects to offer the Consultant a further term of consultancy, his/her performance will be evaluated by the line manager and the consultancy fee may be revised based on such review.
- d) During the contract-term the subsidiary organisation of The American India Foundation Trust can issue a contract with the same terms & conditions by providing a week's notice.

7. Confidentiality

The Consultant shall forever hold any confidential information in confidence and shall not publish, disclose or disseminate, any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil the Consultant's duties with American India Foundation Trust, or remove any confidential information, in whole or in part, from American India Foundation Trust's premises, without prior written permission.

8. Ownership

- a) Any studies, reports or other material, graphic, software or otherwise, prepared by the Consultant for the American India Foundation Trust under the Contract shall belong to and remain the property of the American India Foundation Trust.
- b) The Consultant hereby irrevocably, absolutely and perpetually assigns (and agrees to assign) to the American India Foundation Trust, worldwide rights in respect of all of the Consultant's right, title, and interest, in respect of the intellectual property created by him during the term of this Contract, free from encumbrances of any kind for the full term of each and every such right, including renewal or extension of any such term.
- c) Any books, digital content, pen drives, hard disks, cameras, dongles, memory cards, laptops or otherwise provided to consultant by the American India Foundation.

PRINCIPAL SIET., TUMAKURU.

FSTD 2002

SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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ZO YEARS OF THE PROPERTY OF TH

Trust under the Contract shall be returned at the time of termination or contact expiry, as the property belongs to the American India Foundation Trust.

9. Governing Law and Jurisdiction

This Contract shall be governed and construed in accordance with the laws of India. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at [Gurgaon] with respect to any disputes arising out of this Contract.

If the above-mentioned points are acceptable to you, kindly send us a copy of this Contract letter as a token of your acceptance within a period of three days from the date of receipt of this letter. Also please send us a copy of your PAN card and your bank account number to enable us to make payments to you.

Best Regards, For the American India Foundation Trust

Accepted

Campete Challand

Sanyukta Chaturvedi Director- Digital Equalizer Consultant

(樂)

Sri Shridevi Charitable Trust (R.)

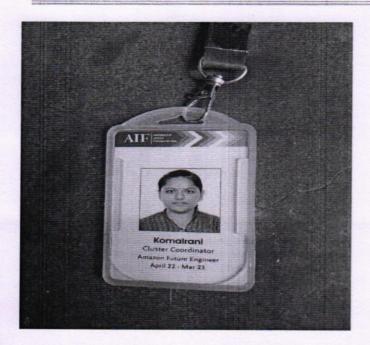
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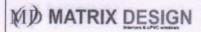
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Mie Excell (Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)





KARTHIK .M Design Engineer

2 8553682611 | 9916765828

™ mkarthik867@gmail.com

1st Floor, Marata Hostel Building Above Sri Ranga Gas Agency BH Road, Tumakuru - 02



Venkatesh .N Proprietor

@ 7411813936 7411991667

rvconstructions009@gmail.com

19, Gundappa Layout, SMV Layout 6th Block, Bangalore - 560 110.

2019-EC

SLK Software Services Pvt. Ltd...

SLK Green Park, SEZ UNIT I. 1st Floor Tower-A. Amin Properties LLP SEZ, Sy No.19, 20, 20/1. Pujanahalli Village, Devanahalli Taluk, Bangalore Rural - 562 110, India. T +91 80 4180 5721 / 6690 4721, F +91 80 4050 1923



Date: 29th Sep 2018

Private and Confidential

Dear Vinay SP

Congratulations!! We are delighted to welcome you to SLK family. We wish you all the very best and a rewarding career with us.

We are pleased to offer you employment with SLK, details of grade and compensation is detailed below

- Position: Trainee-Software
- Annual compensation (CTC): Rs.2, 82, 500/- (Rupees Two Lakh Eighty Two Thousand Five Hundred Only) per annum.

The Offer of employment will be subject to you meeting the following conditions prior to your date of joining, namely:

- Successful completion of your Bachelor's Degree in Engineering with 60% aggregate score with no
- Successful verification by SLK of your identity, address and educational credentials
- You undergoing mandatory medical tests (details of medical test and medical laboratory will be mailed to you along with joining date confirmation letter) and being declared fit for employment
- Upon you signing a service agreement to serve the company for a period of 2 years from the date of joining

You will be governed by the terms and conditions of SLK's standard employment policy in force as on the date you join SLK.

Your date of joining with SLK will be communicated through an email at a later date.

Yours sincerely.

Uthappa M Kuppanda

Associate Vice President - HRM

The contact details of campus SPOC and the list of documents required at the time of joining SLK Software is detailed in Annexure 1.

I agree and accept the above terms and conditions of the offer

Signature:

Vinay. S.P.

Date: 29/9/2018

Candidate Name Vinay. S.P.

Regd. Office: SLK Software Services Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town, KURU. Bengaluru -560 064, India. T+91 - 80 4180 5721 / F +91 80 4050 1921

contact@slkgroup.com

www.slkgroup.com CIN: U72200KA2000PTC027503

SLK Software Services Pvt. Ltd.,

SLK Green Park, SEZ UNIT I, 1st Floor Tower-A, Amin Properties LLP SEZ, Sy No.19, 20, 20/1, Pujanahalli Village, Devanahalli Taluk, Bangalore Rural - 562 110, India. T +91 80 4180 5721 / 6690 4721, F +91 80 4050 1921



Date: 29th Sep' 2018

Private and Confidential

Dear Kartlik GK

Congratulations!! We are delighted to welcome you to SLK family. We wish you all the very best and a rewarding career with us.

We are pleased to offer you employment with SLK, details of grade and compensation is detailed below

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- Annual compensation (CTC): Rs.2, 82, 500/- (Rupees Two Lakh Eighty Two Thousand Five Hundred Only) per annum.

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Yours sincerely.

Uthappa M Kuppanda

Associate Vice President - HRM

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I agree and accept the above terms and conditions of the offer

Signature:

Karthik. Bot

Date: <u>29/09/18</u>

Candidate Name Karthik. Co. K.

No in lame 1

Regd. Office: SLK Software Services Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town, Bengaluru -560 064, India. T+91 - 80 4180 5721 / F +91 80 4050 1921

VISVESUATAVO Technological IV





Mohammed Zubair Siddique Rahmathpallah Vahvarthar

has successfully completed the course of study for the degree of

Master of Science

Computer Science

and is qualified to receive same, do hereby confer said degree with all the honors, rights, privileges and responsibilities thereunto appertaining.

In testimony of, this certificate, duly signed and the seal of the university affixed, is issued at the university in the city of Warrensburg, state of Missouri, this fifth day of August in the year two thousand and twenty two A.D.

Dreament of the University

Dire President of the Board of Sobernors

Dresident of the Board of Courtners

Mary K. Dandurand

Secretary of the Board of Covernors

Manuel mind

University of Central Missouri Degree Audit

AA73McAb as of 04/11/2023 at 08:28 Student View

Chandrashekar Murigappa, Pooja Student Graduate College Health, Science and Technology 700710976 Catalog Year 2020-2021 Master of Science Degree Classification Graduate Major GR-Computer Science Overall GPA 3.10 **Academic Standing** Good Standing UCM GPA 3.1 Interests Minor

> **Degree Progress** Requirements 100% Hours 100%

Catalog Year: 2020-2021 Hours Required: Master of Science GPA: 2.75 Hours Applied: You meet the required minimum overall GPA of 3.00

You meet the minimum 3.00 UCM GPA. Degree Major

Students should apply for graduation the semester before they intend to graduate, after enrolling in final semester courses. Spring and Summer graduates should apply in October; Fall graduates should apply in March. Applications can be found in MyCentral, the Student Services tab, middle column, Apply for Graduation link. Coursework used toward a graduate degree cannot be older than 8 years and 50 percent of the degree must be at the 5000/6000 level. Only 6 hours of C can be applied towards a graduate degree.

☑ Com	outer Science (976)			Catalog Year:	2020-2021		irs Required:	30
-	PA of 3.00 is required			GPA:	3.10	Ho	ours Applied:	l: 30
Required Co	urses	CS 5300 CS 5500 CS 5600 CS 5900	Advanced Algorithms Advanced Operating Systems Advanced Database Systems Compiler Design & Constructn		B A B	3 3	Spring 2021 Fall 2021 Fall 2021	
Elect one of	the three Areas for 18 hours	C3 3900	Compiler Design & Construction		С	3	Fall 2020	
General (Computer Science Area							
 Gene	ral Computer Science Courses	CS 5020 CS 5220 CS 5610 CS 5630 CS 5710 CS 5620	Internship in CS Adv Applic Programming in Java Introduction Cloud Computing Data Mining Intro to Machine Learning Big Data: Storage, Anlytc&Visl	1	B C A B A	3 3 3 3 3	Spring 2022 Summer 2021 Spring 2021 Summer 2021 Summer 2021 Spring 2021	
Insufficient				Hours	Applied: 3		Classes Applied:	2
CS 5620	Big Data: Storage, Anlytc&Visl	F		0			Fall 2020	
CS 5630	Data Mining	С		3			Fall 2020	
Notes				Entered I	ov.		Date	
uncalculated from y	al petition has been reviewed and approved. The grade our GPA, but remain on your official transcript. You repe	ated CS 5630 this Sum	nmer 2021 and earned a grade of 'B: th				08/12/2021	

grade will be calculated into your GPA. You have now utilized 6 of the 6 repeated credit hours eligible for grade replacement. Your petition request has been reviewed and granted. The F grade earned in CS 5620 in FA 2020, will be eliminated from your GPA, but will remain on your transcript. You have now utilized 3 of the 6 repeated credit hours eligible for grade replacement. Casarez, Amanda B

ntered by	Date			
asarez, Amanda B	08/12/2021			

05/18/2021

Legend

Complete Complete except for classes in-progress Not Complete

(T) Transfer Class

@ Any course number

* Denotes Prerequisite Course Required

Disclaimer

You are encouraged to use this degree audit report as a guide when planning your progress toward completion of the above requirements. Your academic advisor or the Registrar's Office may be contacted for assistance in interpreting this report. This audit is not your academic

Nearly complete - see advisor

https://banner.ucmo.edu:8200/DashboardServlet/

Daniel Summeth







Shamant . Red Bus .



Supreetha J
Associate Exploratory Tester

MSTPL639

Department

: Enterprise

Location

: Bangalore, India

Blood Group

: N/A

Powered by Keka

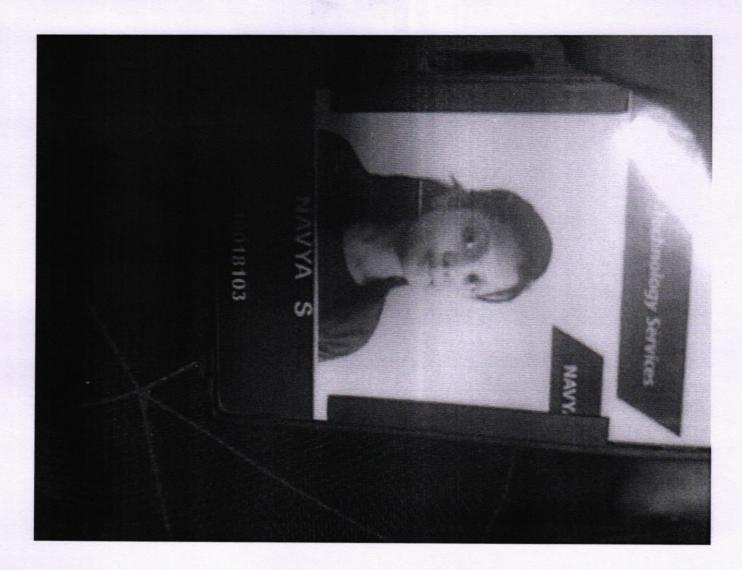


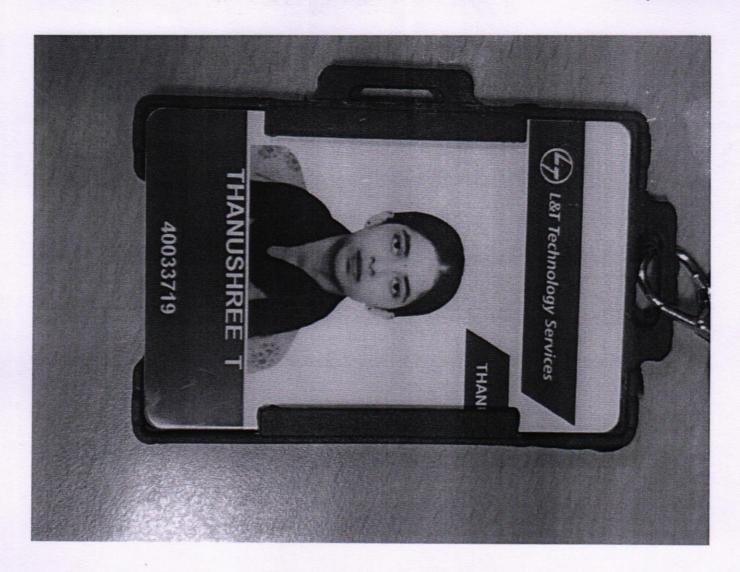
MOOLYA TESTING

Sri Lakshminarayana Mansion, 40,, S End Rd, Tata Silk Farm, Jayanagar, Bengaluru, Karnataka 560004, BANGALORE, KA, India -560004

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Denne Jampatu PRINCIPAL SIET., TUMAKURU





FORM Q

[See Rule 24(9A)]

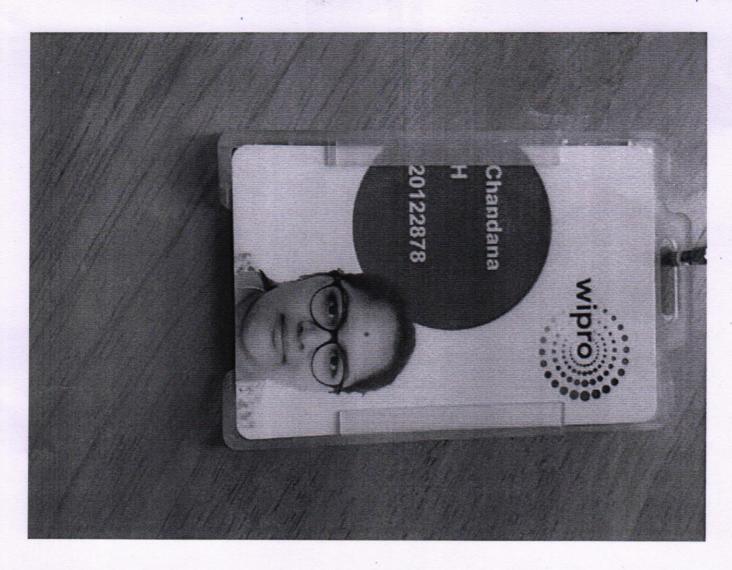
APPOINTMENT ORDER

1. Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 3, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA			
Name & Address of the Employer (Joining Location)	Bengaluru			
3. Name of the Employee	Yashaswini B M			
4. His/Her Postal Address	Behind Kaveri Service Station 80 feet road, Mahalakshmi Nagar, Valmiki nagar Post, Batawadi Tumakuru - 572103			
5. His/Her Permanent Address	Yashaswini B M D/O B P Mahadevappa 80 feet Road 1st Cross, Batavadi, Tumakuru - 572103			
6. Father/Husband Name	Mahadevappa B P			
7. Date of Birth (dd-mm-yyyy)	21/02/1998			
8. Date of his/her entry into employment. (DOJ – dd-mm-yyyy)	01/04/2023			
9. Designation (Career Level)	Level 12			
10. Nature of work entrusted to him/her (Role)	Application Development Associate			
11. His/Her serial number in the Register of employment (CID)	C11708956			
12. Rate of wages payable to him/her	4,17,068			
Place: Bengaluru Date: 01/04/2023	Hitesh Thakkar India Lead, Employee Services HRSS			
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited			

Dender Sumpetion

PRINCIPAL

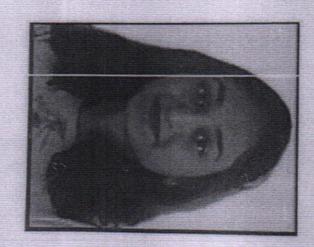
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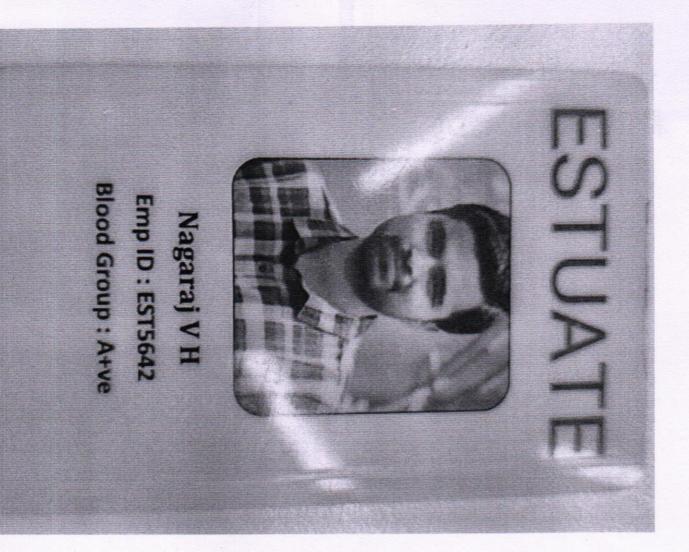


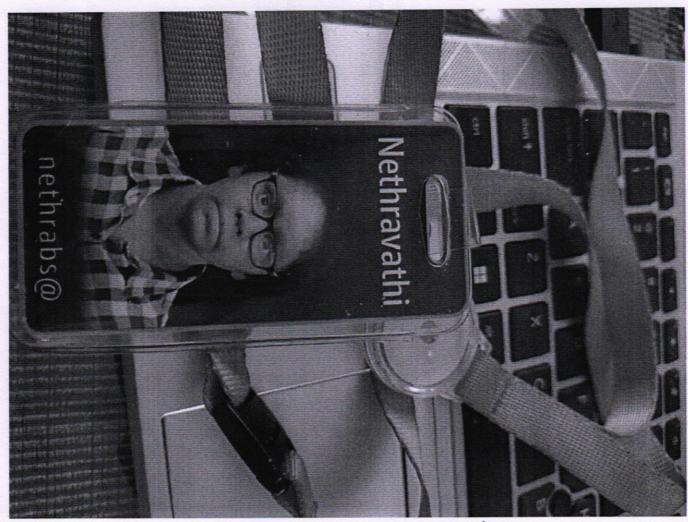
accenture











AMAZON.

SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

SHRIDEVI Phone: 0816 - 2212629 | Principal: 0816 - 2212627, Second Strict Stric

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

VFI SLK Global Services Pvt. Ltd.,

Contacts:+918041805721/+918066904721/+918040501721.

VFI SLK49660

FISLK

Private and Confidential

Date:01/30/2020

Mr./Ms. Karthik G K Old SBM Bank Compound, Siragate, Tumakur Tumakuru - 572106

We are delighted to welcome YOU to our organization.

You will be an integral part of a high energy & dynamic work environment. We believe in deep & enduring relationships and welcome you to excel, learn, grow and build an enriching & rewarding career with us.

The following points outline the offer details.

1 Training & Probation: You will be on training & probation for initial period of 12 months from the date of joining.

2. Offer Details: We are pleased to offer you the position of "Trainee - Software", Grade T1. Your total Cost to Company (CTC) inclusive of all benefits is INR 320,000.00/- (Rupees Three Lakh Twenty Thousand Only) per annum. This is subject to deduction of tax at source, in accordance with the prevailing IT laws. Your compensation details are detailed in Annexure 1.

3. Training Agreement: You are required to sign an agreement to serve the company for a minimum period of 2 years from the date of joining.

4. Offer Validity. This offer is valid till 02/06/2020. Kindly ensure that you confirm your acceptance of the offer in writing, on or before 02/04/2020. The offer stands null and void thereafter, unless the offer acceptance date is extended and communicated to you in writing. This offer supersedes all prior communication, written and oral.

5. Offer Conditions: This offer and your subsequent employment is subject to your successful completion of Background check as detailed in the attached Terms and Conditions document.

6. Date of Joining: Your tentative date of joining is 02/06/2020.

7. Location: Your work location will be Bangalore, India.

Please refer to the enclosed document on "Terms & Conditions of Employment", applicable upon your employment. Please Sign and handover the copy along with this offer letter. We wish you a long & successful tenure with us and looking forward to working with you.

Best regards,

N. Laila Pennon

N Sangeetha Ponnappa(AVP- HRM)

Date:01/30/2020

Karthik G K

Date:01/30/2020

Regd. Office: VFI SLK GLobal Services Pvt Ltd, VFI SLK SEZ UNIT, 3rd Floor, Tower-A, Amin Properties LLP (SEZ), Sy nos. 19.20/1, 20/2,

Poojanahalli, Devanhalli, Bangalore-562110

CIN - U74999KA2019PTC123879 email ID: br.jayakumar@slkgroup.com

Page 1 of 10

SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.



Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628 SHRIDEVI Phone: 0816 - 2212629 | Principal: 0816 - 2212621, Production of the control of the con

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

(Mindtree A Larsen & Toubro Group Company

Data: 12-Dar-2010

To

Asha T R TIMKUR

Dear Asha T R,

Sub. Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
- 2. We take pleasure in informing you that you have been selected for appointment in Mindree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.
- 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.
- 2.3. Your joining location would be Mindree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

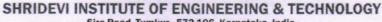
ATRICA

Mindres Ltd RVCE Post, Mysore Road F + 91 80 6705 4100 Bangalors 550 059

T + 91 80 6706 4000

W www.mindree.com

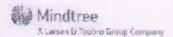
Candidate No. TN/80013060/19



Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

SHRIDEVI Phone: 0816 - 2212629 | Principal: 0816 - 2212621, 9000114039 | remail: info@shrideviengineering.org | Website: www.shrideviengineering.org | Website: www.shrideviengineering.org (Approved by AICTE, New Delhi, Recognised by Govt, of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)



Date: 12-Dec-2019

To

Anusha A TUMKUR

Dear Anusha A.

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
- We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.
- 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2 You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.
- 2.3. Your joining location would be Mindree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

Anusha A

Mindres Ltd

T + 91 80 6796 4008

RVCE Post, Mysore Read 7 + 91 80 6706 4100 Bangalora 560 059

W www.mindres.com

Candidate No: TN-80012922/19

Sri Shridevi Charitable Trust (R.)

SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628

SHRIDEVI Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 5000124030 | Principal: 08

(Approved by AICTE, New Delhi, Recognised by Govt, of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

4/6/23 3:26 PM

Gmail - Fwd: Mindtree Selection Confirmation Mail



Anjana Murthy M <anjan.tnp@gmail.com>

Fwd: Mindtree Selection Confirmation Mail

Swetha Raj <swetharajto@gmail.com> To: anjan.tnp@gmail.com

Thu, May 16, 2019 at 11:10 AM

Hi sir, This is swethaRaj T C

Its my confirmation mail from mind tree and ctc has been increased to 2.97 now.

Thank you

Date: Thu, 16 May 2019, 11:02

Subject: Mindtree Selection Confirmation Mail

To: swetharajto@gmail.com <swetharajto@gmail.com>

Dear Swetharaj T C,

Greetings from Mindtree.

Congratulations! Kindly consider this mail as formal confirmation of your Offer.

CTC Offered	2,97,000 per annum
Designation	Jr Engineer

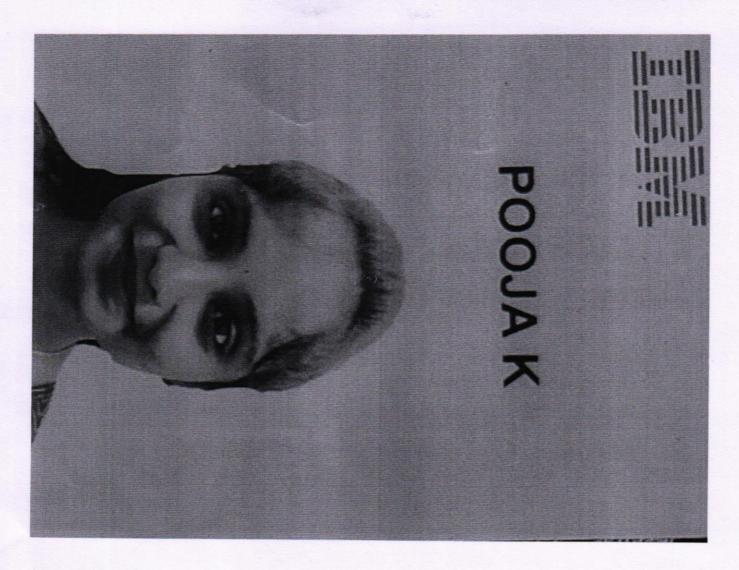
This has reference to the selection process of employment opportunity at

Mindhas

We take pleasure in informing you that you have been selected as a JUNIOR ENGINEER in the competency Level T4 subject to the following terms and conditions.

- You should complete the Degree which you are now pursuing without any backlog at the time of joining.
- Secure 60% or 6 CGPA aggregate in the degree.
- You shall initially undergo Learning Program of 60 days at Mindtree, which helps you to transition to the corporate world of technology solutions.
- Joining Location and Joining Date would be communicated in subsequent mails.
- Further details relating to your detailed Offer Letter will be shared closer to the date of joining.

https://mail.google.com/mail/u/07/tk=1e56r45efb&view=pt&search=all&permmsgld=msg-f:1633665928224042178&simpl=msg-f:1633655928224042178



lanthology Advancing Knowledge gy

ime: Narasimhamurthy N

np. ID: C11267



ISSUING AUTHORITY

This badge is the property of ipus Management International Pvt. Ltd., 3rd Floor, Olympia/Building-01, Bagmane Tech Park, CV Raman Nagar, Byrasandra, Bangalore-560 093, India. Phone: +91 80 4339 8400

2019-

02-06-2022

Letter of Appointment

Rekha A D/o Ananda K, H Dear Rekha,

D/o Ananda K, Horapete, Behind Basaveshwara Talkies , Chitradurga - 577501, Karnataka, India

Sub: Your Career with Impelsys

We are immensely pleased in appointing you as Application Support engineer, and have you as company part of Impelsys Family. We believe your potential skills will be a valuable contribution to our

2022 and following are the terms and conditions Effective Date of Appointment: Your Date of Joining at "Impelsys Pvt. Ltd." is 01-06-

Job Description for your position 1. Job Assignment: In your assignment you will be required to perform duties as laid down in the

Nombre Jampate PRINCIPAL P

impelsys «

OF RECOGNITION

Customer Service with Quality - Team is hereby presented to L2 Support Team

Rekha A

For going an extra mile & providing exceptional customer delight & helping in meeting the CSAT score for the Organization

Presented on this day, 29th July 2022

Vinod Kumar

Kavitha Nandagopal



LG Soft India Private Limited

Embassy Tech Square, Marathahalli - Sarjapur Outer Ring Road, Bangalore - 560 103, India T. +91-80-6615-5000 F:+91-80-6615-5100 website :www.lgsoftindia.com CIN: U85110KA1998PTC023521

22-Nov-2022

Lavanya R

OFFER OF EMPLOYMENT

Dear Lavanya,

We are pleased to offer you employment in our company at Bangalore, as "Research Engineer" on the following terms and conditions:

- Your compensation package on cost to company (CTC) basis would be Rs. 13,34,486/- per annum. This
 would comprise of basic salary, allowances, company's provident fund contribution, benefits and
 reimbursements as governed by company's personnel policies and the Income Tax regulations in force
 from time to time. The breakup of your compensation package is attached.
- An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
- 3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
- 4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.
- You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.
- Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 25-Nov-2022. You are required to join our organization on or before 28-Nov-2022 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSI family,

Sincerely,

HoJoong Jeong President OFFER ACCEPTANCE

I accept the above offer and would join on

(Lavanya R)

PRINCIPAL PRINCIPAL

chittaranjan sahoo, Chittaranjan Sahoo, 10 22.

Annexure to the letter dated 22-Nov-2022

Employee Name	Lavanya R	
BU	LGSIA.HES Team	
Grade	Grade 1-2 Research Engineer	

I	Compensation Components	Amount
	Basic	40,000
	HRA	16,000
	Flexi Benefits	5,000
	Special Allowance	34,200
A	Gross Monthly	95,200
В	Annualized Monthly Gross	11,42,400
	Company's contribution to PF (Annual)	57,600
C	Annual Gross	12,00,000

In addition, you will also be entitled to other Welfare Benefits as per prevailing policies:

П	Welfare Benefits	Amount
	Birthday & Diwali Gifts per annum	5,000
	Meal Vouchers per annum	26,400
	Medical Insurance premium for self & family upto 4 lacs per annum	9,998
	* Annual Gratuity @ 4.81% on Basic Salary	23,088
D	Total	64,486
E	** Variable Pay	70,000

			THE R. P. LEWIS CO., LANSING, MICH.
ITT	CTC (C+D+E)		13,34,486
1111	CIC (CIDID)		10,04,400

* Gratuity payment is as per The Payment of Gratuity Act, 1972

Tho

^{**} Payment of Variable pay is based on the individual's performance and as per variable payout policy.







8/18/2022

Pooja C Murigappa 522 HANCOCK AVE APT 108 CORPUS CHRISTI, TX 78404 US

Dear Pooja:

On behalf of Amazon Web Services, Inc. (the "Company"), I am very pleased to offer you the position of Software Development Engineer. This letter clarifies and confirms the terms of your employment with the Company.

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on September 12, 2022 ("Start Date"). Your salary will be \$129,000.00 annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Because your position is exempt from overtime pay, your salary will compensate you for all hours worked. You will receive your full salary in any workweek that you perform work subject to limited deductions permitted by law as applicable to your status as a salaried exempt employee. We will take reasonable steps to expedite the process of applying for an appropriate work visa for you, but we cannot guarantee ultimately that it will be approved or provide you any guarantees on the timeframe involved. You will be eligible for a performance assessment and compensation adjustment in calendar year 2024. Ordinarily this process occurs each April.

This offer is based on your representation that, by the time you begin work at the Company, you will have earned a Masters degree. If at any time you decide that you will not be pursuing a Masters degree, or if you will not have earned that degree by the time you are scheduled to begin work, please contact me immediately.

Signing Payment

In appreciation of your decision to join us, you will be eligible for a sign-on payment of \$27,775.00. This sign-on payment will be advanced to you in a single installment ordinarily on the date of your first regular paycheck after your Start Date, and will be earned on a daily prorated basis as you complete your first year of employment with the Company. If your employment with the Company is terminated for any reason prior to the one-year anniversary of your Start Date, you will be required to repay the unearned prorated portion of the sign-on payment.

If you are employed with the Company after the one-year anniversary of your Start Date, you will be eligible for a second sign-on payment of \$29,900.00. This sign-on payment will be issued in prorated pay period installments as you complete your second year of employment with the Company. Each installment will be earned at the time of payment. If your employment with the Company is terminated for any reason prior to the second anniversary of your Start Date, you will receive one final prorated installment based on the days worked in your final pay period. No additional installments will be paid.

Sign-on payments are payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Leaves of absence may affect how and when a payment is earned and paid, as detailed in the Company's policies and Benefits Guide During Leave at the time leave is taken.

Restricted Stock Unit Award

Subject to approval by the Board of Directors of Amazon.com, Inc., you will be granted a restricted stock unit award with respect to shares of Amazon.com, Inc. common stock valued at \$95,000.00. The number of restricted stock units in your award will be calculated based on the 30-trading-day trailing average closing price of the common stock as of the first Friday preceding (or concurrent with) the 15th day of the month prior to the month in which you start employment. This award will vest and convert into shares of common stock over four years, as follows, subject to your continued employment with the Company:

- 5% on the 15th day of the month in which you reach your first anniversary of employment,
- 15% on the 15th day of the month in which you reach your second anniversary of employment, and
- 20% every six months thereafter, until fully vested.

Your award will be documented by delivery to you of a Restricted Stock Unit Award Agreement specifying the terms and conditions of the award. You will be eligible for a restricted stock unit grant, based on your performance, in calendar year 2024. Ordinarily this process occurs each April.

Relocation

For information about your relocation benefits, please review the attached document. Relocation benefits paid to you or expenses incurred on your behalf will be treated as an advance and will be earned on a prorated daily basis as you complete two full years of employment with the Company. If your employment with the Company is terminated for any reason prior to the second anniversary of your Start Date, you will be required to repay any unearned portion of the amounts paid to you or incurred on your behalf to the Company.

Benefits

During the term of your employment, you will be entitled to 401(k), health and welfare, vacation, and other benefits as may be offered by the Company from time to time, subject to eligibility and other terms and conditions stated in the governing documents. Generally you are eligible to



09-JAN-2020

Letter Of Appointment

To, Ms. Prarthana G TCS - Bangalore

Dear Ms. Prarthana,

Further to your acceptance of our offer letter vide TCSL/DT20184594486/- Bangalore dated 18-Oct-2019 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 09-JAN-2020 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1819503.

Yours sincerely, For TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN Head Talent Acquisition - India

> PRINCIPAL SIET., TUMAKURU.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Faveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021





Strictly Private and Confidential

16-Feb-2023

Yashaswini Bm C11708956

Yashaswini B M D/O Mahadevappa B P, Behind Kaveri service station, 80feet Road Batawadi Tumakuru Tumakuru, Karnataka, India - 572103

Subject: Offer of Employment ("Offer")

Dear Yashaswini Bm,

In connection with the acquisition of Blackcomb Consultants Pvt. Ltd. an offer of employment with Accenture Solutions Private Limited ("Accenture/ "Company") is being made to you in accordance with the terms and conditions set out in this offer letter and the attached Terms of Employment. This offer of employment and your joining date is contingent upon the closing of the Acquisition and/or all commercial arrangements (or such later date/joining date as before which your employment is due to commence with the Company).

This offer is also contingent upon you providing or Accenture receiving from you or your previous employer all necessary documents in support of your candidature to Accenture. Please note that Accenture reserves the right to revoke the offer of employment being made in case such documentation is not received or there is a discrepancy or misrepresentation observed between the information you have provided or received by Accenture and the supporting documentation submitted to Accenture.

We are accordingly pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Job Profile - Application Development Associate Management Level- 12 Job Family Group - Software Engineering

At this stage we expect you to join us at Bengaluru

Please refer to:

- 1. Annexure 1 for the compensation and benefits details.
- 2. Annexure 2 for documentation to be submitted by you.
- 3. Annexure 3 for Declaration to be submitted by you.
- 4. Annexure 4 for the Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

16-Feb-2023

Candidate's Signature

PRINCIPAL

Reference Id: 10d3d94e-7175-47d4-a736-013aa55957b3 1 Signed By: MAHESH VASUDEO ZURALE

As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment. Further, at the time of joining you are required to provide all documentation identified in Annexure 2.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Post accepting this Offer, you are required to submit certain prerequisites / documents (Refer Annexure). The Offer will be contingent upon successful verification of your documents against the Employment Application Form submitted by you. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch/misrepresentation in information shared by you.

Acceptance and Commencement

This offer is also contingent on us working together to determine an appropriate start date for your employment, which is currently targeted as 1 April 2023. This letter officially confirms the offered terms of employment with the Company. The terms of this letter and this offer are valid for five (5) days from the date of this letter. Request you to send an email to afshan.aziz@accenture.com to confirm your acceptance.

By accepting this Offer, you expressly agree that you will join on such date, unless otherwise agreed to in writing with the Company.

You are required to submit on the day of your joining, a signed copy of this letter along with copies of the following annexures:

- · Annexure 1 (Compensation and Benefits)
- · Annexure 2 (Documents at time of joining)
- · Annexure 3 (Declaration)
- · Annexure 4 (Terms of Employment), with your original signature on each page of these documents.

Your joining and employment with the Company will be subject to submission of all the above along with the mandatory documents listed in Annexure 2.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test/and/or any other verifications based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests and/or any other verifications as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test/and/or any other verifications, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

After receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this Offer will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

Important to note: You are required to carry <u>two</u> hard copies of this Offer and Terms of Employment on the date of joining. One signed copy will be retained by the Company and the other will be returned to you.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Candidate's Signature

Infosys

Navigate your next

October 19, 2021

HRD/COV/1002308019/21-22

Ms. Prathibha B T Sri Lakshmi Venkateswara Nilaya, Kanaknagar, Siragate Tumkur-572106 India

Ph: +91-7975805274

Dear Prathibha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<nchard_lobo@jobsys.com_validity Unknown

Digitally signed by Richard Lobo
Date: 2021.10 18 15:15 IST
Reason: Digitally Signed
Location: Bandelore.

INFOSYS LIMITED
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
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askus@infosys.com
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Company Confidential - This communication is confidential between you and Infosys Limited

Navigate your next
October 19, 2021

HRD/1002308019/21-22

Ms. Prathibha B T Sri Lakshmi Venkateswara Nilaya, Kanaknagar, Siragate Tumkur-572106 India

Ph: +91-7975805274

Dear Prathibha,

Congratulations! We are delighted to make you an offer as Senior Systems Engineer and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Joining Date

Your scheduled date of employment with us will be November 15, 2021.

Location

Your location for employment is **BANGALORE**, 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India.

You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

INFOSYS LIMITED
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www.infosys.com

kyndryl

Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services
Private Limited)
CIN: U72900KA2021PTC142940
2nd to 4th Floors, Block D,
Embassy Golf Links Business Park,
Off Intermediate Ring Road, Domlur
Bengaluru- 560071, India

Dear Nuthana R,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as a Associate - Technical Engineer, 04G effective June 8, 2022. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you



May 27, 2022

Kyndryl Solutions Private Limited

2nd to 4th Floors, Block D, Embassy Golf Links Business Park, Off Intermediate Ring Road, Domlur Bengaluru- 560071, India https://www.kyndryl.com/kyndryl

Dear Nuthana R.

The world is transforming rapidly, and technology is paving way for more innovations in the way we live and work today. These advancements have introduced newer ways in driving business operations, business models, industries, and outcomes. We have exponentially more power to reach the full potential of our life and work today. And this is Kyndryl's vision for the future- advancing the human progress.

We invite you to join us as a Associate - Technical Engineer, in band 04G for your dream job ever. You will be working with passionate Kyndryls, business and technology experts, who are constantly building their knowledge and expertise to find the best solutions for our clients, helping them achieve their goals and create newer possibilities.

At Kyndryl, you will experience an inclusive and collaborative culture where you will get an open platform to bring your ideas and solutions to the fore, no matter your area of expertise - you have an audience that listens to you from Day 1. You will have access to world-class learning opportunities that will help you create the career you've always imagined. Join us and you'll be proud to call yourself a Kyndryl.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e June 8, 2022. Please contact us immediately if you require an alternative joining date to Candidate-Management-Team@Kyndryl.com (Kyndryl candidate query management). If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide
 your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.

You need to report at the Onboarding location on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.



BB/HR/APT/2022/04/002

Date: 1-Apr-22

Name: Kavya M

Address: #390, 1st Floor, 14th Cross, Vishwapriya Nagara,

Beguru, Banglore - 560114

Dear Ms Kavya M

Subject: Offer of Appointment as Associate Technical Support

Terms of Employment

This Employment Agreement ("Agreement") dated as of **1-Apr-2022** by and between **Bits** and **Byte Communications Pvt. Ltd.** (the "Company") with its registered office # 52, 2nd Floor, Vittal Mallya Road, Bangalore – 560001, Karnataka, INDIA,.

And

Emp Name the Kavya M residing at #390, 1^{st} Floor, 14^{th} Cross, Vishwapriya Nagara, Beguru, Banglore – 560114

WHEREAS, the Company had extended an Offer Letter (the "Offer Letter") dated **1-Apr-2022** and the Employee has accepted the same.

The Parties agree to the following terms of employment. These terms shall be in addition to the employment policies, terms, regulations of the Company, which shall be intimated to the Employee on an on-going basis.

Employment

The Employee is hereby employed as **Associate Technical Support** with effect from **01-Apr-2022** on a salary as detailed in the Annexure A. Employee hereby accepts the employment and agrees to perform such duties as assigned by the Company from time to time and customarily performed by a person holding said position.

BITS AND BYTE COMMUNICATIONS PVT LTD

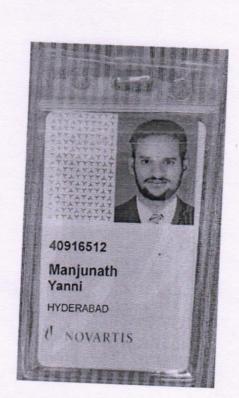
Regd. Office: # 52, 2nd Floor, Vittal Mallya Road, Bangalore – 560001, Karnataka, INDIA, CIN: U72500KA2020PTC131512 Ph.: +91 8043702678, Email: contact@bitsandbyte.net, web: https://bitsandbyte.net



Sira Road, Tumkur - 572 106, Karnataka, India.

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belag

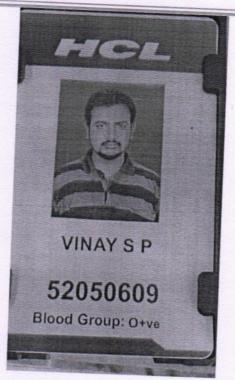




Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628 Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belaga

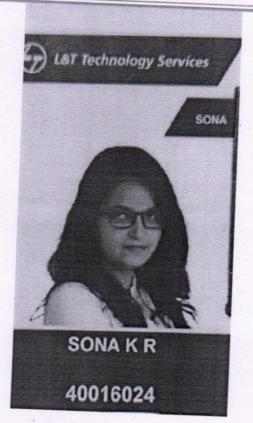


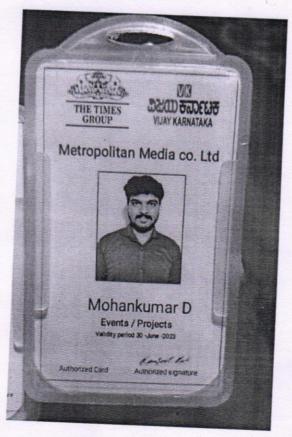


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Ademic Exce

JRD SYSTEMS alwers absed

April 27, 2021

Ms. Aishwarya S M

Dear Aishwarya,

Subject: Offer of Employment

We welcome you to JRD Systems Private Limited and wish you a long and mutually rewarding career with us.

Please find enclosed your letter of offer containing the relevant details and terms and conditions regarding your employment. If you would like to know more about JRD Systems Private Limited or have any questions or clarifications,

The terms and conditions of your employment have been stated in this offer and supersede any prior representations made verbally or in writing during our meetings. Please note that the validity of the letter of offer is subject to satisfactory completion of a reference check/ background check.

Some important joining information is mentioned below:

Date of Joining

: May 01, 2021

Reporting Time : 11:00 am
 Reporting Location (Day 1) : Bangalore

Please bring the following documents on the day of your joining:

Three Passport size photograph (White Background)
 Copies of Address Proof (Voters ID/ Driving license/ Passport) with Original

2 copies of Address Proof (Voters IU/ Driving license/ Passport) with Orig
 Copy of Degree Convocation Certificate, HSC or PUC, 10th or SSLC
 Any other Course Certificate(s)
 Salary Certificate/ Form 16 from previous employer
 Relieving Order/ Experience Certificate from all the previous employer(s)
 2 copies of PAN Card and Aadhar Card with Original

The originals of the documents referenced above are to be produced at the time of joining and will be returned to you after the verification.

Please sign and return to the undersigned the duplicate copy of the offer letter to indicate your acceptance.

For and on behalf of JRD Systems Private Limited

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9686114899 | Telefax: 0816 - 2212628 D U C A T I O N Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

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MAMATHA M.S **Technical Consultant**

Holder's Signature

Issued by (Administrative Offi



RAVISH KUMAR

Fulfillment Manager

WI02371

: LC- FMT_Large

: BANGALORE, India

Blood Group : N/A

Powered by Keka

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