

Candidate ID: IIHT0191416

Dear Prabin Karki,

Subject: Offer Letter to the role of 'IIHT IT Programme Associate'

IIHT is a pioneer in IT Training and Placement with a global footprint delivering value to retail and enterprise customers for over 25 years. A preferred partner to corporate, IIHT delivers corporate training to a global clientele comprising 150+ Fortune 500 companies. In the retail space, IIHT has trained over 1.5 million students with a Franchisee network of over 150 centres across the globe.

Amongst IIHT's initiatives to connect the campus to corporate is the Talent-on-Demand initiative. The endeavour is to expose learners to a corporate level experience thereby competitively preparing them for entry-level employment opportunities in a highly demanding marketplace based on recruiter demands.

Tentative Start Date of Training: May 15th, 2019 OR After your 8th Semester Exams

We are pleased to confirm your selection for our Talent On Demand Programme based on your performance in the initial online assessment. On successful completion of the assessments and based on your performance, you will be placed in entry level IT job roles with a minimum starting salary of 1.8 LPA.

- a) As one of the conditions of the placement opportunity, you shall undergo an initial training for a duration as required to prepare you for your future and prospective job responsibility. There will be continuous assessment of your performance during the training period; Evaluation may include, but is not limited to, assessments, assignments, attendance and review by technical panel. A laptop is mandatory for attending the training programme.
- b) This training will be based as per the specifications matching the job requirements of fresher job roles in the Industry. The duration of the training will be from 60 to 90 working days and may be extended as per the requirements of the prospective employer.
- c) As a prequel to the training, you will be given access to IIHT's enterprise-class Learning Portal having relevant content with respect to the training you are going to undertake. This Learning Management System would have a mix of learning tools like self-paced learning videos, assignments, assessments etc. to help you prepare for relevant job roles. Apart from IT Training, there will also be training on English and Aptitude preparation assessments.
- d) Upon successful completion of 'Talent on Demand Training' and assessments with IIHT, you will be assessed by the prospective employer who intends to hire you. Upon successfully clearing the exit assessment, you will be on-boarded by the respective employer as per their HR Policy. The work location can be in anywhere in India based on the requirement of the prospective employer.
- e) This offer is made based on the information provided by you that you are a 2019 engineering pass-out and have secured 60% or more aggregate marks in 10th Standard (SSC), Diploma/ 12th Standard (HSC/ 2nd PUC) and Engineering and you are not having any active backlog/s as on start date of training OR you undertake to clear backlog/s if any, before June 2019.
- f) Your training will be based on a track found suitable by IIHT.
- g) During training hours, you shall satisfactorily perform all tasks assigned by the supervisor, to the expected performance standards. You shall comply with the rules, regulations and procedures as notified from time to time by IIHT in letter and spirit.
- h) IIHT reserves the right to extend the duration of the training based on the feedback from the prospective employer or/and based on batch performance.
- i) During training hours, you shall entirely devote your time, attention and abilities towards the training guidelines of IIHT.

j) The Commercials for this program is as per below:

| | Registration Fee | | Initial Payment before commencement of training | | Payment by PDC | | Remarks |
|----------|------------------|------------|---|---------------|----------------|---------------|---|
| | | | | Including Tax | | Including Tax | |
| Option 1 | 5000 + Taxes | ₹ 5,900.00 | 34000 + Taxes | ₹ 40,120.00 | - | 0 | - |
| Option 2 | 5000 + Taxes | ₹ 5,900.00 | 12000 + Taxes | ₹ 14,160.00 | 42000 + Taxes | ₹ 49,560.00 | PDC will be encashed on placement |
| Option 3 | 5000 + Taxes | ₹ 5,900.00 | 18000 + Taxes | ₹ 21,240.00 | 69000 + Taxes | ₹ 81,420.00 | Amount to be paid in 10 equal monthly instalments after placement |

*The PDCs (Post Dated Cheques) where ever issued should be in favour of '**Indian Institute of Hardware Technology Ltd.**' The PDC should be of the candidate's bank account mandatorily.

k) The Initial payment for the program need to be paid one week prior to training commencement once your training schedule is announced by IIHT.

l) IIHT reserve the rights to encash the PDC's given subject to any of the following event :

- ✓ After confirmation of job by any prospective employer, referred by IIHT or self
- ✓ If you exit the training programme before completion
- ✓ If you do not meet the attendance criteria of 90% during the training
- ✓ If any of the information provided by you is found to be inaccurate
- ✓ If you are found using any unfair means during assessments or training
- ✓ If you do not attend any of the interviews scheduled by IIHT
- ✓ If you do not accept the offer made by any prospective employer
- ✓ If you are remain incommunicado at any point for more than 3 working days (non-responsive to e-mail) on the e-mail provided during the start of training

m) If you are not employed either by efforts of IIHT or self even after 3 months of successful completion of the training program, the cheques given as part of instalment payment will not be encashed and will be returned to you (subject to all other terms of engagement).

JURISDICTION:

This offer letter also constitutes the MoU; with the MoU being executed in BANGALORE and all payments under this MoU by the Candidate to the IIHT are to be made in Bangalore and the parties hereto expressly agree that the courts in Bangalore alone shall have jurisdiction. No other court shall have jurisdiction.

For Indian Institute of Hardware Technology Ltd.

Read, understood and accepted.

(Authorized Signatory)

Candidate Signature

Note: Payments to IIHT can be made via:

- a. PayTM> Login to PayTM App > Pay Fees > All India > IIHT
- b. ICICI Bank (Current A/c)
A/c Name: Indian Institute of Hardware Technology Ltd.,
A/c No: 000205025391 | IFSC Code: ICIC0000002 | Bangalore Branch

Post payment, please send the transaction ID/ screenshot by way of emailing to: todpayments@iiht.com, you will receive the confirmation mail within 1 working day.

RECEIPT

Received an amount of Rs. 5900/- (Rupees Five Thousand and Nine Hundred Only) towards registration fee for Talent on Demand Program by PayTM/Cheque/DD/Online Transfer No. _____ on _____ from _____ ID No. _____

For IIHT

Authorized Signatory

Name: