

## SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY

(Recognized by Govt. of Karnataka, Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi)

**Maralenahalli, Sira Road, Tumkur – 572106, Karnataka.**

***"You can get capital and erect buildings, but it takes people to build a business"***

- Thomas J Watson, founder of IBM



Organizations compete through people. People have always been central to organizations, but their strategic importance is growing in today's knowledge-based industries. An organization's success increasingly depends on the knowledge, skills and abilities of employees particularly as they help establish a set of core competencies that distinguish an organization from its competitors.

Shridevi Institute of Engineering & Technology (SIET) will help your organization to 'compete through people' to identify, recruit and hire the best talent available.

**Vision:**

Equipping the students with relevant and conceptualized professional skills and guiding them towards a bright future and career all around the world with the values of – Sincerity, Hard Work and Justice.

**Mission:**

To achieve 100% placement for our students through dedication, attitude and complete involvement.

**Why SIET?**

Your organization can reap the following benefits by recruiting SIET students:

1.

*Students are exposed to cutting-edge technologies in the course - reduces training expenses.*

2.

*Modules on Work Place Skills on Personality Development, Effective Communication Skills and Presentation Skills hone their soft skills further to ensure a better application-organization culture fit.*

3.

*Improves the effectiveness of external recruitment in the organization, as the cost of recruitment is zero.*

4.

*Right number and type of candidates are available at any given point of time.*

**Infrastructure:**

- Internet - 150 MBPS speed internet connectivity
- 2 Big Seminar Halls of seating capacity of 300 & 500 each
- Separate GD rooms, Interview Rooms
- Guest House
- 200 systems connected through LAN with Windows



***"A successful placement should be an outcome of successful counseling, nurturing and grooming"***

**Er. M S Patil**

*Director – HR & IT*

*Sri Shridevi Charitable Trust (R.)*

## **Department of Training & Placement**

- 1) Short listing Process - Students are short-listed based on the client's Job description and specifications - both technical and soft skills. Department is able to have a better understanding of the student's skills due to the periodic tests and exams that are conducted during the course. The soft skills of a student are gauged by constant interactions between the student and the faculty.
- 2) Department provides training of Industry standards to students. Our trainings are imparted through interactive teaching techniques, state-of-the-art technology from experienced faculty
- 3) Department has embarked on a Training Excellence initiative & in developing competencies to deliver superior quality with Total Corporate Orientation. It is an empowering technology, when rightly employed leads to productivity improvements and prosperity at individual, organizational, societal, National and Global level.

### **About Shridevi Charitable Trust:**

Sri Shridevi Charitable Trust (R.) was established during the year 1992 by Doctor and surgeon in profession Dr. M R Hulnaykar (Ex-MLC, Govt. of Karnataka) with a mission to impart quality education to the students. Since inception the Trust has been engaged in providing education in various domains through its group of Institutes. Trust is having Institutions starting from School, ITI, Polytechnic, Nursing, Pharmacy, Physiotherapy, Paramedical Sciences, Degree College & PG Center, Engineering and Medical.

### **About SIET:**

Our Institute Shridevi Institute of Engineering and Technology (SIET) is established in the year 2002 and it is approved by All India Council for technical Education (AICTE), New Delhi and Directorate of Technical Education (DTE) Bengaluru. All the degree Programmes in Engineering offered by the Institute is affiliated to [Visvesvaraya Technological University](http://www.vit.ac.in). More information available at our Institutional website: [www.shrideviengineering.org](http://www.shrideviengineering.org)



**CET CODE – E-130**

**PGCET CODE: MBA – B282 | M.Tech – T872**

Shridevi Institute of Engineering & Technology has signed more than 20 **Memorandum of Understandings (MoUs)** with various organizations for the benefit of our students to upskill through Internships, Industrial Visits, Industrial Training & Projects, Workshops, Expert Lectures and for Placements. Institute organizes all these programs through Industry – Institute Interactions.

We have established 'Center for Innovation, Incubation & Entrepreneurship', In-house Skill Development Center, Japanese Language Learning Center and Rotaract Club to support our students in the process of learning.

## Courses Offered:

UG Programmes			UG Programmes			PhD Programmes	
Sl. No.	Subject	Total Intake	Sl. No.	Subject	Total Intake	Sl. No.	Subject
1	BE – Artificial Intelligence and Data Science	60	1	M.Tech – Computer Aided Design of Structures (Civil)	13	1	Mechanical Engineering
2	BE – Computer Science and Engineering	120	2	M.Tech – VLSI and Embedded System Design (ECE)	13	2	Civil Engineering
3	BE – Electronics and Communication Engineering	45	3	M.Tech – Computer Science and Engineering	13	3	Computer Science and Engineering
4	BE – Civil Engineering	30	4	Master of Business Administration	45	4	Chemistry
5	BE – Electrical and Electronics Engineering	30				5	Electronics and Communication Engineering
6	BE – Mechanical Engineering	30					
7	BE – Information Science and Engineering	45					



*"Ours is a student-centric Institution. It is not about placing students that we aim for, we adopt three pronged approach – academic performance, student **preparation** and industry – integration; all these have led to successful placement year after year."*

**Dr. M R Hulinaykar**

Managing Trustee

Sri Shridevi Charitable Trust (R.)

## Our Esteemed Recruiters:



## Glimpses of Recruitment Drives:







The college is situated in the Tumkur to Sira Road, approximately 3 Kms from Tumkur KSRTC Bus stop and 70 kms from Bangalore, Karnataka. Good connectivity with Railway as well. It has very good infrastructure, with well ventilated spacious class rooms, separate workshops and laboratories for each branch of Engineering, well equipped library and Six seminar halls exclusively earmarked for online education, trainings, workshops and seminars

The Institution has separate hostels for boys and girls, accommodating 1000 students in all. Transport facility is also available for both students and staff from in and around Tumkur.

**Contact:**

Mr. Anjana Murthy M  
 Training & Placement Officer  
 Shridevi Institute of Engineering & Technology,  
 Maralenahalli, Sira Road,  
 Tumkur – 572106, Karnataka.  
 Mobile: 8904547659 / 9448118627  
 E-mail: [anjan.tnp@gmail.com](mailto:anjan.tnp@gmail.com)  
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Dr. Narendra Viswanath  
 PRINCIPAL  
 9686114899  
[principal@shrideviengineering.org](mailto:principal@shrideviengineering.org)

**Corporate Testimonials:**

*Visitors Book*

Date	Name & Address	Remarks
18/01/18	Ven. Technologies - millers Road, Bangalore.	It was great. Superior quality hospitality. Superior coordination & TPO, leader for long time Association.
5/2/2018	Kamiyama Junich: SCLZ.	素晴らしい対応、礼儀正しく、迅速です。
19/2/18	GREAT EXPERIENCE, NICE COORDINATION, STUDENTS THE BEST	R. REDDYS SHIRAM GROUP

*Visitors Book*

Date	Name & Address	Remarks
18/05/2018	ReadyAssist (Sundaramvijayan Automobile Services Private Limited) HSR layout, Bangalore.	Mechanical graduates knowledge is matured as fresh. Interview process arrangements by co-ordinators and faculties was good and supportive. -Veechwanth T
15/11/2017	Rajabaxi V. JAFE, Bangalore. Purpose: Campus Interviews.	→ Hospitality is good. → Felt happy with Institution Environment & Infrastructure. → become confident about the students (applicants) so repeat the visits in upcoming Years.

*Visitors Book*

Date	Name & Address	Remarks
25/02/2017	WEIWO. Communication Nology	It was an incredible experience brought by Mr. Anjan who is so passionate about his work and careful about his students. Arrange everything in proper, decent way. make us feel at home. Thank you so much Mr. Anjan. Hope our company and institution can sustain long interest friendship to bring great talent student to us and also provide good opportunities for your institute students.

*Visitors Book*

Date	Name & Address	Remarks
22/02/23	Vipul Vijay L33, Thengamundai, 15th cross, sector 6, HSR layout	We have a strong relation with SLET college and already have 10 employees who are our valued assets. This time we got an amazing pool of candidates by Mr. Anjan's favour. a small feedback is that the candidates are very weak in their technical knowledge apart from that all good and we really appreciate the hospitality offered by Mr. Anjan and SLET staff. Hoping to come back again. Thank you !!! Regards, [Signature]





TRAINING, ASSESSMENT, WORK  
SHOP & CAMPUS PLACEMENT  
PROPOSAL



To,

The Principal,  
Shridevi Engineering College,

**Sub: Proposal to Train Students of your esteemed Engineering College**

Respected Sir,

Incepted in the year 2016 by a team of highly qualified technocrats with a vast experience in IT sector & techno-commercial field in other industries as well as specialized in assembling and managing dedicated teams of highly skilled technical professionals to augment in-house resources, Rookiesworld (RW) has fast become India's one of the most preferred training and test preparation institutes. Today we serve thousands of students every year in more than a dozen towns and cities across the country.

We at RW have been recognized as an efficient training partner, run on corporate lines and always up-to-date with latest company trends, testing methodologies, techniques and tools.

Through our **Campus Recruitment Training Programs**, we train students at various engineering colleges across the country to build their foundation in Verbal Ability, Quantitative and Reasoning Aptitude, Communication and Interview skills as a part of their preparation for their campus placements.

Through our **Company Specific Training Programs**, we offer fast-tracked, customized training programs on-site that help students zero in on strategies and tools to crack company-specific recruitment tests and processes.

**Campus Recruitment Training Programs**

Too often we find that a lack of fundamentals impedes a student's ability to quickly master the skills and strategies needed to clear recruitment processes. This can lead to talented students unable to clear interviews and a decrease in overall student morale. Our classroom teaching model focuses on imparting fundamental knowledge and building habits that increase efficiency and save time.

Our trainers are all certified internally and are calibrated to deliver programs that are consistent and useful. In addition to material being covered in class via projector/board, students get practice exercises and test papers for each test.

To prepare students for further evaluation via means such as group discussions and interviews, students are taught basic communication skills, how to handle group discussions, and are given exposure to frequently asked questions in interviews and how to respond to them.

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### **Company Specific Training Programs**

Once fundamentals are covered, it becomes imperative to understand that each company has its own recruitment procedure. Therefore, developing a strategy for each company is critical to success. At RW, we offer customized, short, three to six day, fast tracked-programs that deal only with the company that is about to visit your campus.

Classroom teaching followed by practice assignments and practice tests are conducted to help students clear the interview. The objective of these intensive programs is to help the student clear the interview, not to become better or more skilled.

### **Campus Recruitment Training Programme:**

#### **Learning Practices:**

We do not encourage students to memorize questions and answers – we feel that this impedes their memory, concentration and learning skills. Instead we routinely focus on the explanations and rationale behind each practice problem. In class practice problems and internal assessments routinely do not have multiple choice answers to check if students have actually learned the strategy behind solving each question.

#### **Trainers and Learning Model:**

Recognizing the need to adapt to a reality where traditional classroom methodologies are just not adequate in today's world. RW has incorporated values and tools that plays focus on how much content was absorbed by the students rather than how much was delivered by the trainers. This is done by encouraging students to be proactive in the learning process. The model is further made valuable by our trainers, who not only are experienced but also extremely adept at their domains and at the same time are invested in the success of the students.

#### **Training Handouts, Assessments, Report Analysis and Feedback:**

To continue the cycle that starts with comprehensive content development and effective delivery of training, focus is also placed on practice and repetition, through course material which is given to students as handouts practice worksheets and assessments. Finally, RW places focus on gaining holistic as well as specific insight into key improvement areas through conducting assessments and using various metrics to develop analysis. This feedback is provided to the students to help them identify the best ways to utilize their time and efforts.

**Customization:**

Not all colleges have the same resources, learning infrastructure, priorities or student talent pool. Understanding this, we offer options that can be customized to a college's needs. We offer customised programs that can be conducted over various durations from a fast track program in five days or more intensive program that can stretch over two semesters.

Topic	Description of Sub-Topics Covered
Quantitative Aptitude	Number systems, Problems on Ages, Equations, Ratios and Proportions, Averages, Interest (SI & CI), Data Sufficiency, Alligations and Mixtures, Percentages, Profit and Loss, Partnerships, Simple and Compound Interest, Time and Work, Progressions, Time and Distance, Geometry and Mensuration, Permutations and Combinations, Probability
Logical Reasoning	Number Series, Letter Series, Analogies, Odd Man Out, Coding Decoding, Direction Sense, Deductions, Blood Relations, Binary Logic, Routes, Arrangement, Cubes, Puzzles, Venn diagrams, Picture Reasoning, Data Interpretation and Data Sufficiency
Verbal Ability	Grammar – Basic Grammar and Review, Email writing, Writing Skills, Personality Development, Subject Verb, Agreement, Tenses, Articles, Role Playing, Topic Based Activity, Prepositions, Common Errors, Sentence Correction, Sentence Improvement, Commonly Confused Words, Phrases and Idioms, Reading Comprehension, Vocabulary, Inferences, Parajumbles, Paragraph Writing, Picture Perception Writing, Voice and Accent,
Recruitment Essentials/ Workshops/Communication Skills /Soft Skills	Group Discussion Strategies, Mock Interviews, Interpersonal and Intrapersonal Relationship, Dealing with Difficult People, Emotional Intelligence, Stress Management, Tolerance of Change and Uncertainty, Taking Criticism, Competitiveness, Friendliness, Enthusiasm, Empathy. Verbal Communication Skills, Written Communication Skills, Non - Verbal Communication Skills, Listening Skills, Humour, Presentation Skills, Public Speaking, Interviewing. Body Language at an Interview, Check list for an Interview, Fundamental of Interview etiquette, Extempore speaking, Resume Writing, Clarity of Speech, Interview preparation, Mock Interviews, Positive Personality Traits, Psychometric Testing

## Company Specific Training Program:

### Result Based - Focussed Programs:

RW invests a lot of resources and time in gathering the latest patterns, trends and recruitment patterns of major IT companies. This is developed into training content that is unique to a particular company and can be delivered in three to seven days. These programs are most effective when delivered a few days before the company is scheduled to visit the campus.

### Fee Option – No Prepayment – Our Conviction:

We are absolutely sure of the impact that we can make. To back that confidence, we offer the option for colleges to pay only for the results that are achieved. Without paying any upfront program, trainer or incidental fees, the college will have the option to pay only for the number of students that are selected. No selections means no payment. In other words, college pays only for the ones selected.

List of companies / Assessment Engines that we can help with

IBM (GBS/GTS)	JUSPAY TECHNOLOGIES
BOTTOMLINE TECHNOLOGIES	THOUGHTWORKS
AUTOLIV	ACTALENT ENGINEERING
MAXVAL	CHARGE BEE
NDOT	VOONIK
LEADSQUARE	BYJUS
ACCENTURE	WIPRO
DXC	CRMIT
L & T	MINDTREE
CAPGEMINI	ODESSA TECHNOLOGIES
INFOSYS	SUTHERLAND
COGNIZANT	INDEGENE
TCS	MPHASIS
TECH MAHINDRA	MICROLAND

& MORE!!

### **History of success:**

These programs are not just good to read on paper – they are proven to have been reliable and worthy of implementation. Our programs have been roundly appreciated for the results that colleges have achieved. We are proud to be successful with colleges in Bangalore, Hyderabad, Chennai, Pune, Thirupathi, Salem, Tumkur, Bellary, Dodaballapur, Visakhapatnam, Coimbatore, Vijayawada, Vellore, Nellore, Ongole, Warangal and many more places.

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**RW CRT PROGRAM – 60 HOURS COURSE STRUCTURE**

- Pre-Training Assessment
- Session Wise Training (Two hours per session)
- Session Wise Assessment
- Post-Training Assessment

s

Session	Topic	Hours
	<b>QUANTITATIVE APTITUDE</b>	
1	Simple Linear Equations (Ages, Averages, Fractions)	2
2	Number systems – Divisibility, Square Roots, etc	2
3	Time and work, Speed and Distance	2
4	Percentages, Profit and Loss, Partnerships	2
5	Ratios and proportions, Variations	2
6	Probability, Permutations and Combinations	2
7	Alligations and Mixtures,	2
8	Areas and Volumes	2
	<b>LOGICAL REASONING</b>	
9	Basics of Reasoning, Binary Logic, Odd one out	2
10	Number series and Letter Series	2
11	Coding and Decoding	2
12	Clocks and Calendars	2
13	Puzzles and Games 1	2
14	Puzzles and Games 2	2
15	Data Interpretation	2
16	Data Sufficiency	2
	<b>VERBAL ABILITY</b>	
17	Subject Verb Agreement	2
18	Tenses	2
19	Articles and Prepositions	2
20	Commonly Confusable Words and Error Identification	2
21	Phrases and Idioms, Sentence Improvement	2
22	Reading Comprehension	2
23	Paragraph Writing and Picture Perception	2
24	Vocabulary and Etymology	2
	<b>SOFT SKILLS</b>	
25	Enhancing Clarity in Speech and JAM exercises	2
26	Group Discussion Basics and Practice	2
27	Core values and confidence building exercises	2
28	Resume Writing Concepts and Correction	2
29	Interview FAQ's	2
30	Mock Interviews	2

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**TRAINING & INTERNSHIP PROPOSAL FROM 1<sup>ST</sup> YEAR TO  
FINAL YEAR STUDENTS**

#	Program	Practice	1st SEM	2nd SEM	3rd SEM	4th SEM	5th SEM	6th SEM	7th SEM	8th SEM	Price Per Student/Day (INR)
1	Aptitude for Placements (Quantitative & Logical Reasoning)	Aptitude Skills	NA	4	4	4	4	4	6	NA	Rs.150
2	Verbal Ability	Soft Skills		2	2	2	2	2	2		
3	Recruitment Essentials	Soft Skills						1	1		
4	Workshops from Corporate HR	Personality Development		1		1		1	1		
5	Technology Skills	Technical Skills		3		3		6	8	Rs.200	
6	Academic Project/Internship	Internship/Project		4 Weeks		4 Weeks		4 Weeks		3 Months	RS.4000/Per Student
<b>TOTAL NUMBER OF TRAINING DAYS PER SEM</b>			0	10	6	10	6	14	18	0	
<b>TOTAL NUMBER OF TRAINING DAYS PER YEAR</b>			10		16		20		18		
7	Practice Assessment - Technical, Logical Reasoning, Aptitude & English	Assessments	3	3	3	3	6	6	10		Complimentary
8	Referring Corporates for Campus/Pool Campus Drive	Placements - On Campus	NA					UNLIMITED			Complimentary
9	Post Completion of Course/Degree, RW supports off-campus drive for unplaced students	Placements - Off Campus	NA							Complimentary	

- All costs are exclusive of applicable taxes.
- The Batch size of minimum 80 Students
- Also note a trainer will be scheduled and planned to dedicate 6 hours per day
- All payments to be made via cheque/transfer to “**MONAL ENTERPRISES, KOTAK BANK, BOMMANAHALLI BRANCH,A/C NO:158011029218, IFSC CODE:KKBK0008057**”

**Payment schedule**

Part	% of order value	Schedule
Part One	50%	With issuance of P.O / MOU/Contract
Part Two	25%	Upon completion of 50% of program
Part Three	25%	Upon receipt of final invoice

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## COMPANY SPECIFIC TRAINING PROGRAM

### PAYMENT OPTION ONE – NO UPFRONT COSTS / PERFORMANCE BASED COMPENSATION

#### Payment for each Selected Student

Rs.60,000/- Per Offer once the students receive the Internship/LOI/Offer Letter/Official Communication from the Company

### PAYMENT OPTION TWO – FIXED COSTS PER STUDENT

#### Fixed fees per student

Rs. 500/- per training day per student - Training will be held for 5 days

- All costs are exclusive of applicable taxes
- All payments to be made via cheque/transfer to “**MONAL ENTERPRISES, KOTAK BANK, BOMMANAHALLI BRANCH,A/C NO:158011029218, IFSC CODE:KKBK0008057**”

We are looking forward to serving your esteemed institution and partnering with you on your road to success.

For further information or queries, kindly feel free to contact:

**Sunil Kumar T S**  
Managing Director



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14<sup>th</sup> Sept 2023

TO,  
The Principal  
Shridevi institute of technology  
Tumkur

**Subject: Proposal for Hosting a Job and Career Fair at SIET-Tumkur in October 2023**

Dear sir,

I hope this letter finds you in good health and high spirits. I am writing on behalf of Rotary Club of Siddarabetta, along with our esteemed collaborators, including associated companies and industrial associations, to propose hosting a comprehensive Job and Career Fair at your esteemed institution SIET-Tumkur during the first week of October.

**Overview of the Proposal:**

Our collective vision is to provide a platform that bridges the gap between job seekers and employers, thus fostering career opportunities for the youth in our region. This ambitious endeavor has the potential to make a substantial impact on the lives of our local unemployed youth.

The skill development institutions will provide the career guidance and upskilling training availability and job opportunities.

**Participating Entities and Their Objectives:**

Rotary Siddarabetta and its associated partners represent a diverse range of Companies, Factories, Industries, Consultants and organizations. Our common objective is to identify and fulfill our immediate human resource requirements, spanning across all levels of expertise. Our requirements extend to individuals with varying qualifications, including ITI, Diploma, Engineering, BA/BCom/BSc/BBA/MBA, and other relevant qualifications.



## **Scope of Job Opportunities:**

The fair will encompass a broad spectrum of positions within participating companies, organizations, and industries. This will not be limited to specific roles but will extend to opportunities across various domains, including technical and non-technical positions.

## **Expected Number of Participants:**

We anticipate robust participation from both employers and job aspirants. Approximately 75 prominent companies, divided into three categories—industries/companies/organizations, consultants, and skill development companies/training providers—are expected to be part of this mega event. On the job seeker front, we anticipate the enthusiastic participation of more than 2500 candidates/job aspirants from the local area.

## **Institutional Support and Contributions:**

To ensure the success of this event, we kindly request SIET-Tumkur to provide the following support and contributions:

1. **Venue and Facilities:** SIET-Tumkur would play a pivotal role by providing suitable spaces and classrooms for conducting interviews and evaluations. These facilities are crucial for the smooth and efficient operation of the fair.
2. **Catering:** As we understand that the participating company representatives would require sustenance, we request the institution to arrange for meals and refreshments to be provided to the visiting company officials.
3. **Transportation:** To facilitate the arrival of companies from Bangalore to the venue, we kindly seek the institution's assistance in coordinating transportation arrangements.
4. **Mementos and Thanking Letters:** In recognition of their participation and support, we propose to offer mementos and thank-you letters to the participating companies, expressing our gratitude for their involvement.
5. **Student Engagement:** SIET-Tumkur students can greatly benefit from actively participating in organizing this mega event across various departments. Their involvement as volunteers will provide them with invaluable exposure and experience in event management and coordination.
6. **tentative Date:** 7<sup>th</sup> Oct 2023 ; **Time:** 9am to 4pm, Saturday



**Distinguished Guests:** In addition to creating a conducive environment for fruitful interactions, we plan to invite esteemed guests, including the Rotary International District Governor and local politicians, to enhance the event's prestige and offer inspiring words to our participants.

**Preparatory Workshop:** A day prior to the fair, we propose to conduct a comprehensive soft skills workshop for the aspirants. This workshop will equip them with essential skills and insights, thereby enhancing their employability and readiness for the job market.

We firmly believe that the SIET-Tumkur community has the potential to make this event a resounding success, and we are excited about the possibilities it presents. This initiative aligns seamlessly with your institution's commitment to holistic education and empowerment of students for a brighter future.

We kindly request your approval and support for this proposal. Rotary Siddarabetta and its partners are prepared to work closely with SIET-Tumkur to ensure the seamless execution of this event, taking into account every detail and aspect.

We eagerly await your response and an opportunity to discuss this proposal further. Thank you for your time, consideration, and unwavering commitment to the holistic development of the youth in our community.

Sincerely, on behalf of Rtn.Siddesh.U, President, Rotary Siddarabetta

**PP Rtn.M.S.JAYACHANDRA ARADHYA**

General secretary, ROTARY CLUB OF SIDDARABETTA

CEO, SILICON MICROSYSTEMS,

CEO, QUANTUM INNOVATIONS PVT LTD.,

CEO, BEETEL TECHNOLOGIES PVT LTD,

CTO, ELFONZE TECHNOLOGIES PVT LTD.,

DIRECTOR, INBCC

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We extend our heartfelt gratitude to the management and the principal for its unwavering support in establishing and nurturing the Rotaract Club at SIET-Tumkur. Your dedication to student development and community engagement has made a profound impact on our campus and the lives of our students.

The initiation of the Rotaract Club has been instrumental in providing our students with a platform to not only develop their leadership and interpersonal skills but also to actively engage with the community through various service projects and initiatives. Your institution's support has made it possible for students to embark on this journey of service, learning, and personal growth.

Rotaractors from SIET-Tumkur can gain substantial exposure and benefits from participating in and helping organize the Job and Career Fair. Here's how they can benefit:

- 1. Event Management Skills:** Rotaractors can actively participate in the planning and execution of the fair, gaining valuable event management skills. They can learn how to coordinate logistics, manage volunteers, and ensure the smooth flow of the event, which are transferable skills applicable in various professional settings.
- 2. Networking Opportunities:** Rotaractors will have the chance to interact with representatives from a diverse range of companies and organizations. This networking can lead to potential internships, mentorship opportunities, and even job offers for Rotaractors.
- 3. Soft Skills Development:** Being involved in organizing the soft skills workshop can help Rotaractors enhance their own soft skills, such as communication, leadership, and teamwork, as they interact with workshop facilitators and participants.
- 4. Community Engagement:** By actively contributing to an event that benefits the local community, Rotaractors can strengthen their sense of social responsibility and community engagement, aligning with the core values of Rotary.
- 5. Resume Enhancement:** Participation in a major event like the Job and Career Fair is a noteworthy addition to a resume. It demonstrates proactive involvement, leadership, and a commitment to professional and community development.
- 6. Leadership Opportunities:** Rotaractors can take on leadership roles within the organizing committee, allowing them to develop and showcase their



leadership abilities. This experience can be a valuable addition to their portfolios.

7. Career Guidance: Rotaractors can benefit from the career guidance sessions and interactions with industry professionals during the fair. They can seek advice, clarify career goals, and gain insights into various career paths.

8. Rotary Values: Involvement in organizing a career fair aligns with Rotary's mission of service above self. Rotaractors can embody these values through their active participation and contribution to the community.

9. Personal Growth: Beyond professional development, Rotaractors can experience personal growth through the challenges and successes of organizing a large-scale event. Overcoming obstacles and achieving goals can boost their self-confidence.

10. Recognition and Appreciation: Their contributions to the fair will be acknowledged and appreciated by the institution, Rotary Siddarabetta, and participating organizations, enhancing their sense of accomplishment.

In conclusion, participating in the Job and Career Fair can be a transformative experience for Rotaractors at SIET-Tumkur. It offers them the chance to develop essential skills, expand their networks, engage with the community, and align with Rotary's principles. This involvement not only benefits their personal and professional growth but also contributes to the overall success of the fair and its positive impact on the institution and the community.

We also provide the certificate of appreciation to all the volunteers / rotaractors.



Hosting the Job and Career Fair at SIET-Tumkur holds immense potential to generate a positive impact and enhance the public image of the institution among all stakeholders involved. Here's how:

#### 1. Students and Alumni:

- **Career Opportunities:** The fair will provide current students and alumni with direct access to a diverse range of job opportunities. This can significantly enhance their career prospects and employability.
- **Skill Enhancement:** The soft skills workshop and interactions with industry professionals will empower students with valuable skills and insights, further augmenting their readiness for the job market.
- **Positive Association:** The event's success will establish SIET-Tumkur as an institution that actively supports the holistic development and career aspirations of its students.

#### 2. Faculty and Staff:

- **Industry Collaboration:** Hosting a major career fair reflects the institution's commitment to forging strong ties with industry and staying attuned to job market trends. This can positively impact faculty-industry collaborations.
- **Professional Development:** Faculty members can gain valuable insights into industry requirements and trends, allowing them to tailor their curriculum to better meet industry needs.

#### 3. Employers and Companies:

- **Talent Pool:** Participating companies will have access to a pool of potential candidates with diverse qualifications and skills. This can help them identify suitable candidates efficiently.
- **Positive Experience:** A well-organized event can create a positive impression of SIET-Tumkur among participating employers, potentially leading to ongoing collaborations, internships, and placements.

#### 4. Local Community and Parents:

- **Empowering Local Youth:** The fair addresses the immediate employment needs of the local community, supporting local youth in finding meaningful employment without having to migrate elsewhere.



- **Prestige and Recognition:** The institution's role in facilitating such an event reflects positively on its commitment to the well-being of the local community, enhancing its public image.

#### 5. Government Bodies and Politicians:

- **Community Development:** Government bodies and politicians can view the fair as a proactive step toward community development by addressing unemployment issues.

- **Recognition:** The institution's role in addressing a significant community concern can lead to recognition and support from local authorities.

#### 6. Rotary Siddarabetta and Collaborators:

- **Community Impact:** Rotary Siddarabetta and associated collaborators will be seen as organizations actively contributing to the betterment of the local community.

- **Public Goodwill:** Their role in organizing such a large-scale event will foster goodwill and strengthen their reputation as entities committed to community welfare.

#### 7. Future Collaborations:

- **Industry Partnerships:** A successful event can lead to stronger and ongoing partnerships with the participating companies and industrial associations.

- **Government Support:** Recognition from government bodies and politicians may open doors for future collaborations and support for educational initiatives.

Hosting the Job and Career Fair will not only address a critical community need by facilitating job placements but also positively impact the institution's public image and standing among all stakeholders. It showcases SIET-Tumkur as an institution that actively supports its students' career aspirations, fosters industry collaborations, and contributes to the local community's well-being. The ripple effects of this event can extend far beyond the fair itself, promoting a culture of career readiness and industry engagement at the institution.



# MBA Marketing | Campus 23-24 | The Ramco Cements Limited | Tumkur Pool Campus Drive

1 message

Shivakumar M Corp(Asst.Manager-HR) <shivakumarm@ramcocements.co.in>

Thu, 25 Apr, 2024 at 3:53 pm

Dear Team,

Greetings from Ramco Cements !

As discussed, PFB the Job profile eligibility criteria/ selection process/ position & compensation for Accounts Trainee position for publicizing amongst your **2023 & 2024 MBA students** (Male candidates only) for eliciting their interest in participating in selection process.

Kindly forward the details of the interested candidates who meet the prescribed criteria **(in excel)** and ask them to register in the below link:

**Registration Link :** <https://ramcocements.net/RECAPPS/UI/StudentForm.aspx?key=HFgulDUN>

**The Registration link will be active till 01.05.2024 5:00 PM**

<b>Qualifying Degree</b>	2 year full-time Post Graduates/ PG Diplomas in Business Administration/ Management from current Batch from a AICTE recognized institution. <b>MBA/PGDM with specialization in Marketing</b> Under graduation should be from Non Engineering (UG in B.E/ B.Tech Civil Eng. are eligible)
<b>Eligibility Criteria</b>	<ul style="list-style-type: none"><li>• Should have a minimum of 60% marks in all completed semesters (or equivalent in CGPA system) in the qualifying degree (Selection will be subject to maintaining 60% in the final semester).</li><li>• Should have passed SSC, HSC and the undergraduate degree with First class (60% aggregate score)</li><li>• Should have passed all subjects in the first attempt (without any arrears) in all Public/ Board/ Semester exams from X standard onwards</li></ul>
<b>Job Description</b>	<ul style="list-style-type: none"><li>• Carry out Industry analysis &amp; demand forecasting for budgeting</li><li>• Monitor and control the clearance of credit norms/values judiciously based on circumstances and credit policies</li><li>• Conduct Dealer meetings at various areas in co-ordination with AMMs/ DMMs</li><li>• Assess the potential of the dealers for improving counter share</li><li>• Identify and develop unrepresented markets</li><li>• Ensure branding activities are planned and co-ordinate with all concerned relating to branding and promotional activities</li><li>• Identify unaddressed grievances from dealers and redress them</li><li>• Report any feedback/ complaints received with respect to product, packaging or other services</li><li>• Plan/monitor of sales promotional programmes and co-ordination with technical service team for improving brand image and customer acceptance.</li><li>• Develop the market profile of the concerned territory</li><li>• Timely submission of reports, verifying and compiling for upward reporting</li></ul>
<b>Selection Process</b>	I. Online Test (Objective type): <ul style="list-style-type: none"><li>· Aptitude test</li><li>· Specialization subject</li></ul> Group Discussion (if qualified in Online test & if necessary) II. Preliminary Interview



III. Final interview

<b>Terms of Offer</b>	The selected candidates will be placed as Sales Trainee in any of our Marketing locations and will undergo 1 year of on-the-job training (OJT) and they will be confirmed in the Grade as Sales Officer on successful completion of their training period of 1 year.			
<b>CTC</b>	<b>During training</b>		<b>On Confirmation</b>	
	Designation	CTC	Designation	CTC
	Sales Trainee	3.88 LPA + Field Allowance	Sales Officer	5.8 LPA + Field Allowance

Please feel free to contact me for further details/ clarification.

**Thanks & Regards,**

Shivakumar M

Assistant Manager – HR

THE RAMCO CEMENTS LIMITED,

Mobile +91 99620 93484

\*\*\*\*\* **Disclaimer** \*\*\*\*\*

This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended recipient, please notify the sender by e-mail and delete the original message. Further, you are not to copy, disclose, or distribute this e-mail or its contents to any other person and any such actions are unlawful. The Ramco Cements Limited has taken every reasonable precaution to minimize the risk of viruses and other malwares, but is not liable for any damage you may sustain as a result of any virus or malwares in this e-mail. You should carry out your own virus checks before opening the e-mail or attachment. The Ramco Cements Limited reserves the right to monitor and review the content of all messages sent to or from this e-mail address. Messages sent to or from this e-mail address may be stored on the The Ramco Cements Limited e-mail system.

\*\*\*\*\***End of Disclaimer**\*\*\*\*\*



Anjana Murthy M &lt;anjan.tnp@gmail.com&gt;

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## Campus Hiring\_Proposal\_Sridevi Institute of Engineering and Technology Campus\_Tumkur

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A Shalwin Jebaz &lt;a.jebaz@griumphousing.com&gt;

Tue, Apr 16, 2024 at 2:52 PM

To: "anjan.tnp@gmail.com" &lt;anjan.tnp@gmail.com&gt;

Cc: A Rizwan &lt;a.rizwan@griumphousing.com&gt;, "Rajashekara R." &lt;rajashekara.r@griumphousing.com&gt;, Sunil C Reddy &lt;sunil.reddy@griumphousing.com&gt;, RSC KTK TEAM &lt;raja@griumphousing.com&gt;

Dear Sir,

We are writing to express interest in participating in the Campus Hiring for the final year **PG students** . We have total **20+ Openings in the Sales Team across Karnataka**.

### About Company

Grihum Housing Finance (Formerly known as Poonawalla Housing Finance) brings its legacy of Trust, Integrity, Transparency and Excellence in their financial offerings. With this commitment, we aim to empower low-income sections to achieve the dream of owning a home. Understanding the needs of our customers, we provide a wide range of affordable housing solutions.

**Designation** – Sales Trainee**Offer Salary** – 4.5 LPA**Location** – Across Karnataka

### Role & responsibilities

- Present and promote Home Loan and LAP financial solutions to clients.
- Meet sales targets for Home Loan and LAP offerings.
- Maintain relationships with existing and potential customers.

### Preferred candidate profile

- Marketing interested candidates
- Strong communication and negotiation skills.
- Ability to achieve sales goals and work in a target-driven environment.

In case any questions you may have, please reach out to Rizwan (Zonal BHR) – 7305493936 or Shalwin (HR Executive) – 6374063634

Kindly let us know when we can visit the campus and we would glad to take it forward , Looking forward to hire great talents.

Thanks & Regards, 

**Shalwin Jebaz A****HR Support****Madurai****M : 6374063634****E :****[a.jebaz@griumphousing.com](mailto:a.jebaz@griumphousing.com)**



**Grihum Housing Finance  
Limited**

(Formerly, Poonawalla Housing  
Finance Limited)

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**From:** A Shalwin Jebaz <[a.jebaz@griumphousing.com](mailto:a.jebaz@griumphousing.com)>

**Sent:** Tuesday, April 16, 2024 1:45 PM

**To:** [anjan.tnp@gmail.com](mailto:anjan.tnp@gmail.com) <[anjan.tnp@gmail.com](mailto:anjan.tnp@gmail.com)>

**Cc:** A Rizwan <[a.rizwan@griumphousing.com](mailto:a.rizwan@griumphousing.com)>; Rajashekara R. <[rajashekara.r@griumphousing.com](mailto:rajashekara.r@griumphousing.com)>

**Subject:** Campus Hiring\_Proposal\_Sridevi Institute of Engineering and Technology Campus\_ Tumkur

[Quoted text hidden]



## Reg: Openings for GAD

1 message

**Kishore Kumar R Kumar** <kishore.kumar@tekworks.in>  
To: anjantnp <anjan.tnp@gmail.com>  
Cc: SriAditya Canuparthi <sriaditya.canuparthi@tekworks.in>

Mon, 12 Aug, 2024 at 11:20 am

Hi Sir/Mam,

Greetings!

Please find the Job description details below -

**Job Title:** Graduate Apprentice Developer

### **Job Objective:**

We are seeking enthusiastic and motivated individuals to join our team as 'Graduate Apprentice Developers'. This unique opportunity offers hands-on training on real-time projects for a duration of 7-9 months. During the apprenticeship, you will receive comprehensive mentorship and guidance to develop your skills and kick-start your career in software development. Upon successful completion of the apprenticeship, you will be promoted to the role of 'Associate Software Developer'.

### **Requirements/Qualifications:**

- Bachelor's degree in Engineering (CSE,IT,ECE,EEE) 2022,2023 batches with 6.5 cgpa
- Basic understanding of programming concepts and principles.
- Strong problem-solving skills and attention to detail.
- Excellent communication and interpersonal skills.
- Ability to work independently and in a team environment.
- Eagerness to learn and grow in a fast-paced, dynamic environment.

### **Responsibilities:**

1. Complete a comprehensive curriculum on full-stack development through a dedicated Learning Management System (LMS) provided by the company.
2. Gain a solid understanding of front-end development technologies (e.g., HTML, CSS, JavaScript frameworks like React or Angular).
3. Learn back-end development concepts and languages relevant to the company's projects (e.g., Python, Java, Node.js).
4. Work on real-time software development projects alongside senior developers.
5. Collaborate with senior developers to define project scope, break down tasks, and develop implementation strategies.

### **Preferred Skills/Qualifications:**

- Good knowledge of programming languages such as Java, Python, or JavaScript.
- Fundamental skills in web development technologies.
- Previous internship or project experience in software development is a plus.

### **Compensation:**

During the apprenticeship period, the candidates will receive a monthly stipend of 13,000 INR. Upon promotion to the role of Associate Software Developer, they will be offered a competitive salary ranging from 3,00,000 INR to 3,50,000 INR annually, based on their performance and contributions to the team.

### **Application Process:**

Interested candidates are encouraged to submit their resumes along with a cover letter highlighting their motivation and suitability for the position. Shortlisted candidates will be contacted for further interviews.

Round 1 - Aptitude Test & Technical Test

Round 2 - Technical Face to Face

Round 3 - Technical Face to Face

**Certificates Deposit:**

The selected candidates have to submit his/her academic certificates to Tekworks and those will be returned after the apprenticeship.

**Bond details:**

A bond of 2 years will get into force after completion of the 7-9 months of Apprenticeship

Join us and embark on a rewarding journey to build cutting-edge software solutions while advancing your career in software development!

Please call/message me for any clarifications.

**Kishore Kumar R**  
**Manager- Key Accounts**

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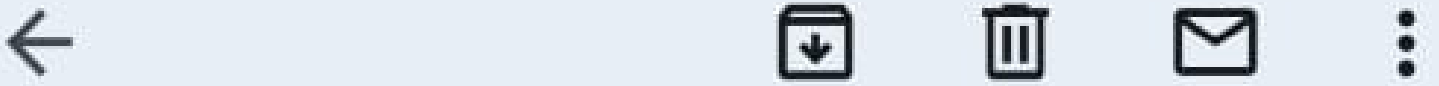
Mobile : +91 9148052207

Website : [www.tekworks.in](http://www.tekworks.in), [www.bitlabs.in](http://www.bitlabs.in)

Email : [kishore.kumar@tekworks.in](mailto:kishore.kumar@tekworks.in) [kishore.kumar@bitlabs.in](mailto:kishore.kumar@bitlabs.in)



***An ISO 9001: 2015 Certified Company***



<b>Skills:</b>	<ul style="list-style-type: none"> <li>• Good communication and co-ordination skills</li> <li>• Dedicated &amp; Self-driven</li> <li>• Positive attitude with the willingness to learn</li> <li>• Great team player</li> </ul>	
	<b>Interview Process</b>	<b>Duration</b>
Round 1	Communication – Screening Round	30 mins
Round 2	Aptitude Test	1 Hour
Round 3	Technical Round	30 mins
Round 4	HR Round	30 mins

Please find the **Job Application Form** below (Eligible students can apply for the Job in the below link):

<https://forms.gle/tivdLk5KVp1CwMqP8>

Request you to kindly share with the students to help them find their 1<sup>st</sup> Dream Job & help us find the right Talents for our Job opening.

Warm Regards,

AFITECH Team | [Website](#) |

Sadiya | HR and Placement Team

Mob: 8904348261 | Email: [sadiya@afitech.org](mailto:sadiya@afitech.org)



# IBM India Consulting Campus Hiring Generic: Batch 2024



E...



## Location

India

## Event Date

December 29, 2023 9:00am - 5:00pm (GMT+05:30)

Chennai

Please click the Register button below to complete our Talent Network Form. Post-registration only the eligible candidates will receive the details about the further process via the registered mail id/phone number.

Neither IBM India Pvt. Ltd. nor any of its subsidiaries (collectively 'IBM'), nor any authorized third party who assists with our recruitment process, ever ask candidates for any kind of fees during any stage of the IBM Recruitment process. Do not send letters of employment via e-mail. All offers are posted on the IBM Candidate Portal and can be accessed by the individual only through a unique ID and password

We will take the candidature forward only if the candidate meets our eligibility criteria. IBM's discretion is final with respect to the admission of candidates to take part in the recruitment process.

[Register](#)



# RE: Hiring Fresher\_for Software Engineer 2024 - Virtual Job Drive II Aficionado Technologies\_Results



Inbox



sadiya@afite... Yesterday  
to me, makeena



Respected Sir/Ma'am,

Thank you for being so kind & for sharing the Job Openings with your College students of 2024 batch.

Some of your College students attended the **online Aptitude Test in Oct 2023.**

Please find the requested status below:

## RESULT

Name	Phone	Email	Degree	Stream	YIP	Status
Sadashik Kumar Mohita	8146212791	sadashikumar2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Harshita S	8146212790	harshitas2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Harshita U	8123171903	harshitauf2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
R R SUDHANA	8080402007	rsudhana@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Poojini	721022460	poojini2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Mahitha Sathya Malu	8901140800	mahithasathya2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Yashashree Seleni	8082801080	yashashree@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Chandrasheela E Jain	8010034726	chandrasheelaep@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Mamatha H Rangaswathi	8217046219	mamathahrangaswathi@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Geetha V	8281470101	geethav2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Sushmita R	8884444076	sushmita200219@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Abhil Bhandar	7284381183	abhilbhandar101@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Harshita SA	8085844740	harshitasat04@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Manika A.	7284381084	manika100@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week
Kavya M	8217674889	kavya2002@gmail.com	B.E	CSE	2024	Closed 1st round (Aptitude) Technical Round will be conducted next week

Thank you for your cooperation.







Some of your College student  
**Aptitude Test in Oct 2023.**

**Please find the requested sta**

## RESULT

Name	Phone	Email	Degree
Sadashish kumar bhokta	9.19524E+11	<a href="mailto:sadashishkumar2002@gmail.com">sadashishkumar2002@gmail.com</a>	B.E
Harshitha S	9148312789	<a href="mailto:harshithasn2002@gmail.com">harshithasn2002@gmail.com</a>	B.E
Harshitha U	8123975953	<a href="mailto:harshaaradhya03@gmail.com">harshaaradhya03@gmail.com</a>	B.E
R M SUCHITRA	6360453581	<a href="mailto:rmsuchitraa@gmail.com">rmsuchitraa@gmail.com</a>	B.E
Pushpraj	7518262466	<a href="mailto:pushpraj0508@gmail.com">pushpraj0508@gmail.com</a>	B.E
Habibulla Sadik Mulla	8951145850	<a href="mailto:habibullamulla2002@gmail.com">habibullamulla2002@gmail.com</a>	B.E
Venkatesh Dalawai	6362801088	<a href="mailto:venkydma@gmail.com">venkydma@gmail.com</a>	B.E
Dhavalashree B Jain	9019934726	<a href="mailto:dhavalashreebjain@gmail.com">dhavalashreebjain@gmail.com</a>	B.E
Mantesh H Rangaraddi	8217049319	<a href="mailto:manteshhrangaraddi@gmail.com">manteshhrangaraddi@gmail.com</a>	B.E
Girish V	6361970151	<a href="mailto:girishpa20002@gmail.com">girishpa20002@gmail.com</a>	B.E
Sushmitha K	8884464979	<a href="mailto:sushmithachinni19@gmail.com">sushmithachinni19@gmail.com</a>	B.E
Rahul Kumbar	7204345163	<a href="mailto:rahulakumbar123@gmail.com">rahulakumbar123@gmail.com</a>	B.E
Harshitha TA	6363844749	<a href="mailto:harshithata048@gmail.com">harshithata048@gmail.com</a>	B.E
Monika A	7204384584	<a href="mailto:km043300@gmail.com">km043300@gmail.com</a>	B.E
Kavya M	8217674886	<a href="mailto:kavyam9980@gmail.com">kavyam9980@gmail.com</a>	B.E

Thank you for your cooperati





RE: Hiring Fresher\_for  
Software Engineer 2024 -  
Virtual Job Drive II Aficionado  
Technologies\_Results Inbox



sadiya@afitec... 4:46 pm



to me, makeena

Respected Sir/Ma'am,

**Please find the requested status below of 2<sup>nd</sup> round:**

RESULT

**status below:**

Name	Phone	Email	Degree	Stream	YOP	Status
Sadeeqah Anwar Mulla	912268886	sadeeqahmulla0802@gmail.com	Bachelor of Engineering	Computer Science Engineering	2024	Shortlist for Technical round with the Panel (video call interview)

Thanks & Regards

**Makeena K**

HR Global Team

**Aficionado Technologies Pvt. Ltd.**

Ph. 9148411440

Email : [makeena@afitech.org](mailto:makeena@afitech.org) | Website :

