

Internship report on

“AN ORGANIZATION STUDY AT REITZEL INDIA PRIVATE LIMITED, KUNIGAL”

Submitted by

Mr. SHOBHITH V

ISV21BA039

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. PRATHAP B N

B. E., MBA.M.Phil., MISTE.,

Assistant Professor

Department of MBA

S.I.E.T, Tumakuru

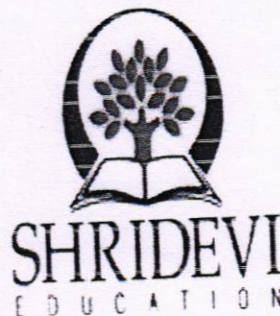
EXTERNAL GUIDE

Mrs. PRATHIMADEVI

HR Manager

Reitzel India Pvt Ltd

Kunigal



Principals
PRINCIPAL
SIET., TUMAKURU.

DEPARTMENT OF MBA
SHRIDEVI INSTITUTE OF ENGINEERING AND TECNOLOGY
Sira Road , Tumakuru -572106,Karnataka
2021-2023



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Sira Road, Tumakuru - 572 106. Karnataka. | Website: www.shrideviengineering.org



CERTIFICATE

This is to certify that **Mr. SHOBHITH V** bearing USN (1SV21BA039) is a bonafide student of Master of Business administration course of **SHRIDEVI INSTITUTE OF ENGINEERING AND TECNOLOGY (2021-23)** Affiliated to Visvesvaraya Technological University, Belagavi. Internship report on "An Organization study at Reitzel India Private Limited" is prepared by him under the guidance of **PRATHAP B N**, Assistant Professor, Department of MBA, in partial fulfilment of the requirement for the award of the degree of "Master of Business Administration" of Visvesvaraya Technological University, Belagavi

(PRATHAP B N)
B. E., MBA.M.Phil., MISTE.
Assistant Professor,
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M.A, MBA, M.phil, Ph.D.
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PRINCIPAL
SIET., TUMAKURU.
Ph.D.
Principal
SIET, Tumakuru

18/03/23

Date: 18/03/23

Place: Tumkur

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SIET., TUMAKURU.

November 17, 2022

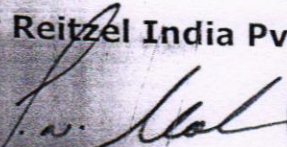
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To Whomsoever It May Concern:

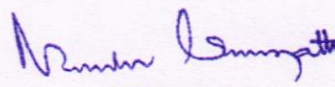
This is to certify that **Mr. Shobhith V (bearing USN 1SV21BA039)** 3rd Semester MBA student at Sridevi Institute of Engineering and Technology, Tumakuru under affiliated in Visvesvaraya Technological University, Belagavi, has successfully completed his internship in our organization, during the period from 27th Oct 2022 to 17th Nov 2022 as a part of academic requirements.

During his internship period, we found him sincere, very attentive towards his assignment.

We wish him the best in future endeavors.

For Reitzel India Pvt Ltd

Mohan Kumar S N
Sr. Manager- P&C and Admin




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EXECUTIVE SUMMARY

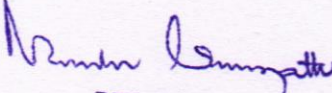
The internship study was undertaken for the four weeks in order to gain practical knowledge about the organization aspects of Reitzel India Pvt. Ltd. The study is mainly aimed to link the gap between knowledge and it's application through a series of information.

Reitzel India Pvt. Ltd. has started it's business by manufacturing the pickled products by using gherkins, baby corn, red-chillies, cherry tomatoes, onions, stackers and other vegetables. In India it was started in the year 2003, it is a manufacturing unit owned by Reitzel group us.

Basically the nature of business is agriculture, it is the activity towards joining the farmers to the global market. Company is providing the seeds, pesticides and the agricultural assistance to farmers for cultivation. And company will purchase the crops from them by paying the cost and then processing, packing and exporting of pickled products while are sold in the markets of U. S, Russia and Europe. It has nearly 850 employees and workers working in Reitzel India Private Limited.

The company has 5 departments in order to maintain its systems and obligations in a good manner, they are namely the Human resource department, agriculture department, finance department, production department, quality assurance and quality control department. All departments are obtained by certain heads and assistants and co-workers according to their qualification and the experience the have assigned by some roles and responsibilities.

Mickinsey's 7s frame work gives the complete picture about the company's structure, style, staff, skills and strategy. The company is following HR policies, democratic leadership style.


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