

INTERNSHIP REPORT ON  
"AN ORGANIZATION STUDY AT INCAP PRIVATE LIMITED  
PANDITHANAHALLI, TUMKUR."

Submitted by

MOHAMMED SHOAIB

(1SV21BA024)

Submitted to

**VISVESVARAYA TECHNOLOGICAL UNIVERSITY- BELAGAVI**

In partial fulfillment of the requirement for the award of the degree of  
**MASTER OF BUSINESS ADMINISTRATION**

Under the Guidance of

**INTERNAL GUIDE:**

**Dr. GRACE HEMALATHA**  
B.E, MBA, PGDMM, M.Phil., Ph. D, MISTE  
Associate Professor,  
Department of MBA  
S.I.E.T, Tumkur.

**EXTERNAL GUIDE:**

**Mrs. Pallavi**  
LEADER HR  
INCAP Pvt Ltd  
Pandithanahalli  
Tumkur



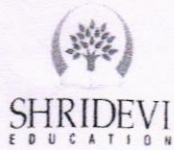
Department of MBA

**SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY**

Sira Road, Tumkur-572106, Karnataka.

2021-2023

PRINCIPAL  
SIET., TUMAKURU.



Sri Shridevi Charitable Trust (R.)  
**SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY**  
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Sira Road, Tumakuru - 572 106. Karnataka. | Website: www.shrideviengineering.org



## DEPARTMENT OF MBA

### CERTIFICATE

This is to certify that **Mr. Mohammed Shoaib** bearing USN 1SV21BA024 is a bonafide student of **Masters of Business Administration** course of the **SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY TUMKUR** affiliated to **Visvesvaraya Technological University, Belagavi.** internship report on "**AN ORGANIZATION STUDY AT INCAP PVT. LTD PADITHNAHALLI, TUMKUR.**" is prepared under the guidance of **Dr. Grace Hemalatha.** Associate professor, **Department of MBA,** in partial fulfillment of the requirement for the award of the degree of "Masters of Business Administration" of **Visvesvaraya Technological University Belagavi**

*18/3/23*  
*Shoaib*

*Grace Hemalatha*  
(Dr **GRACE HEMALATHA**)

B.E, MBA, PGDMM, M.Phil., Ph. D, MISTE  
Associate professor  
Department of MBA

(Dr **K. S. RAMAKRISHNA**)

MA, MBA, M.Phil., Ph.D.  
Professor and Head  
Department of MBA

*Narendra Viswanath*  
PRINCIPAL  
(Dr **NARENDRANATHAN VISWANATH**)

Ph.D.  
Principal  
SIET

*Narendra Viswanath*  
PRINCIPAL  
SIET., TUMAKURU.

16 November 2022

TO WHOMSOEVER IT MAY CONCERN

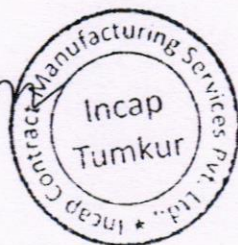
This is to certify that MR. MOHAMMED SHOAIB [1SV21BA024]. a student of SHRIDEVI INSTITUTE OF ENGINEERING & TECHNOLOGY, Tumkur has successfully completed Internship Training in our Organization from 17<sup>th</sup> October 2022 to 12<sup>th</sup> November 2022.

We wish him all the best and success in his future endeavors.

For InCap Contract Manufacturing Services Private Limited.

*K. J. Prakash*  
K. J. PRAKASH  
AGM (HR & ADMIN)

*16/11/2022*



*Principals*  
PRINCIPAL  
SIET., TUMAKURU.

**InCap Contract Manufacturing Services Pvt. Ltd.**

Factory: Survey No. 36-39, Pandithanahalli, Hirehalli Post  
Tumkur 572 168  
Tel +91 816 2214700

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www.incapcorp.com

CIN NO. U29128KA2007PTC042418

GSTIN NO. 29AABCI6651H1ZE

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## EXECUTIVE SUMMARY

The MBA offered by VTU University has its own unique syllabus which requires its MBA students to undertake an internship with the any of the leading business houses for a long period ranging to 4 weeks after semester.

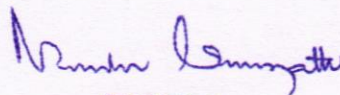
In a first section will discuss introduction about an internship program and industry profile or background history of the INCAP Pvt. Ltd.

In section two will discuss introduction about organization profile or background of the organization, nature of the business done by the organization, vision and mission statement, quality policy, types of products and services, ownership pattern, achievements and awards and also discuss further growth and prospects.

In third section will discuss McKinsey's 7's Framework like strategy, structure, systems, shared values, style, staff and skills. And porter's model like rivalry of competitors, bargaining power of buyers, bargaining power of suppliers, threat of new entrants and threat of substitute products.

In fourth section will discuss and analysis a organization internal activities like strength and weakness, external activities like opportunities and threats,

In fifth section will discussed the financial performance activities and also analyzing cashflow statement and ratio analysis.



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