



Anjana Murthy M <anjan.tnp@gmail.com>

Humble Request for Campus Recruitment Drive at our Institute (Shridevi Institute of Engineering & Technology, Tumkur, Karnataka) for 2018 batch Engineering students

Kshatradhari Mandal <kshatradhari@iwsindia.org>
To: Anjana Murthy M <anjan.tnp@gmail.com>

Mon, Apr 9, 2018 at 12:40 PM

Dear Mr. Anjana Murthy ,

Greetings from Integrated Wireless Solutions Pvt Ltd, Bangalore !!!

We are happy to intimate you all that we started our campus recruitment campaign for the year of 2017-18 . We believe in change according to the corporate and market need. We regularly updating our process for matching with the corporate needs to sustain in the highly dynamic corporate world . This year we have decide to change in the profile and process for the young engineering graduate to get the best output for long term execution in favor of industry and the candidates career.

Below is the updated complete description of the campus drive program and as an attachment finds the company profile and necessary guideline of the recruitment.

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General Instructions

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- Only male candidates from B.E/B.Tech-ECE,EEE,CSE & IT branch are eligible those having 55% and above marks throughout (10th, 12th or Diploma & B.E).
- Our recruitment process consist 3 rounds respectively 1. Aptitude test 2. Group Discussion 3. Personal Interview.
- After successful completion of the placement drive IWS will release the group offer letter on the same day.
- For the selected candidates, we won't pay and we won't charge any fees during the training tenure of 30 working days. Candidates are Eligible to get the stipend amount from 2nd Month onwards to 4th Month during "On Job Training -OJT "Period.
- After Completion of successful Field training of 30 days, you are eligible to get the stipend amount of **INR 6000/- (For Fix Location) per month or INR 9000/- (For Non Fix Location) per month.**

TA will be provided by the company only actual amount used.

OJT Period is applicable for 3 Months.

- After completion of successful OJT Period , IWS Will offer the below mentioned salary and benefits as a permanent employee :-

- **Basic Salary (CTC PA):- INR 240600/- (Two Lakhs Forty Thousand Six hundred rupees per annum Only) (that is INR 20050/- PM)**
- **TA- Actual**
- **DA- Not Applicable**

- **Medical claims, Insurance are applicable as per company policy.**
- Candidates have to bear the actual external agency Safety related below mentioned training cost, which will be approx. **INR 8000 (Eight thousand rupees only)**
 - **FARM TOCIL Training- 2 Days (By OEM Registered Industry) **(OEM-Nokia/Huawei/Ericsson/ZTE/Samsung)**
 - **First Aid Training – 1 Day (By OEM Registered Industry)**
 - **Medical Fitness Test- ½ Day (By OEM Registered Industry)**
 - **EN Standard Safety Kit- will be provided after the Safety Training**
- Candidates should not have any fear to work at height. As a part of the Telecom engineer works they have to climb on tower for the work with the proper safety gear.
- Job nature is 100 % field work at anywhere in India, no location preference will be considered.
- Work location will be decided as per the availability of the project after completion of successful training/OJT.

Designation: Telecom Engineer

Profile: Site Engineer- I&C Dept.

Work Line Items: RFID Survey, BTS/Node B/eNodeB-I&C, Microwave Antenna I&C, LOS Clearance, RF Survey, TND Survey, SCFT and Optimization.

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Detailed JD:-

- FARM TOCIL certified, medically and physically fit to travels anywhere and work and climb tower as per the project requirement
- Thorough Knowledge to use PPE and honest in using the PPE at all times at site and adhering to all OHS policy.
- Should Posses good knowledge on 2G/3G/4G Theory and Concepts
- Have thorough knowledge of using GPS, compass, camera, tilt meter, inverter, PPE Kit etc.
- Should have thorough knowledge to operate and troubleshoot drive tools and software's, including , but not limited to Laptop, Testing Software, Testing Handsets , Broadband Tool and Benchmarking Drive Kit
- Proficient in conducting RFID Survey, BTS/NodeB/eNodeB-I&C, Microwave Antenna I&C,RF Survey, LOS Survey, EMF Survey/Testing/ Drive Test, Analysis & Report Making
- Engineers should not have any fear on climbing tower. Working at height will be the part of daily work.
- Skilled to understand the purpose of the given survey and conduct RF/EMF/LOS survey by honestly collecting the required survey data with clear photographs, Lat long and other information
- Responsible to prepare the survey reports in the correct format and submit to the RNO for validation
- Skilled in defining the scripts required for drive test, scenarios of drive required for every technology and project and conduct extensive coverage and quality drive for the given call or cluster
- Skilled to identify coverage, quality and throughput issues while conducting drive test, discuss optimization changes required with RNO/Customer to improve network performance
- Responsible to prepare reports and send to RNO for validation
- Added to above responsibilities, should acquire and master skills for working on Managed Service project specific activities like Customer Complaint Resolution, Network/Route/Cluster/City Drives etc

For more details Visit us on www.iwsindia.com Feel free to contact me for further any information.

Note:- Our Confirm date of campus drive is 11-Apr-2018. Please Acknowledge on priority.



Best Regards,

Kshatradhari Mandal

Account Manager

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2 attachments



IWS Profile Apr-17.pdf

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Updated General instructions for college campus drive_IWS 2017-18.pdf

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