

Sri Shridevi Charitable Trust (R.)

SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9656114899 | Telefax: 0816 - 2212628

Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

UNDERTAKING BY ALL THE STAFF MEMBERS

(EXISTING AND NEW APPOINTEES)

I C. Nagaraja Daughter/Son/Wife of
M.R. Chandraval (Father's/Husband's Name) aged about 40 (in
Years), Resident
of 'Sangratha', 8th main, 2nd Cross, S.S. Puram, Tumkur - 572102
(Current Address) do hereby declare and undertake as follows.

Designation : Lecturer, Civil Enge Dept

1. I have read and understood the policy guiding the institution for protection of children and vulnerable adults from sexual abuse and maltreatment. I hereby declare and affirm that I agree to adhere and abide by the said policy and guidelines. In case of any violations of the said policy in my direct and indirect interactions with the children and the vulnerable adults, I will be solely responsible and the institution will have no liability for my actions.
2. In case of any violations of the said policy, the institution may terminate my employment/association/relationship/collaboration/network and / or take suitable disciplinary and / or legal actions against me as per the applicable laws and rules of the country and the state. In furtherance of my resolve to adhere to the policy thereof in the performance of my duties, I will:
 - Treat all children and vulnerable adults with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic, or social origin and disability:
 - Will not take children or vulnerable adults to closed and secluded areas, for example my room, office, center, classroom etc unless accompanied by other adults off in a group.
 - Ensure that for all trips, rides, vacations, camps and other such activities the minors and vulnerable adults have the approval of the parents/guardians and /or the appropriate institution prior to the activity.
 - Ensure that when one-to-one meeting with a child/ vulnerable adult is considered appropriate, it will take place in a room with the door left open or in a room where there is easy visibility from outside, all efforts shall be made to make the child / vulnerable adult feel secure.
 - Avoid being over involved or spending a great deal of time with my one child/ Vulnerable adult.
 - Will not provide children/ vulnerable adult with alcoholic beverages, tobacco, drugs or anything that is prohibited by law.

- Will not give gifts to children studying in the schools and vulnerable adults working in the institutions and centers except on special occasions like marriage, birthday, anniversary, etc.
- Will not contact children and vulnerable adults by phone or email or social media unless necessary. My primary contact will be with the parents/guardians of the children/ vulnerable adults.
- Not discuss such topics with children or vulnerable adults or use vocabulary, recordings films, games or computer software or any other form of personal interaction or entertainment that is not used comfortably in the presence of the parents/adults.
- Never show sexually explicit or pornographic materials to children and vulnerable adults.
- Not make comments of a sexual nature even as jokes with the children and vulnerable adults.
- Never shame or belittle a child or vulnerable adults in front of others. Will not engage in any physical punishment of any child on public or private.
- Will avoid showing favouritism.
- Use touch only as appropriate or as the culture of the place permits.
- Never do for a child or vulnerable adults what she can do for himself or herself.
- Will not undermine the parent's authority by ridiculing parent's belief or allowing children to do anything against the wishes of their parents.
- Will never ask the children to keep secret from his or her parents.
- Will not make any sexual advances and any type of inappropriate physical contact and any form of sexual harassment.
- Will not make any request to children or vulnerable adults for sexual favors in return for some benefit.
- Will not in such a way that tends to embarrass shame, humiliate or degrade a child or vulnerable adults.
- Will not kiss, hug, fondle, rub or touch a child in an inappropriate or culturally intensive way.
- Will not take photographs of children or vulnerable adults while they are nude, partially nude or undressing.
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- Will not engage in any sexual conversation or discussion about sexual activities unless part of a legitimate lesson and discussion approved for teaching sexuality issues.
- Will not expose areas of my body considered private, in an inappropriate manner in the presence of children and vulnerable adults.
- Will not enter any area of privacy for children or vulnerable adults, unless legitimate work of the institution/ programme requires to.

I understand that in the discharge of my duty and responsibility is on me, as a staff member of **Shridevi Institute of Engineering and Technology**, Sira Road, Tumakuru-06 to use common sense and avoid actions or behaviours that could be construed as sexual abuse or maltreatment of a child or vulnerable adult.

Signed: _____

C. Nagaraja

Dated _____

23/09/2003

Name: _____

C. NAGARAJA

Signature of the Head of the Centre of activity and seal: _____



SHRIDEVI
EDUCATION

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(EXISTING AND NEW APPOINTEES)

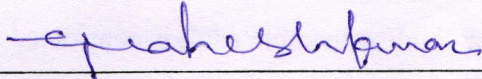
I Dr. G. MAHESH KUMAR Daughter/Son/Wife of
E. Gopanna (Father's/Husband's Name) aged about 52 (in
Years), Resident
of NO. 505A-A, Sri Lakshmi Krupa, 9th Cross, Ashoknagar
Tumkur-2 (Current Address) do hereby declare and undertake as follows.

Designation : Professor

1. I have read and understood the policy guiding the institution for protection of children and vulnerable adults from sexual abuse and maltreatment. I hereby declare and affirm that I agree to adhere and abide by the said policy and guidelines. In case of any violations of the said policy in my direct and indirect interactions with the children and the vulnerable adults, I will be solely responsible and the institution will have no liability for my actions.
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 - Ensure that for all trips, rides, vacations, camps and other such activities the minors and vulnerable adults have the approval of the parents/guardians and /or the appropriate institution prior to the activity.
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 - Avoid being over involved or spending a great deal of time with my one child/ Vulnerable adult.
 - Will not provide children/ vulnerable adult with alcoholic beverages, tobacco, drugs or anything that is prohibited by law.

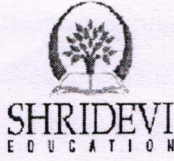
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- Will never ask the children to keep secret from his or her parents.
- Will not make any sexual advances and any type of inappropriate physical contact and any form of sexual harassment.
- Will not make any request to children or vulnerable adults for sexual favors in return for some benefit.
- Will not in such a way that tends to embarrass shame, humiliate or degrade a child or vulnerable adults.
- Will not kiss,hug,fondle,rub or touch a child in an inappropriate or culturally intensive way.
- Will not take photographs of children or vulnerable adults while they are nude, partially nude or undressing.
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- Will not engage in any sexual conservation or discussion about sexual activities unless part of a legitimate lesson and discussion approved for teaching sexuality issues.
- Will not expose areas of my body considered private, in an inappropriate manner in the presence of children and vulnerable adults.
- Will not enter any area of privacy for children or vulnerable adults, unless legitimate work of the institution/ programme requires to.

I understand that in the discharge of my duty and responsibility is on me, as a staff member of **Shridevi Institute of Engineering and Technology**, Sira Road, Tumakuru-06 to use common sense and avoid actions or behaviours that could be construed as sexual abuse or maltreatment of a child or vulnerable adult.

Signed:  Dated 31/01/2015

Name: DR. G. MAHESH KUMAR

Signature of the Head of the Centre of activity and seal: _____



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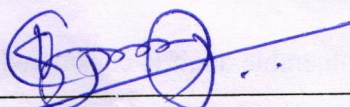
I Dr. Pradeep K. G.M Daughter/ Son/Wife of
Kotraiah K. G.M (Father's/Husband's Name) aged about 33 (in
Years), Resident
of C/o Mohan, Near Ganesh Temple Park, Housing
Board, Tumkur (Current Address) do hereby declare and undertake as follows.

Designation : Associate Professor.

1. I have read and understood the policy guiding the institution for protection of children and vulnerable adults from sexual abuse and maltreatment. I hereby declare and affirm that I agree to adhere and abide by the said policy and guidelines. In case of any violations of the said policy in my direct and indirect interactions with the children and the vulnerable adults, I will be solely responsible and the institution will have no liability for my actions.
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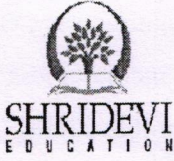
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Signed:  Dated 14-02-2022

Name: Dr. Pradeep K. G. M

Signature of the Head of the Centre of activity and seal: _____



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UNDERTAKING BY ALL THE STAFF MEMBERS

(EXISTING AND NEW APPOINTEES)

I DR. UMESHA G.B Daughter/Son/Wife of
Basavaiah (Father's/Husband's Name) aged about 44 (in
Years), Resident
of #1364, 1st CROSS, 4th main Road, Rk Nagar, Mysore
(Current Address) do hereby declare and undertake as follows.

Designation : Associate Professor

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Signed: *Umesha G.B* Dated 25-10-2021

Name: *Dr. Umesh A. G. B*

Signature of the Head of the Centre of activity and seal: _____



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(EXISTING AND NEW APPOINTEES)

I Dr. Lokesh. B. S Daughter/Son/Wife of
B. Shivanna (Father's/Husband's Name) aged about 50 (in
 Years), Resident
 of Chauva Ganga Nilaya, 12th cross SIT Back gate SIT EXTEN
Gangotri Nagar - 572104 (Current Address) do hereby declare and undertake as follows.

Designation : Professor

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Signed: Dr. Lokesh B S Dated 19/12/2020

Name: Dr. Lokesh. B S

Signature of the Head of the Centre of activity and seal: _____



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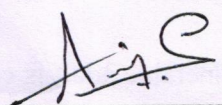
I Prof. Aijaz Ahmed Shariff Daughter/Son/Wife of
Siraj Ahmed Shariff (Father's/Husband's Name) aged about 29 (in
Years), Resident
of 7 Cross, near Azad Park, P.H. colony, Tumkur - 572101
(Current Address) do hereby declare and undertake as follows.

Designation : Assistant Professor

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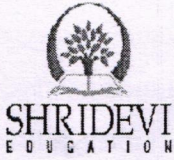
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- Will not expose areas of my body considered private, in an inappropriate manner in the presence of children and vulnerable adults.
- Will not enter any area of privacy for children or vulnerable adults, unless legitimate work of the institution/ programme requires to.

I understand that in the discharge of my duty and responsibility is on me, as a staff member of **Shridevi Institute of Engineering and Technology**, Sira Road, Tumakuru-06 to use common sense and avoid actions or behaviours that could be construed as sexual abuse or maltreatment of a child or vulnerable adult.

Signed:  Dated 23-08-2004.

Name: Prof. Aijaz Akhmed Sharief

Signature of the Head of the Centre of activity and seal: _____



Sri Shridevi Charitable Trust (R.)

SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Sira Road, Tumkur - 572 106, Karnataka, India.

Phone: 0816 - 2212629 | Principal: 0816 - 2212627, 9656114899 | Telefax: 0816 - 2212628

Email: info@shrideviengineering.org, principal@shrideviengineering.org | Website: www.shrideviengineering.org

(Approved by AICTE, New Delhi, Recognised by Govt. of Karnataka and Affiliated to Visvesvaraya Technological University, Belagavi)

UNDERTAKING BY ALL THE STAFF MEMBERS

(EXISTING AND NEW APPOINTEES)

I Dr. MANJULA.T Daughter/Son/Wife of
YOGANANDA.B.S (Father's/Husband's Name) aged about 36 (in
Years), Resident
of # Kanaru, opposite of Subhadripuram degree college, Bangasand
-ra road (Current Address) do hereby declare and undertake as follows.

Designation : Assistant professor

1. I have read and understood the policy guiding the institution for protection of children and vulnerable adults from sexual abuse and maltreatment. I hereby declare and affirm that I agree to adhere and abide by the said policy and guidelines. In case of any violations of the said policy in my direct and indirect interactions with the children and the vulnerable adults, I will be solely responsible and the institution will have no liability for my actions.
2. In case of any violations of the said policy, the institution may terminate my employment/association/relationship/collaboration/network and / or take suitable disciplinary and / or legal actions against me as per the applicable laws and rules of the country and the state. In furtherance of my resolve to adhere to the policy thereof in the performance of my duties, I will:
 - Treat all children and vulnerable adults with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic, or social origin and disability:
 - Will not take children or vulnerable adults to closed and secluded areas, for example my room, office, center, classroom etc unless accompanied by other adults off in a group.
 - Ensure that for all trips, rides, vacations, camps and other such activities the minors and vulnerable adults have the approval of the parents/guardians and /or the appropriate institution prior to the activity.
 - Ensure that when one-to-one meeting with a child/ vulnerable adult is considered appropriate, it will take place in a room with the door left open or in a room where there is easy visibility from outside, all efforts shall be made to make the child / vulnerable adult feel secure.
 - Avoid being over involved or spending a great deal of time with my one child/ Vulnerable adult.
 - Will not provide children/ vulnerable adult with alcoholic beverages, tobacco, drugs or anything that is prohibited by law.

- Will not give gifts to children studying in the schools and vulnerable adults working in the institutions and centers except on special occasions like marriage, birthday, anniversary, etc.
- Will not contact children and vulnerable adults by phone or email or social media unless necessary. My primary contact will be with the parents/guardians of the children/ vulnerable adults.
- Not discuss such topics with children or vulnerable adults or use vocabulary, recordings films, games or computer software or any other form of personal interaction or entertainment that is not used comfortably in the presence of the parents/adults.
- Never show sexually explicit or pornographic materials to children and vulnerable adults.
- Not make comments of a sexual nature even as jokes with the children and vulnerable adults.
- Never shame or belittle a child or vulnerable adults in front of others. Will not engage in any physical punishment of any child on public or private.
- Will avoid showing favouritism.
- Use touch only as appropriate or as the culture of the place permits.
- Never do for a child or vulnerable adults what she can do for himself or herself.
- Will not undermine the parent's authority by ridiculing parent's belief or allowing children to do anything against the wishes of their parents.
- Will never ask the children to keep secret from his or her parents.
- Will not make any sexual advances and any type of inappropriate physical contact and any form of sexual harassment.
- Will not make any request to children or vulnerable adults for sexual favors in return for some benefit.
- Will not in such a way that tends to embarrass shame, humiliate or degrade a child or vulnerable adults.
- Will not kiss, hug, fondle, rub or touch a child in an inappropriate or culturally intensive way.
- Will not take photographs of children or vulnerable adults while they are nude, partially nude or undressing.
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I understand that in the discharge of my duty and responsibility is on me, as a staff member of **Shridevi Institute of Engineering and Technology**, Sira Road, Tumakuru-06 to use common sense and avoid actions or behaviours that could be construed as sexual abuse or maltreatment of a child or vulnerable adult.

Signed: Manjula T Dated July - 25 - 2022

Name: Dr. MANJULA T

Signature of the Head of the Centre of activity and seal: _____



SHRIDEVI
EDUCATION

SHRIDEVI INSTITUTE OF ENGINEERING AND TECHNOLOGY

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UNDERTAKING BY ALL THE STAFF MEMBERS

(EXISTING AND NEW APPOINTEES)

I Dr. DINESHA H.A. Daughter/Son/Wife of
ANNAPPAIAH (Father's/Husband's Name) aged about _____ (in

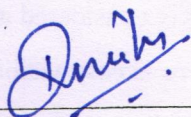
Years), Resident
of HANARE AT POST, MADHIMALI HOBLI, BELUR TALUK
573216 (Current Address) do hereby declare and undertake as follows.

Designation : PROFESSOR, CSC,

- I have read and understood the policy guiding the institution for protection of children and vulnerable adults from sexual abuse and maltreatment. I hereby declare and affirm that I agree to adhere and abide by the said policy and guidelines. In case of any violations of the said policy in my direct and indirect interactions with the children and the vulnerable adults, I will be solely responsible and the institution will have no liability for my actions.
- In case of any violations of the said policy, the institution may terminate my employment/association/relationship/collaboration/network and / or take suitable disciplinary and / or legal actions against me as per the applicable laws and rules of the country and the state. In furtherance of my resolve to adhere to the policy thereof in the performance of my duties, I will:
 - Treat all children and vulnerable adults with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic, or social origin and disability:
 - Will not take children or vulnerable adults to closed and secluded areas, for example my room, office, center, classroom etc unless accompanied by other adults off in a group.
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 - Avoid being over involved or spending a great deal of time with my one child/ Vulnerable adult.
 - Will not provide children/ vulnerable adult with alcoholic beverages, tobacco, drugs or anything that is prohibited by law.

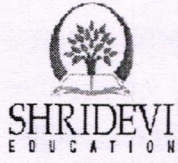
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- Will avoid showing favouritism.
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I understand that in the discharge of my duty and responsibility is on me, as a staff member of Shridevi Institute of Engineering and Technology, Sira Road, Tumakuru-06 to use common sense and avoid actions or behaviours that could be construed as sexual abuse or maltreatment of a child or vulnerable adult.

Signed:  Dated 30-10-2022

Name: Dr DINESHA H.A.

Signature of the Head of the Centre of activity and seal: _____



Sri Shridevi Charitable Trust (R.)

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UNDERTAKING BY ALL THE STAFF MEMBERS

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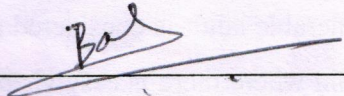
I BASAVESHA.D Daughter/Son/Wife of
Devarajiah.K.L (Father's/Husband's Name) aged about 26 yrs (in
Years), Resident
of Kaggere, Bellavi (H), Tumkur (Taluk & District)
(Current Address) do hereby declare and undertake as follows.

Designation : Senior Lecturer.

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Signed:  Dated 15/07/2011

Name: BASAVESHA A

Signature of the Head of the Centre of activity and seal: _____