



Flybird Technologies Pvt. Ltd.

Caring you with Confidence

Mfrs. : UPS Systems, Invertors, Servo Stabilizers & ARDs

1154, 1st floor, Sripada Layout, BDA Double Road, BSK 6th Stage, Bangalore - 560 098
Phone : 2861 1727, email : flybirdtechnologies@gmail.com



An ISO 9001 : 2008 Certified Company

Date: 01-01-2024

Dear Mr. Aruna R N

Sub: Appointment as Design & Testing Engineer

We pleased to confirm your appointment as Design & Testing Engineer In our organization w. e. f 01.01.2024 on the following Terms & Conditions:

You will be entitled to a Gross salary of Rs 21000/-Which would be subject to taxes as applicable, for details, please refer to the pay slip.

The Salary package will be based on your performance against the Key Result Areas defined at the time of your induction / appraisal. If you fail to achieve your targets, your performance will be reviewed and adjusted at the end of next quarter against the cumulative targets.

Terms & Conditions:

You will be covered for perquisites such as PF, ESI, Leave and Petrol Allowance in accordance with Company's rules in these respects. Statutory benefit, if any shall be accorded to you as and when applicable.

1. You may be required to work for any associate or subsidiary company on Secondment or transfer either full time or part time and to work for the Company or any associate or subsidiary company in any part of the country.
2. As a member of the company's staff, you shall conduct yourself in such a manner as to justify trust & confidence reposed in you and act at times in consistence with the position of responsibility you occupy.
3. You shall not disclose to any person, firm, or body corporate without appropriate authority in the Technical or Managerial Information and knowledge about its business, trade secrets, etc., as you may acquire in course of this appointment.
4. You shall not involve in any other work with any other association, company, production center etc.
5. The company would have the right to terminate your services at any time by giving you one month notice in writing or one month salary and other entitlements in lieu thereof.
6. In case of any misconduct or lack of responsibility in handling the assigned duty you shall be terminated with immediate effect.

7. You are required to submit the following :
 - a. Copies of certificates of educational qualifications.
 - b. Passport size photograph.
 - c. Employment cum salary certificate from previous employer.
 - d. Relieving letter from your previous employer.

8. You will be eligible for the CL after the appointment
9. You will be eligible for the bonus after 1 year from the date of appointment.

We have trust and confidence in your excellent work and best wishes to you for now and in the years to come. We look forward to a long and meaningful career with our organization

Please sign the duplicate of this Appointment Letter in token of your acceptance of the Terms & Conditions incorporated therein.

We welcome you to our organization. We wish you all the best.

Yours truly,

For **Flybird Technologies India Pvt Ltd**

Authorized Signatory

