

5.1.4 – Prevention of Sexual Harassment - Proof w.r.t Organization Wide Awareness and Undertakings on policies with zero tolerance.

Shridevi Institute of Engineering and Technology, Tumakuru is committed to act decisively against gender-based violence against women employees and students. To ensure quick redressal of complaints and prevention of sexual harassment to women employees working in this Institute, committees are in place with stakeholders as members. These committees make sure that timely action is taken for redressal of all complaints.

The Institute facilitates students to register Grievances through online and offline mode(Drop box). The Institutional Committees meets periodically to check for the grievances and initiate inquiry if any complaint is found. To enhance familiarity to the academics and social environment of the campus, prevention of sexual harassment committee organizes Orientation and awareness programs for the students.

Sl no.	Documents	Document Link
1.	Prevention of Sexual Harassment /Internal Complaints Committees	View Document
2.	Annual Reports from 2018– 19 to 2022 - 23	View Document
3.	Faculty Undertaking sample copy	View Document

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